



CALIFORNIA STATE UNIVERSITY, FULLERTON

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April 10, 2015

Dean's Review of the PPR Report Civil and Environmental Engineering

The PPR Report and the External Review Team Report for CEE has been reviewed at the dean's level. Here are the findings and follow up activities:

1. **Faculty turnover:** CEE has had several retirements. Also, two tenure track faculty members left prior to obtaining tenure. This trend has been arrested. Since the review five new tenure track faculty members have been hired. Two more are being added to the ranks. The new additions are in the subdisciplines within CEE. The balance that was recommended has been achieved or exceeded.
2. **Faculty Development:** Since the review, the CEE Department has developed a DPS that was approved by the university last year improving transparency and consistency. Support for research has increased. All new faculty members have received start-up packages.
3. **Advising:** A new Student Success Center was opened for ECS. While this center addresses the whole college, it benefits CEE tremendously because of the incremental nature of staffing and the focus on Advising that the Center has been able to bring about. A new "Retention Specialist" is being hired adding to the ranks of staff people available for advising. In addition, Dr. Prasada Rao, Associate Professor of CEE, is coordinating the graduate level activities in engineering. He is also working as a go-to person for graduate students.
4. **Infrastructure:** Two faculty members with construction engineering background have been added. They are leading the charge in addressing the shortcomings in software in this area mentioned by the Committee.

The issues raised by the Review Team have been addressed.