

***AGREEMENT FOR SALARY REDUCTION***

***Group Supplemental Retirement Annuity (GSRA) Plan TDA- #346836***

By THIS AGREEMENT, made between \_\_\_\_\_,  
(Employee)

and *CSU Fullerton Auxiliary Services Corporation (ASC)* the parties hereto agrees as follows:

Effective with respect to amounts earned on or after the first day of \_\_\_\_\_, 20\_\_\_\_  
(which date is subsequent to the execution of this Agreement), the employee's basic monthly salary will be reduced by the percentage indicated below.

This Agreement shall be legally binding and irrevocable as to each of the parties hereto while employment continues; provided, however, that either party may terminate this Agreement as of the end of any month, so that it will not apply to salary subsequently earned, by giving at least thirty days written notice of the date of termination.

**The percentage of the salary reduction shall be \_\_\_\_\_% of gross annual salary, which will produce a total CSU Fullerton ASC contribution that does not exceed the employee's statutory exclusion allowance under Section 403(b) of the Internal Revenue Code (IRC), the limitations of Section 415 of the IRC, or the limitations of Section 402(g) of the IRC, whichever is less. It is understood that the percentage defined above that constitutes a contribution to the retirement plan, will be paid to TIAA and CREF as premiums to the employee's Group Supplemental Retirement Annuity contract (GSRA).**

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
CWID

\_\_\_\_\_  
Date

\_\_\_\_\_  
HR Representative

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date