To: All CSUF Students (via email)

From: Sarah Bauer, Title IX Coordinator
      Blair Miles, DHR Administrator

Date: September 24, 2021

Re: Notice of CSU Executive Order 1097 (Revised August 14, 2020)

The California State University (CSU) is committed to maintaining an inclusive community that values diversity and fosters tolerance and mutual respect. We embrace and encourage our community differences in Age, Disability (physical and mental), Gender (or sex), Gender Identity (including transgender), Gender Expression, Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color or ancestry), Religion (or Religious Creed), Sexual Orientation, and Veteran or Military Status, and other characteristics that make our community unique.

CSU Executive Order 1097 Revised August 14, 2020 (EO 1097R 2020) is the policy prohibiting and procedure for addressing reports of discrimination, harassment and retaliation, sexual misconduct, dating and domestic violence, and stalking. For a full copy of this Executive Order please visit https://calstate.policystat.com/policy/8453516/latest/.

All Students have the right to participate fully in CSU programs and activities free from discrimination, harassment, and retaliation. The CSU prohibits harassment of any kind, including sexual harassment, as well as sexual misconduct, dating and domestic violence, and stalking. Such behavior violates University policy and may also violate state or federal law.

All sexual activity between members of the CSU community must be based on affirmative consent. Engaging in any sexual activity without first obtaining affirmative consent to the specific sexual activity is sexual misconduct and constitutes a violation of CSU policy, whether or not the sexual activity violates any civil or criminal law.

If you have experienced sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, or any other form of discrimination and or harassment based on your sex, gender or sexual orientation, there are multiple reporting options available, including confidential reporting. For more information, visit the Title IX and Gender Equity website at http://www.fullerton.edu/titleix/process/index.php or refer to this Rights and Options document. You may also contact Sarah Bauer, Title IX Coordinator, at 657-278-2929 or sarahbauer@fullerton.edu. CSUF’s Notice of Non-Discrimination on the Basis of Gender or Sex is available at https://www.fullerton.edu/titleix/about/notice.php.

Any questions or concerns pertaining to discrimination, harassment, or retaliation EXCEPT those pertaining to sexual harassment, sexual assault/misconduct, dating/domestic violence, stalking and any other form of discrimination or harassment based on sex, gender or sexual orientation can be directed to Blair Miles, DHR Administrator, at bmiles@fullerton.edu or 657-278-4933.
EO 1097R 2020 is established in compliance with the California Equity in Higher Education Act, Title IX of the Education Amendments of 1972, Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance (34 C.F.R. 106), the Violence Against Women Reauthorization Act of 2013 (which amends the Jeanne Clery Disclosure of Campus Security and Campus Crimes Statistics Act, commonly known as the Clery Act) (VAWA) under its Campus Sexual Violence Elimination Act provision (Campus SaVE Act), Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, and the Age Discrimination Act of 1975, among other applicable state and federal laws.