## STUDENT•AFFAIRS

 Student Affairs Annual Report 1997-98Accomplishments, Continuing Challenges, Goals
Assistant Deans for Student Affairs
Associated Students, Inc.
Career Planning and Placement
Dean of Students Office
Disabled Student Services
Enrollment Management
Financial Aid
Housing and Residence Life
International Education and Exchange

- Student Academic Services
- Student Diversity Program
- Student Health and Counseling Center
- Student Affairs Research Center
- University Outreach
Women's Center/Adult Re-entry


Vice President for Student Affairs
(714) 278-3221/ Fax (714) 278-5300

December 1998

DEAR READER:
IT HAs been an exciting year in Student Affairs! We have focused on a reorganization, ADDITIONAL UNITS AND SERVICES ADDED, NEW STAFF AND A RENEWED SENSE OF PURPOSE AND COMMITMENT. As A PART OF OUR ONGOING EVALUATION EFFORTS, EACH DEPARTMENT IN STUDENT AFFAIRS HAS COMPILED INFORMATION ON ITS ACCOMPLISHMENTS, CONTINUING CHALLENGES, MISSION AND GOALS. IN THIS REPORT, YOU WILL READ ABOUT THE MANY ACTIVITIES THAT HAVE BEEN undertaken this year by the units in Student Affairs and by the organization as a whole.

Having recently completed my first year on campus, I am proud to be working with a group of people so dedicated to the task of serving students. Please take the time to read about OUR ACCOMPLISHMENTS OF THE PAST YEAR, CHALLENGES THAT WE CURRENTLY FACE, AND ABOUT OUR GOALS FOR 1998-99. WE are pleased to share this information with you.

Sincerely,

Robert L. Palmer, Ph.D.<br>Vice President for Student Affairs

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# CALIFORNIA <br> STATE UNIVERSITY FULLERTON 

## STUDENT AFFAIRS MISSION STATEMENT

Student Affairs enhances and supports the Academic mission of the University. The Student Affairs mission encompasses the dual PARADIGMS OF STUDENT DEVELOPMENT AND STUDENT SERVICES AND INCLUDES BUILDING ALLIANCES BETWEEN THE CLASSROOM AND OTHER ASPECTS OF CAMPUS LIFE. As A partner in the educational enterprise, Student Affairs CONTRIBUTES TO THE COMPREHENSIVE EDUCATIONAL EXPERIENCE OF STUDENTS. Through myriad services, programs and activities, the intellectual, VOCATIONAL, PERSONAL, SOCIAL AND CULTURAL DEVELOPMENT OF ALL STUDENTS IS ENCOURAGED. THROUGH THESE PROGRAMS AND SERVICES, STUDENTS ARE ASSISTED IN ACQUIRING THE KNOWLEDGE, SKILLS AND INSIGHTS THAT FACILITATE LIFE-LONG LEARNING, A SENSE OF PERSONAL AND INTERPERSONAL COMPETENCE AND HUMAN UNDERSTANDING.

AS A RESOURCE FOR STUDENTS, ADMINISTRATION, FACULTY, STAFF, ALUMNI, AND the broader community, Student Affairs provides a wide variety of university services. These services meet the needs of students as they PROGRESS THROUGH THEIR COLLEGE EXPERIENCE AND ALSO INCLUDE PROBLEM SOLVING, RESEARCH ASSISTANCE AND CONSULTATION. WITH A DIVERSE AND COMPREHENSIVE SET OF RESPONSIBILITIES, STUDENT AFFAIRS CONTRIBUTES TO THE CAMPUS COMMUNITY A SPECLAL PERSPECTIVE ABOUT STUDENTS, THEIR EXPERIENCE, AND THE CAMPUS ENVIRONMENT.

## STUDENT AFFAIRS SERVICES TO STUDENTS AND THE BROADER CAMPUS COMMUNITY

Assist students in the successful transition to college.

DESIGN OPPORTUNITIES FOR LEADERSHIP DEVELOPMENT.
PROVIDE OPPORTUNItIES FOR RECREATION AND LEISURE TIME ACTIVITIES.


Help students clarify career objectives, explore options for further study, and secure employment,


Create opportunities for students to expand their aesthetic and cultural appreciation.
Provide services that support the educational, career, social and recreational objectives of students igith disabiailits.
Provide medical care for all registered students.
Provide personal and educational counseling services to students.


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Ensure the orderly and efficient administration of residence life and provide a living environmeni foik studekit khat is safe, CLEAN, AND WELL MAINTAINED.

PROVIDE A VARIETY OF ACADEMIC SUPPORT SERVICES TO STUDENTS (E.G., TUTORING, MENTORING, DEVELOPMENTAZ
Provide student testing services.

FACILITATE THE OPPORTUNITY FOR PARTICIPATION IN STUDENT CLUBS AND ORGANIZATIONS.

Provide special services to meet the needs of international students.
 institutional policies, services, and practices.

ASSUME LEADERSHIP FOR THE INSTITUTION'S RESPONSE TO STUDENT CRISES.
Serve as a resource to other members of the University Community in their work with individual Students and student groups.

Encourage faculty-student interaction in programs and activities.


AdVocate and help create ethnically diverse and culturally rich environments for students.
SUPPORT AND ADVANCE INSTITUTIONAL VALUES BY DEVELOPING AND ENFORCING BEHAVIORAL STANDARDS FOX STUDEMTS.
AdVOCATE STUDENT PARTICIPATION IN INSTITUTIONAL GOVERNANCE.
 ARE ACCOMPLISHED.

Provide leadership in university-wide enrollment management activities.


Provide effective and judicious management of Student Affairs resources.
Encourage students to study abroad through promotion and advisement efforts.
Provide financlal assistance to students who, without such assistance, would not be able to meit their kigeree oinectives.


STUDENT AFFAIRS STAFF INFORMATION

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## z VICE PR 妾 MISSION

The Vice President for Student Affairs Office facilitates, implements and assesses Student Affairs plann

 OPPORTUNITY TO SUCCEED.

## 1997-98 Goals/Accomplishments

- Successful reorganization of student services on campus to bring together similar units under Student Affairs.
- Development and opening of Counseling and Psychological Services.

Successful completion of the pilot year for Fullerton First Year, a joint program of Student Affairs and Academic Affairs.
Placement of full time Assistant Deans for Student Affairs in each school.
The Student Affairs Research Center has been created to provide assistance with evaluation and kssessyak Student Affairs and to do research on Cal State Fullerton students.
Review and revitalization of Career Planning and Placement services.


The Office of Student Life has become the Dean of Students Office and houses Student Life, Judichal h hrafiks and New Student Programs.
Restructuring of Student Affairs budget and day-to-day management of the Division.

## Continuing Challenges

- Work to inform campus community about the role of Student Affairs and our programs and services.

Insure productive and efficient use of all available technology.
Evaluate use of existing physical space.
Manage multiple priorities and maximum use of talent and time available.
Foster teamwork among Student Affairs department leaders.

## 1998-99 Goals



- Revitalize the learning assistance services on campus by opening the Learning Center and by providing ladadership in the Coordination/CONnection of ali campus learning assistance functions.
Strengthen and expand the quality and nature of services in the Career Planning and Placement Center. DETERMINE THE UTILITY OF CONSTRUCTING ADDITIONAL ON-CAMPUS HOUSING, AND RENOVATE EXISTING HOUSING FACIIIIES. CREATE AND IMPLEMENT A STUDENT-FOCUSED RESEARCH AGENDA. Improve public relations efforts.


Continue to improve communication, cooperation and collaborafion with the other Vice Presidential areás as well as ofher university stakeholders (i.e. Associated Students, Alumni, Academic Senate) to enhance student seryces ind STUDENT DEVELOPMENT.
Begin planning for a new "College Student Leadership Instirute/Center."
Expand EFForts in University Outreach, including an emphasis on recruitment of the "best and brightesit bsudenik FROM TARGETED HIGH SCHOOLS.
Continue the growth and development of activities in the Student Health and Counseling Center, inçuuding a COMPIETION OF THE DESIGN AND THE BEGINNING OF CONSTRUCTION OF THE COUNSELING CENTER ADDITION.

# ASSISTANT DEANS FOR STUDENT AFFAIRS 

## Mission Statement

The Assistant Deans for Student Affairs assist students in their matriculation at the university by providing an enviroñ̀ment conducive to academic and personal growth. The Assistant Deans serve a vital role representing the pivision of Student Affairs within the academic units. Actively working with students, faculty and staff, the Assisiant Deans integrate the holistic developmental philosophy of student affairs within the academic SETTING ANB ENGAGE THE ENTIRE UNIVERSITY COMMUNITY IN THE TOTAL UNIVERSITY EXPERIENCE.

Note: At mife time of the production of this annual report, only four Assistant Deans had served in their POSITIONS FOR THE PAST YEAR.

## Assistant Dean in the School of Humanities and Social Sciences: Kevin Colaner <br> $1997-98$ Goals/Accomplishments

Continue to foster the development of the school based student organizations within the School of Humanities \& Séciar Sciences.
Continue to coordinate all scholarship and awards for our school. Continue to provide the necessary structure for the H\&SS Scholarship and Awards Committee to review and select scholarship recipients. Represent the school
On The university-wide Scholarship Committee.
CONTINUE DESIGNING QUALITATIVE AND QUANTITATIVE EVALUATION METHODS WHICH WILL ASSIST STUDENT AFFAIRS STAFF, FACULTY *AND ethers fo better understand the behavior of individual students and groups of students.
CONTINUE TO COORDINATE AND/OR PROVIDE LOGISTICAL SUPPORT FOR H\&SS SPECIAL PROJECTS, SUCH AS THE Awards BANQuet, Pirsi Quarter Scholarship Fund, Commencement, Fall Preview Day, Welcome to Fullerton Day, and other projects as designated by the Dean's Office and/or the Vice President for Student Affatrs.

- InCREASE EFFORTS TO WORK WITH FACULTY AND DEPARTMENTS.
- Ingerease the stature and visibility of the Assistant Deans Program.

Improvit H\&SS publications and marketing materials.
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## Continuing Challenges

-Finding time to continue to do all existing responsibilities while adding new and expanded responsibilities each semester. Creating a training program for the Assistant Deans.

- Fmineg resources allocated to programs.


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## 1998-99 Goals

CONTINUE TO PROVIDE STUDENTS WITH QUALITY ADVISEMENT, COUNSELING AND OTHER SUPPORT SERVICES DEEMED NECESSARY FOR EfFeGIVEE EEARNING WHICH CONTRIBUTE TO STUDENT SUCCESS, RETENTION AND GRADUATION.
CONHINUE TO FOSTER THE DEVELOPMENT OF THE SCHOOL-BASED ACADEMIC STUDENT ORGANIZATIONS WITHIN THE SCHOOL
of Humanities \& Social Sciences.
CONTINUE TO COORDINATE ALL SCHOLARSHIPS AND AWARDS FOR OUR SCHOOL.
Continue designing qualitative and quantitative evaluation methods that will assist student affairs staff, faculty
ÂND OTHERS TO BETTER UNDERSTAND THE BEHAVIOR OF INDIVIDUAL STUDENTS AND GROUPS OF STUDENTS.
Continue to coordinate and/or provide logistical support for H\&SS special projects as designated by the Dean's Office and/or the Vice President for Student Affairs.
Increase efforts to improve publications in the School of Humanities \& Social Sciences including the
\#S'Student Involvement Brochure", departmental view sheets, A Comprehensive brochure on the school, the h\&
newslefter and the "Open Class List."

- Continue to improve the Assistant Deans Program.

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## Assistant Dean at the Mission Viejo Campus: Lynne K. mcVeigh <br> 

## 1997-98 Goals/Accomplishments

Increase the stature and visibility of the Assistant Dean.

- Increase communication with Disabled Student Services and provide increased services.
§Streamiline the delivery of services to Teacher Education applicants.
- Incrafase frequency of outreach/advising visits to Saddleback College.
- Provide co-curricular cultural programs.
- Relocate fiche student study lounge from K to H building.

WORe With Titan Student Union staff to replace aging signs for TSU facilities.

## Convinuing Challenges

INCREASING WORK LOAD.

- NEESD FOR A graduate student.
- Lack of Clerical support.

ADVOGATING A PLANNED, integrated Approach to scheduling classes.
Providing adequate services to disabled students.

- Conininuing to provide a small college atmosphere as enrollment increases.
- Attempting to provide one-stop services for students.
- Providing accurate, timely information to the counseling staff at Saddleback College about university POLIGES AND THE TRANSFER PROCESS.
- Reminginies the larger university community that CSUF has a branch campus.
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## 1998-99 Goals

- Superyiise a half-Time entry level professional.
- PROVIDE AdDItional cultural co-CURRICULAR PROGRAMS.

Rroviet additional programs in collaboration with the Titan Student Union.
Increase financlal support from Associated Students.
DEVELOP NEW WAYS TO PROVIDE MEANINGFUL ACADEMIC ADVISING TO AN EVER-LARGER NUMBER OF STUDENTS.

- COlzaß̉̉orate with Admissions and Records staff to provide periodic information exchanges with the coungeling staff at Saddleback College.
Continue to represent the Mission Viejo Campus on various university committees.
WORK More closely with Student Affatrs Directors or appropriate staff to insure that relevant publicity
REGARDING Student Affairs programs is sent to the Mission Viejo Campus.
- Conduct research in conjunction with student evaluations.

Increase career services, especially those available via computer.

- Improve the available technology to enable a greater number of students to vote in Assoclated Students elections.

Cou aborate with the Associated Students Elechions Commissioner and Dean of Students staff to INCREASEASSOCIATED STUDENTS CANDIDATE VISIBILITY.
Work with the Center for Careers in Teaching to publicized the newly developed degrees that lead to The Multiple Subject Credential.

## Mission Statement

zASSOCIATED STUDENTS, INC.

 The A.S. strives to develop relevant and quality-minded services, facilities, and experiences, which are resperivive tok amembers of the campus and surrounding communtties.
The A.S. FOSTERS MEANINGFUL STUDENT DEVELOPMENT OPPORTUNITIES THROUGH LEADERSHIP, VOLUNTEER, AND EMPLOMMENT EXP举IENCES. In addition to out-of-classroom learning opportunities, the A.S. provides campus community members witi inportatel social, CULTURAL, AND RECREATIONAL OPPORTUNITIES AS WELI. AS A WIDE RANGE OF PROGRAMS AND SERVICES. IN RECOGNITION OF ITS RESPONSIBILI-
 OGNized STudent organizations whose activities stimulate individual and group participation within the university cómmunity.

## 1997-98 Goals/Accomplishments



Provide effective on-going management of Associated Students and Titan Student Union organízationsoduring interim search for new Director.


Develop written program for Children's Center project and begin process to identify a permanely location. Evaluate effectiveness of ASI administrative infrastructure, including ASI Accounting Office, 1 SI Hum Resources Office, ASI budgeting system and other business functions. Create an environment of trust and support in order to improve the working relationships between as/TSU administrative staff and ASI/TSU student government leaders.
Evaluate and update asi computer technology plan.
Expand various asi/TSU programs and services to better meet the needs and interests of students.

## Continuing Challenges

Continue to develop effective communication between As/TSU administrative staff and asi/TSU student leaders. Develop more effective means to support student leaders as they transition into their elected leadership roles, DEVELOP MORE EFFEGTIVE SYSTEM OF SUPPORT, AND CREATE OPEN LINES OF COMMUNICATION BETWEEN STUDENT GOVERNMENT AMD KEY LEADERS WITHIN THE UNIVERSITY,
Expand administrative review of all ASI business and accounting practices.
Develop and implement strategies to unify all operating components of the ASI.

## 1998-99 Goals

Hire Associate Director for Student Union.
Hire new Accounting Technician to fill vacant position.
Perform Comprehensive review of all asi accounting, cash handling, payroll and financial policies, probedukes akid practices. Initlate corrective action as necessary.
Implement new staffing structure recently approved by ASI/TSU Boards.


Develop marketing, advertising and public relations effort to ricrease awareness of ASI/TSU proigrams, ERERVICES akd SUPPORT TO THE CAMPUS COMMUNITY.
Seek funding for additional staff position in ASI Recreation Program.
Explore ways of expanding as recreational programs and activities to students, faculty and stafe.
IMPLEMENT SYSTEM OF ON-GOING PROGRAM AND NEEDS ASSESSMENT/CUSTOMER SATISFACTION FOR ASI/TSU PROGRAMS.AND, SER参ES.
Review and update risk management and insurance strategies to properly address organizational exposuer
Select site for planned Children's Center and develop timeline for project implementation.
Review, update and impiement organization's technology plan.
Develor fundraising opportunities to increase support for ASI programs and services, including Camp Tîan and Children's Center.

Cal State Fullerton Titan Student Union
STATISTICAL INFORMATION OF GENERAL INTEREST
Number of Scheduled Meetings and Events in the TSU During $1997-98$
Meetings \& Study Room Reservations ..... 3,194
Events. ..... 3,160
Total Activites ..... 6,354
Percentage of Room Use by Group Category for 1997-98
Associated Students. ..... $3515 \%$
Registered Student Organizations ..... 30.63\%
Faculty/Staff: ..... 18.23\%
Support Groups ..... 27\%
Off-Campus ..... $13.03 \%$
Extended Education ..... $2.42 \%$
Miscellaneous ..... $02 \%$
$9975 \%$
Estimated Attendees Based on Reservation Records for 1997-98
Total Number of TSU Guests ..... 239,234
TSURoom Rental Income
1997.98 ..... $\$ 171,000$
1996-97 ..... $\$ 120,000$
1995-96 ..... $\$ 101,000$
Computer Mainframe (Student Computer Lab) Customer TrafficOctober 1997 -June 1998
Visits: Approximately 200 per day
Commencement Ticket DistributionFor Schools of Business and Humanities during May 1998
Total Tickets Distributed ..... 23,850
through 4,000 customer interactions

## Mission Statement

The Career Planning and Placement Center supports the preeminence of learning by providing studentsinand humnumith a
 CAREER SEARCH, AND LOCATE EMPLOYMENT.

## 1997-98 Goals/Accomplishments



- TO increase the number of students and alumni participation in workshops, orientation and seminar SESSIONS, INCLUDING SPECIAL PROGRAMS AND EVENTS.

- To assist graduating students and alumni in implementing career goals, including job search and EMPLOYMENT CAMPAIGN AND/OR GRADUATE AND PROFESSIONAL SCHOOL ADMISSION PREPARAYION.

- TO provide training and development opportunities for all support and professional staff



## Continuing Challenges



Increased visibility of the Career Planning and Placement Center to the internal and external cokinty intites.

- Improve relations with employers and alumni, including customer service efforts within the center.


## 1998-99 Goals

- INCREASE THE NUMBER OF STUDENTS AND AEUMNI PARTICIPATING IN CAREER PLANNING AND DECISION MAKING WORKSHOPS, PRESENTATIONS, AND JOB PLACEMENT PROGRAMS BY $15 \%$.
- Increase the number of employers participating in job placement programs and other practical experience programs by at least $20 \%$.
- Increase the number of Career track job listings for non-business and non-technical majors by at lease $20 \%$.
- With the assistance of the Budget Office, develop a long-term budgeting strategy to ensure that the waydyle BALANCE ITS BUDGET AT YEAR-END BY $\pm .5 \%$.
- Assess fundraising activities and implement a strategy to increase the amount of funds raised by $25 \%$.
- Continue the Center's reorganization efforts, including team building and staff development activitiêk .

Implement the Resume-On-Request Fax Library service by January 1999.
Establish and have operational the newly funded Career Computer Lab, as well as the Counseling on yinesrole involving students in the School of Engineering and Computer Science, by January 1999. Increase the number of colleges and universities represented at the annual Graduate and Professional geh hools Day by $15 \%$.

## DEAN OF STUDENTS OFFICE

## Mission Statement

The Dean of Students Office is dedicated to the creation of learning environments in which students may explore their inteliectual, emotional, social, ethical and identity development with the support of professional staff resources. STUDENTS ARE EMPOWERED TO EMBRACE ALL THE LEARNING OPPORTUNITIES AT THE UNIVERSITY AS THEY BECOME RESPONSIBLE COMMUNITY MEMBERS THROUGH PROGRAM PLANNING, LEADERSHIP OPPORTUNITIES, AND DEVELOPMENT AND ENFORCEMENT OF COMMUNITY STANDARDS. Students are Challenged and also supported as they participate and learn. Programs and support services are provided to STUDENT ORGANIZATIONS, STUDENT LEADERS, NEW STUDENTS AND OTHER MEMBERS OF THE CAMPUS. IN TURN, STUDENTS THEN PROVIDE PROGRAMS AND SERVICES TO THE STUDENT BODY, THE BROADER CSUF COMMUNITY, AND THE LOCAL AREA THROUGH COMMUNITY SERVICE and service learning activities. We want students to graduate having developed character, civility towards others, sensifivity to Community needs, and to be better able to contribute to society as a result of their participation.

## 1997-98 Goals/Accomplishments

Reorganlze existing functions into Dean of Students structure to include addition of judicial component. implement Fullerton First Year pilot program to produce better retention and invoivement with college life; FOLLOW UP WITH APPROVAL AND FUNDING FOR SUBSEQUENT FFY PROGRAMS.
Tmplement and evaluate pllot Co-curricular Achievement Record (CAR) program and develiop future funding FOR CAR.
Continue development of integrated learning and service opportunities with Academic Affairs and other UNIVERSITY DIVISIONS.
DEVELOP POSITIVE RELATIONSHIPS WITH SURROUNDING COMMUNITY.
MAKE BETTER USE OF DEVELOPMENT AND FUND-RAISING SUPPORT PROGRAMS.
TMPROVE OFFICE FUNCTIONS AND SERVICES TO STUDENTS.
ASSESS PROGRAMS AND SERVICES MORE REGULARLY; ASSESS FOR LEARNING OUTCOMES.
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## Continuing Challenges

Define service learning role on campus, avoiding the creation of multiple unconnected service learning unirs. DEVELOP A NEW MODEL FOR ORIENTATION/TRANSITION PROGRAMS THAT INTEGRATES FRAGMENTED PROGRAMS AND SERVICES AND MAKE IT MORE COMPREHENSIBLE TO STUDENTS.
Famllarize the campus with iearning opportunities available through the Dean of Students Office and opportunities FOR INTEGRATION INTO OR COMPLEMENTING THE CURRICULUM, EMPHASIZING STUDENT IEARNING GOALS.
Continue development of Student information and Referral Center and integration with Academic Advisement.
CREATE BETTER DATABASES AND COMPUTER SUPPORT FOR CAR, STUDENT ORGANIZATIONS, WEBPAGES, PUBLICATIONS AND USE OF TFCHNOLOGY.

## DISABLED STUDENT SERVICES

## Mission Statement


 campus life. The program acts as a catalyst and agent for compliance with Federal and State laws and ré̂eleations MANDATING EQUAL OPportunity and access for persons with disabilities. Disabled Student Services provideskeo-curricular and academically related services which empower students with disabilities to achieve academic and persoinal SELF-DETERMINATION.

## 1997-98 Goals/Accomplishments



Revise, produce and distribute the DSS Handbook: "College Students with Disabilities, A Handbook for Faculty and Staff:"
PRESENT A WORKSHOP FOR THE CAMPUS COMMUNITY HIGHLIGHTING THE LEGAL ISSUES OF ACCOMMODATING STUDENTS WITH disabilities in higher education.
Create positions and convert contract interpreters and readers to staff employee status.
Upgrade the Computer Access Lab with new Pentium PC workstations.


Provide administrative oversight and staff involvement in a new Workability iv (Waiv) cooperagive program CONTRACF, JOINTLY WITH CDC.
Continue campus coordination for the annual CSUF Special Games - Kathleen E. Faley Memorial.

## Continung Challenges


 Establish a formai process for the rapid purchase and deployment of adaptive hardware and software for placement IN APPROPRIATE STUDENT COMPUTER LABS AND ON THE DESKTOPS OF EMPLOYEES WITH DISABILITIES.
With the ending of the three-year federal grant for the Braille Transcription Center project, the challenge is to PROVIDE BRAILLE TRANSCRIPTION SERVICES FOR OUR STUDENTS, WORKING WITH EXISTING STAFF AND RESOURCES.

## 1998-99 Goals



Develop, produce and distribute a new Student Handbook, which wll include several new brochures/view sheets for Students with disabilities, specific to our campus.
Provide training for the new Learning Center staff related to accommodating students with disabilities.

- Continue oversight and involvement with the Workability IV profect.
- Explore the possibility of a new Trio grant for tutoring students with learning disabilities.

COORDINATE THE DEVELOPMENT OF A NEW LD/ADD SUPPORT GROUP FOR STUDENTS.
Pian and coordinate the move of the Computer Access Lab to the first floor of Library South.
 FORMALIZE A PROCESS FOR THE RAPID PURCHASE AND DEPLOYMENT OF ADAPTIVE HARDWARE AND SOFTWARE FOR SHU日ENGSGAND: EMPLOYEES WITH DISABILITIES.
CONTINUE EFFORTS TO DEVELOP STANDARDS, POLICIES AND PRACTICES THAT WILL ASSURE ACCESS TO ON-LINE INFORMATION, ELECTRONIC PUBLISHING AND INSTRUCTIONAL TECHNOLOGY SYSTEMS FOR INDIVIDUALS WITH DISABILITIES. Assess the impact of the closing of the Braille Transcription Center and continue to pursue other funding sources. Coordinate a special teleconference focusing on "Psychological Disorders in Higher Education" in Ocioaer:1096 and February 1999.

## ENROLLMENT MANAGEMENT

## Mission Statement

To FAcilitare interaction between campus units to increase collaboration and improve delivery of academic development, recrutiment, enroliment, retention and graduation services to Current and prospective CSU Fullerton students. Ensure that objectives, activities, programs, projects and work groups initiated under the aegis of enrollment management are consistent with one or more of CSU Fulierton's Mission and Goals statements. Provide oversight and management of SPECAAE Projects initiated in order to reduce attrition rate among enrolled students.

## 1997-98 Goals/Accomplishments

iniegrated operation of teaching Ombudsman Action Program (TOAP) into Enrollment Management structure. Increased number of program partictiants in toAp by fifty percent.
Compleifd restructuring of Enrollment Management organizational structure including development and Implementátion of articulated responsiblities for new Executive Em (ExEM) Structure and continuing
Enroument Management Action Committee (EMAC).

- Proyided coordination for two major campus recruitment and enrollment functions: Fall Preview Day and
sprinés Welcome to Fullerton Day events. Participation by on-campus staff and facuity and invited students and
their parents increased at both activities compared to previous year atiendance.
Provided leadership and coordination for second annual "tits Our Small World" on campus event designed to recognize and celebrate international diversity at Cal-State Fullerton.
Hosted fourth consecutive President's Roundtable event where community college presidents/designees provided CSU Fullerton staff and faculty recommendations for increasing the number of eligible transfer students matrievlating to this campus from their sites. Number of 'unprepared' lower division transfers declined at CSU Fullerton for fourth consecutive year as a result of communication with this group and concerted effort Fe reduce number of enrollments from this category of transfer applicants.
Provide coordination and facilitation for changes made in new enrollment and registration calendar.
Compiled and distributed third annual Campus Probation and Disqualfication report. Observed substantial reduction InN nember of probationary and disqualified student in SbaE for first time since compilation and distribution of INFORMATION IN ITS PRESENT FORMAT,
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Contruyng Challemges


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- Develop and distribute writien version of strategic short and long-range enrollment goals for campus.
- Develor and distribute written version of strategic short and long-range retention goals and processes for campus.
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## 1998-99 Goмі

FACILITATE DISCUSSIONS AMONG APPROPRIATE CAMPUS BODIES TO DEVELOP STRATEGIC SHORT AND LONG-RANGE ENROLLMENT GOAEFOR CAMPUS.
COHEEC, COLLATE, AND FORMAT ENROLLMENT AND RETENTION DATA NECESSARY TO EVALUATE RECRUITMENT AND RETENTION EFFORTS ON AN ANNUAL BASIS.
RROVME FISCAL SUPPORT AND ADMINISTRATIVE COORDINATION NECESSARY TO CONDUCT CAMPUS WIDE APPLICATION-GENERATION (FALE) AND ENROLLMENT YIELD (SPRiNG) EVENTS.
Facilítate on-campus discussions with external constituencies to stimulate development of projects, programs, or ACIMIIIES TO INCREASE NUMBER AND/OR ACADEMIC PREPAREDNESS OF STUDENTS MATRICULATING FROM THESE INSTITUTIONS.
Encoukage collaborative ventures with non-profit organizations to increase academic preparation, retention, and GRADUATION OF ENROLLED STUDENTS.


## ZFINANCIAL AID

## Mission Statement

The Mission of the Office of Financial Aid is to provide financial assistance to students admitted to the 数niveisinian Who, without such assistance, would be unable to enroll and compiete their degree objectives. This allows sing inent, $\geq$ WHO
Otherwise could not afford to pay educational expenses, to enroll at California State University, Fullerfign.
In addition, the Office of Financial Aid shall provide an environment that encourages students to seek fingancial
 IIAND HELPFUL

## 1997-98 Goals/Accomplishments



As stated in the University Mission Statement, to provide an efficient and effective financial aid system. Whonk ghtioue TO DEVELOP METHODS AND PROCEDURES TO ENSURE COMPLIANCE WITH REGULATIONS GOVERNING FHE STUDENT AID PROGRAMS and improve the efficiency of delivery of financial aid to students.
To implement, modify and enhance the SIS + system which includes the Financial Aid Managementik (faM) module ane OTHER FEATURES ASSOCLATED WITH FINANCIAL AID PROCESSING WITH EMPHASIS ON IMAGING FOR THE 1997-98 kne academic year.
 student contact.
To utilize staff expertise and creativity by "Collaborating," "Simplifying," and "planning" the 1998-1999 financial aib DELIVERY PROCESS.

## Continung Challenges

COMPLAINTS FAVE BEEN RECEIVED FROM STUDENTS IN REGARDS TO WAITING FOR SERVICE, EITHER STANDING IN LINE, OR WAITINGG the telephone. As a result a "Customer service" project has been established and is under way.

## 1998-99 Goals

To Provide an environment that is supportive, encouraging, and where learning is preeminent.

A. To collaborate to provide an office environment where learning is preeminent.
B. To empower staff so that they may be able to resolve a student issue during the student visit.

TO ENFORCE the "NO-WAIT" POLICY. IF WAIT IS LONGER THAN 5 minutes, TO involv
CONTACTS so that the student's issue can be resolved quickly and efficientey.
D. To review all contacts with applicants (in-person as well as written) with the goal of creating a SERVICE-ORIENTED APPROACH TO ALL FINANCIAL AID ACTIVITIES, TO INCLUDE, BUT NOT LIMITED TO, RECOMME/ READER-FRIENDLY TEXT IN NOfIFICATIONS AND IN SCRIPTING TOPICS FOR IN-PERSON AND TELEPHONE CONTHCKTS
To ensure access to education by providing information when needed.
A. TO AUDIT THE WORK-FLOW OF APPLICANT PAPER DOCUMENTATION WITH THE GOAL OF STREAMLINING AND SIMPLIFYING the process as a result of the implementation of imaging.
B. To accelerate the financial aid notification process to all students.
C. To audit the process of delivering loans to students by collaborating with other staff membeins with the gOAL OF SIMPLIFYING THE PROCESS.
D. To develop a WEB site.
E. TO IMPLEMENT A VOICE-INFORMATION SYSTEM THAT ALLOWS STUDENTS TO ACCESS THEIR AUTOMATED RECORD
E. To automafe the process of participating in the Federal Work-Study program.

To ensure complance with regulations which includes creating accountability and creating quality assurance of WORK PERFORMED.
A. To implement a process for quality-control to ensure compliance with regulations and a successful audit without material findings.
B. Assess the training needs of stafy and create a modular training program.
C. To determine the feasibieity of automating "verification."



## z <br> HOUSING AND RESIDENCE LIFE

## Mission Statement

The residence halls at Cal State Fullerton exist to provide students a clean, safe, and stimulating envir@nmen WHICH THEY CAN PURSUE THEIR ACADEMIC PROGRAMS. THE HALLS ALSO SERVE AS A STIMULANT FOR CULTURAL AND SÓGIAL EdUCATION, COMMUNITY LIVING EXPERIENCES, AND LEADERSHIP TRAINING.
The California State University, Fullerton Residence Halls exist to:

- PROVIDE AN ENVIRONMENT WHICH ALLOWS OPTMMUM CONDITIONS FOR THE ACADEMIC PURSUITS OF THE RESIDENTS.
 - PROMOTE INDIVIDUAL AND GROUP ACTIVITIES WHICH PROVIDE OPPORTUNITY TO EXERCISE LEADERSHIP ABILITIES IN SELF-GOVERNANCE AND COMMUNITY DECISION MAKING.
DEVELOP A COHESIVE COMMUNITY WHERE STUDENTS OF ALL RACIAL, ETHNIC, AND SOCIO-ECONOMIC GROUPS, AND STEDENTS FROM VARIED BACKGROUNDS AND LIFESTYLES CAN LRE AND LEARN TOGETHER IN A PLEASANT AND RELAXING ATMOSPHERE.



## 1997-98 Goals/Accomplishments

- Implement campus technology into the Housing and Residence Life operation wherever possible. Identify and make available technological advancements to residence hall students. Incorporate technology as a housing "OUtreach" tool.
- Move further TOWARD A "PAPERLESS" OFFICE.

MAINTAIN HIGH OCCUPANCY LEVEL.
MAINTAIN A HIGH LEVEL OF STUDENT SATISFACTION.
SUPPORT UNIVERSITY RETENTION.

## Continuing Challenges



CONFLICT RESOLUTION AND MEDIATION.
InCREASED NEEDS FOR TECHNOLOGY SUPPORT.
A MORE COMPLEX STUDENT BODY WHICH REQUIRES EVER INCREASING AND DIVERSE SKILLS, ABILITIES AND KNOWLEDGEOON THE PAR̂́R OF PROFESSIONAL STAFF AS WELL AS STUDENT STAFF.

## 1998-99 Goals

- Determine Feasibility of Constructing New On-Campus Housing.

Increase studeni/faculty interaction in the residence halls.

- Plan and execute capital improvements to the Housing and Residence life Facility. IMPLEMENT ON-LINE HOUSING APPLICATION.



## INTERNATIONAL EDUCATION AND EXCHANGE

## Mission $S_{\text {tatement }}$

The Office of International Education and Exchange (iee) serves as a resource to the University community for the development of international and intercultural competencies. These competencies are developed through services to internaFional stubents in the areas of admissions, orientation, advisement, and cultural prograns. U.S. students are served thrrough adyisement and information regarding overseas opportunities for work, study and travel. Students who are recent wmmigrants from Southeast Asia receive services designed to enhance their academic and career success through the Intercultural Development Center (idC). The idC also arranges for service learning, research and internship opportunifies fn the community. Faculty and staff benefit from cultural awareness and training programs and cuitural seminars. IEE is an ádyocate for individual students and international/intercultural education in general. Active community outreach efforts link students and scholars with a wide range of community activities and programs.

## 1997-98 Goals/Accomplishments

- Establissfor the first time a realistic baseline budget.

Create and recrutt for an Office Receptionist position.
Work with the Associate Vice President for Academic Affairs.
Determine the department's role in coordinafing the Visiting Scholar Program.
Procure funding for a full-time Foreign Student Advisor.
Offer two workshops to improve the intercultural communication skllis of univerity staff members.
Costineming Challenges


Expand existing programs to provide for more immediate and efficient assistance to international students.
1998-99 Goals
With lhe assistance of the Budget Office, develop a long-term budgeting strategy to ensure that the unit will BALANCE ITS BUDGET AT YEAR END BY $\pm .5 \%$.
Assess fundraising activities and implement a strategy to increase the amount of funds raised by $25 \%$.
Allocate $\$ 5000$ to $\$ 10,000$ of non-state funding toward scholarships for study abroad.
Increase the number of study abroad students by $20 \%$.
Wiţit the assistance of the International Education Committee of the Academic Senate and the Office of Academic
Proigrans, by January 1999, devise policies and strategies which will faciltate the awarding of transfer credit for
WORR DONE:AS PART OF AN APPROVED STUDY Abroad experience.
Hire and train a new department secretary by January 1999.

- By January 1999, the office will have devised addtional mechanisms to protect the enrollment of international students from countries most affected by the Aslan economic crisis (Indonesia, Malaysia, S. Korea, Thailand, and (木he Pamiperines), and have devised means to reduce the time and effort required to administer the work scholarship "prgGram añd the "Special Student Relief" program.
Pevelop An interactive component of our World Wide Web site. This requires establishment of a database, using seemeged data elements from SiS+ and hard copy from the student's file. Students wlll then be able to update Contagt information and check on the reason and status of any registration hold imposed by this office.
Reguťarly assess office activities.
*) Withifhe cooperation of the Office of Alumni Relations, prepare by January, 1999 an International alumn newsletter
Aas a fisst step in developing comprehensive services for international alumni.
Bi fhe end of the academic year, develop an "Office Procedural handbook" to facilitate the orientation and adjustment of teev clerical staff and student asistants, and to improve the work of continung staff.
In colmaboration with the Women's Center, establish the grant funded "Familes Across Cultures" project on campus. THisists a new initiative created to serve the specific needs of international graduate students and their familes, as well As American resident adult re-entry learners at Cal State Fullerton. To seek additional funding for the project througer NAFSA: Assn.of International Educators.


## zSTUDENT ACADEMIC SERVICES

STUDENT ACADEMIC SERVICES IS COMPRISED OF THE FOLLOWING OFFICES: EDUCATIONAL OPPORTUNITY
IPROGRAM, MESA ENGINEERING PROGRAM (MEP), STUDENT RETENTION SERVICES, STUDENT SUPPORT SERVICES, AND TESTING SERVICES.

## Educational Opportunity Program (EOP)

## Mission Statement

The mission of the Educational Opportunity Program (EOP) is to improve the access and retention of low income and EDUCATIONALLY DISADVANTAGED STUDENTS AND TO PROMOTE AND EMPOWER STUDENTS WHO HAVE THE POTENTIALEKO PEREQRM: SATISFACTORILY, BUT MAY bE UNABLE TO REALIZE THIS POTENTIAL DUE TO EDUCATIONAL OR ECONOMIC BARRIERS


Tutorial and learning assistance, financial aid advisement and summer programs. Only disadvantaged students vith
HISTORY OF LOW INCOME WHO NEED ADMISSIONS ASSISTANCE AND SUPPORT SERVICES ARE ADMITTED TO EOP

## 1997-98 GoalisAccomplushments



The EOP Admissions Office will admit 500 students for the Fall 1998 term, appropriately split eguaily biluween exceikption and regular admits. Approxtmately $80 \%$ of them will accept the offer. The EOP Admissions office will admit 180 FTES into the Summer Bridge program to produce a yield of 140 pariticipants by June 30.
With the assisfance of the budget office, develop a long-term budgeting strategy to ensure that the whildill baiance its budget at year end by $\pm .5 \%$.
Develop procedures to increase by 5\% the number and subsequent yield of eligible applicants to the Presidevish Schölars program, the Hispanic Scholarship program, the Future Scholars scholarship program, and other scholarship programs administered by the unir.

## Continuing Challenges

 Summer of 1998. A more simplified admissions system using the latest in technology wll be developed. Supporting, DOCUMENTS FOR EACH APPLICANT WILL BE SCANNED AND WILL BE AVAILABLE FOR RAPID ACCESS AND DECISION MAKING WHEN:NEEDED. Develop strategies with University Outreach to increase the number of African-American male applicantis.

## 1998-99 Goals



The EOP Admissions Office will admit 500 students for the Fall 1999 term, approprlately split equally betxyeen ExCEPTION and regular admits. Approximately $80 \%$ of them wll accept the offer. In an effort to providit gender equity, the admits wll be split between maie and female participants.
The EOP Admissions Office will provide at least 140 students to Summer Bridge. In an effort to provide gexverk equity, the Summer Bridge program will be split between male and female participants.
DEVELOP AN EOP STUDENT PROFILE BASED ON APPLICATION DATA FOR INTERVENTION MEASURES FOR OTHER SAKW COMPDNENTS Develop procedures to increase by $5 \%$ the number and subsequent yeld of eligible appilcants to the President's Scholars program, the Hispanic Scholarship program, the Future Scholars scholarship program, and OTHER SCHOLARSHIP PROGRAMS ADMINISTERED BY THE UNIT.
The EOP Admissions Office will convert all admissions processing and record keeping to a computerized system by $\hat{k}$ Summer of 1999. A simplified admissions system using the latest in technology wle be developed. Suppoking documents for each applicant will be scanned and wll be available for rapid access and decision making when neediod. It is anticipated that this change wll maximize the efficient use of resources.
BALANCE THE BUDGET AT THE END OF THE YEAR BY $\pm .5 \%$.


ASSESS THE DEPARTMENT'S FUNDRAISING ACTIVITIES AND IMPLEMENT A STRATEGY TO INCREASE THE AMOUNT OF FUNDS RAISED BY $2 \%$ BY YEAR-END.
In cooperation with Dean Harris, resume administrative responsibilities for the President's Scholars, Future Scholars, and Hispanic scholarship programs by the 1999/2000 application cycle.
Increase the diversity of the recipient pool of the Future Scholars scholarship.


## Mesa Engineering Program (mep)

Misfion Statement
The MESA Engineering Program (MEP) is an academic support program designed to recruit, retain and graduate students IN ENGINEERING AND COMPUTER SCIENCE. MEP SERVES EDUCATIONALLY DISADVANTAGED SIUDENTS AND EMPHASIZES PARTICIPATION BY STUDEATIS FROM GROUPS WITH LOW ELIGIBLITY RATES FOR FOUR-YEAR COLLEGES.

## 1997-98 Goalis/Accomplishments

DEVELOP ASTRONG INDUSTRY ADVISORY BOARD (MSP \& MEP) FOR THE PROGRAM.
INCREASE SIUDENT RETENTION ABOVE 60\%.
Ingrease scholarship funding by $25 \%$.
Coninnuing Challenges


## 1998-99 Goals


The 18 MEP students who were on academic probation this past year wll complete certain actions to ensure their EDUCATIONAL SUCCESS.
Form collaborative relationships with support programs on campus: EOP, ile, Talent Search, and possibly others. IncReaseisgholarship opportunities to more than $\$ 10,000$ this coming year, and make scholarship opportunities and MF̈ӨRMATION AVALLABLE TO MEP STUDENTS.
Balange the budget at the end of the year by $\pm .5 \%$.

- ASSESS THE DEPARTMENT'S FUNDRAISING ACTIVITIES AND IMPLEMENT A STRATEGY TO INCREASE THE AMOUNT OF FUNDS RAISED By $25 \%$ BYY YEAR END (THIS MAY INCLUDE FUNDS RAISED FOR GOAL 4).


## Sfudent Retention Services

## Mission $S_{\text {tatement }}$

Stindent Retention Services (SRS) staff provide services and activities that actively support CSUF missions by promoting THE QeVElopment of the whole student-academically, intellectually, and socially. A research-based program, SRS provides AצCOMPrehensive set of "strategic interventions" designed to improve retention at CSUF and the educational outcomes of STUDENTS TAE INTERVENTIONS ASSUME A VARIETY OF FORMS, INCLUDING: ASSESSMENT, COURSE SELECTION, PERSONAL AND ACADEMIC COUNSELING, REFERRALS, FINANCIAL AID ASSISTANCE, ACADEMIC SKILL ENHIANCEMENT, GRADUATE SCHOOL AND SCHOLARSHIP INFORMATION, AND ACQUISITION OF COMPUTER SKILLS.

## $1997-98$ Goalis/Accomplishments

Plan and implement a comprehensive evaluation system for Student Retention Services activities.
WHerease the fall-to-fall retention rate of EOP first-time freshmen exception admits by $5 \%$.

- increas the fall-to-fall retention rate of EOP regularly admissible students by $5 \%$.

Reduce the number of EOP students disqualified by $10 \%$.
mur Increase student contacts in the Intensive Learning Program so that $80 \%$ of the ILE students will see their
COUNSSLORS THREE TIMES (TWO FOR SPECIAL PROGRAMS) EACH SEMESTER.
INCREASE STUDENT USAGE OF THE COMPUTER LAB (LEARNing Axis) by $10 \%$.
WITH the assistance of the budget office, develop long-Term budgeting strategy so that the unit will balance its BUDGETAT YEAR END BY $\pm .5 \%$.

## Continuing Challenges

EStablish a graduate school opportunities program.

- Establish a new learning center.


## 1998-99 Goals

Reduce the number of EOP students disqualified by $10 \%$.


COMPIETE A COHORT STUDY THAT COMPARES THE RETENTION AND GRADUATION RATES OF THE EOP STUDENTS ADMIFYED IN FALL 1992 with the retenfion and Graduation rate in the California State University System.
CREATE A FRESHMAN LEARNING COMMUNITY BLOCK PROGRAM FOR 150 INCOMING EXCEPTIONAL ADMIT EOP STUDEIK. MAINTAIN STUDENT CONTACTS IN ILE SO THAT $90 \%$ OF THE ILE STUDENTS WIL SEE THEIR COUNSELORS THREE TiMES (TWO FOR
 Director of developmental writing.
Improve service to ILE students, the office will collaborate closely with the Director of the developmental wrlakg in the English department and meet regularly with the staff to train and exchange information.
Balance the budget at the end of the year by $\pm .5 \%$.
ASSESS THE DEPARTMENT'S FUNDRALING ACTIVITIES AND IMPLEMENT A STRATEGY TO INCREASE THE AMOUNT OF FUNDS RAISED BKM $25 \%$ BY YEAR-END.
Continue collaborating with faculty, department chatrs, Career Planning and Placement, Student Supery Servies, Educational Equity, Minority Engineering Program, International Education and Exchange, anjo other special programs to enhance the quality of services to students.
REDUCE THE USE OF STUDENT ASSISTANT FUNDS By $10 \%$ AND INCREASE THE USE OF WORK STUDY FUNDS BY $10 \%$.

## Student Support Services

## Mission Statement



The Student Support Services (SSS) program is one of three programs funded by the U.S. Department of Education to assist disadvantaged students in reaching their educafional goals. SSS targets low income and first-generation college Students, and provides them with educational services to ensure that they graduate, and then continue their education at the post-secondary level. The objective of the program is to increase educational opportunity, raise academic PERFORMANCE, IMPROVE RETENTION, AND MOTIVATE FOR SIUDENT SUCCESS.

## 1997-98 Goals/Accomplishments



To select and enroll by October 15, 150 participants who meet the selection criteria and who will bekefit from the program. The enrollment count will be maintained throughout the program cycle.
Within 45 days from program enrollment an Individual Educational Plan that identifies strengths, períonal and * ACADEMIC barriers, and lays out a strategy to overcome these barriers, will be developed for each particiént.
Ensure thai $100 \%$ of participants are offered an aid package which meets their financlal requirements Ensure that 78\% of each year's participants will achieve academic success by persisting through three eonsicutak SEMESTERS, TAKING A FULL-TIME CLASS load.
Ensure that $60 \%$ of participants maintain a minimum G.PA. of 2.5 throughout their participation winfty percent will be in academic good standing at the end of each year.
Assist students in developing a relationship to the university, their peers, and university faculty. the situdent Support Services program will sponsor 2 cultural events, one each semester. Ninety percent of the participantishull attag one OR BOTH EVENTS.
By August l, generate a report assessing the program's progress towards its goals. The report will consist of an EVALUATION OF THE EFFECTIVENESS OF THE PROGRAM'S PLAN OF OPERATION IN BRINGING ABOUT ACADEMIC ACHIEVEKENT WITHTHE COMPARISON COHORT. It WILL ALSO CONTAIN A DISCUSSION OF MODIFICATIONS MADE TO THE PROGRAM UPON THE RECOMMEND Kigh of the evaluators.

BLW
BALANCE ITS
With the assistance of the budget office, develop long-Term budgeting strategy so that the unit will balance its BUDGET AT YEAR END BY $\pm .5 \%$.


## Continuing Challenges

ENSURE THAT $20 \%$ OF PARTICIPANTS ACHIEVE ACADEMIC SUCCESS BY GRADUATING AFTER FIVE YEARS; $31 \%$ AFTER SIX YEARS. ENSURE THAT $100 \%$ of pARTICIPANTS ARE OFFERED AN AID PACKAGE THAT MEETS THEIR FINANCIAL REQUIREMENTS.

## 1998-99 Goals

Select and enroll by October 15, 150 participants who meet the selection criteria and who will benefit from the program. Ithe enrollment count will be maintained throughout the program cycle.
Withen 45 days from program enrollment, develop an Individual Educational Plan that identifies strengths, personal AND ACADEMIC BARRIERS, AND LAYS OUT A STRATEGY TO OVERCOME THESE BARRIERS.
ENSYRE THAT 78\% OF EACH YEAR'S PARTICIPANTS WLL ACHIEVE ACADEMIC SUCCESS BY PERSISTING THROUGH THREE CONSECUTIVE SEMESTERS, TAKING A FULL-TIME CLASS LOAD.
Ensure that $60 \%$ of participants maintain a minimum GPA of 2.5 throughout their participation. 90\% will be in aCADEMIC GOOD STANDING AT THE END OF EACH YEAR.
To assise students in developing a relationship to the university, their peers, and university faculty, the Student Support Seryices program will sponsor 2 cultural events, one each semester. $90 \%$ of the participants will attend at least ONE EXENT:
Ballance The budget at the end of the year by $\pm .5 \%$.
ASSESS THE DEPARTMENT'S FUNDRAISING ACTIVITIES AND IMPLEMENT A STRATEGY TO INCREASE THE AMOUNT OF FUNDS RAISED BY $25 \%$ BY YEAREEND,

- By August 1, generate a report assessing the program's progress towards its goals. The report will consist of an EVALUATION OF THE EFFECTIVENESS OF THE PROGRAM'S PLAN OF OPERATION IN BRINGING ABOUT ACADEMIC ACHIEVEMENT WITH THE COMPARISON COHORT. It WLl also contain a discussion of modifications made to the program upon the recommendation OF THE FVALUATORS.


## Testing Services

## Mission Statement

Testing Services supports the preeminence of learning at California State University, Fullerton by providing information AND REGISTRATION MATERIALS FOR A NUMBER OF TESTING PROGRAMS, AND BY ADMINISTERING A VARIETY OF STANDARDIZED TESTS TO EValdate student learning and development. The tests include those required for admission, placement and graduation. Staff strive to arrange optimal conditions for Convenient, accessible and affordable testing, and accurate score REPORTING AND RECORD KEEPING.
Testing Services supports the counseling services available through the Career Planning \& Ptacement Center by AbMinistering a variety of career and psychological instruments designed to help students gain a better understanding OF THEMSELVES, AND of their academic goals and career interests. These inventories are administered individually and in GAASSROOM SETTINGS, IN RESPONSE TO COUNSELOR OR INSTRUCTOR REFERRALS. RESULTS ARE RETURNED TO COUNSELORS OR INSTRUCTORS FOR INTERPREF̈ATION.

## 1997-98 Goalis/Accomplishments

. CONINUE /O OFFER A VARIETY OF ENTRANCE, PLACEMENT, AND GRADUATION EXAMS STRIVING TO PROVIDE HIGH QUALITY PROGRAMS THAT MEET THE NEEDS OF STUDENTS, FACULTY, AND THE COMMUNITY.
WHekiease the number of entrance, placement, and graduation exams administered to special populations on campus by $10 \%$. In conjunction with the Office of Admissions and Records, Testing Services will assist with the implementation OF EOO665 by administering extra EPT/ELM tests, if necessary.

## Continuing Chalenges

COORDINATE WITH OTHER SUPPORT PROGRAMS AND UNITS IN THE DIVISION OF STUDENT AFFAIRS TO PROVIDE TESTING SERVICES AND WQRESIIOPS THAT ARE BOTH ACADEMICALLY AND DEVELOPMENTALEY RELATED.

## 1998－99 Goals

The coordinator will make avaliable appropriate training opporiunities for the clerical support staff by November 1998.
In conjunction with the Office of Admissions and Records，Testing Services will continue to assist wity the 雍／ implementation of EO665 by administering extra EPt／ElM tests，as needed，and by reporting system－wide andanatiokal testing trends．
Develop a Testing Services Web Page that offers comprehensive testing information in a convenient anda⿳⺈⿴囗十灬⿱⿰㇒一乂夊心 ccessible manner，and includes on－line registration for the EPT and ELM，by September， 1998.
With the assistance of the Budget Office，develop a long－term budgeting strategy to ensure that the uîit wil balance its budget at year end by $\pm .5 \%$ ．
－The unit will assess its fundraising activities and implement a strategy to increase the amount of focindereisebian




## STUDENT DIVERSITY PROGRAM

## Mission Statement

The Studen Diversity Program addresses the low retention and graduation rates of student athletes and other at-risk STUDENTYBY IMPROVING THEIR USE OF CAMPUS ACADEMIC SUPPORT SERVICES, AND BY ENHANCING THEIR ACADEMIC DEVELOPMENT AND ACHIEFMMEMV THROUGH ADDITIONAL SUPPORT SERVICES TALIORED TO MEET THEIR INDIVIDUAL NEEDS.

## 1997-98 Goals/Accomplishments

Whan the assistance of the Associate Vice President develop a long-term strategy to ensure that the program WILL BALANCE ITS BUDGET BY YEAR END $\pm .5 \%$ wITH NO OVERRUNS.

- The program will increase its budget by $50 \%$.
- Deklelop Scope-of-Work (SOW) clarifying SDP systemic operations.

DESIGN A.'FAIL-SAFE' PLAN TO MINIMIZE HIGH ATTRITION EXPERIENCED BY 'AT-RISK' STUDENT POPULATION.
Conafnuing Challenges
ficrease siudent diversity by $50 \%$.
CREAM O OTfRACH EFFORTS TO BOND WITH PROFFSSIONAL ORGANIZATIONS.

## 1998-99 Goais

-Assisfis the development and implementation plans for the Multiculuural Student Center (MCSC) or Cross-Cultural STUÎEME ĖNTER (CCSC).
ACCELERATE RETENTION EFFORTS BY PLACING CONTINUING AND NEW STUDENTS IN 'CATCH-BACK' PIANS.
AMPLIE INTERFACING ACTIVTIIES WITH OTHER INSTITUTIONS TO ENSURE CSUF'S PRESTIGE IN THE WORLD OF MULTICULTURALISM; TMPROVE RELATIONSHIPS WITH PROFESSIONAL ORGANIZATIONS.
FExpany resource pool of professional and paraprofessional mentors.



## Counseling and Psychological Services <br> ㄱm․․․․․

## Mission Statement

In support ef the University's commitment to be a community where learning is preeminent, the Counseling and Psycholugical Services staff is dedicated to providing high quality and effective psychological counseling and brief psychetherirapy to registered students who are facing problems in their lives, their studies, and their relationships. The ultimatiz objective of CAPS is to contribute in a signficant way to student learning and to the development of our sfüdents as effective, mature, and responsible adults.

## 1997-98 GonsACcomunsmments

Establish a new student psychological counseling service within Student Affairs, separate from Career Planning and Placement Services but linked to the Student Health and Counseling Center as a sub-unit or "Sateleite." MAKE-THE NECESSARY PHYSICAL, budgetary, procedural and personnel changes to enable the unit to begin functioning as A SEPARATE COUNSELING SERVICE (CAPS). MAINTAIN AND EXPAND THE INDIVIDUAL COUNSELING SERVICES ALREADY UNDERWAY aND CONThnue the workshop and support group program from previous semesters. Hire a regular and backup receptionist and design and construct an appropriate reception and client waiting area. Update and refine crisis intervention/ URGENII ASSESSMENT STAFFING, PROTOCOLS AND PROCEDURES.
Intruff and expand collaborative, cooperative, and integrative measures between Caps professional counselors and Health Center providers. In particular, begin joint staff meetings, case conferences, and professtonal development and training sessions involving CAPS counselors and the Health Center psychatrist and his psychological assistants. Establish regular and frequent opportunities for professional, clinical consultation and case review among Caps counseeers; in particular, increase staff consultation avallablity of the part-time licensed clinical psychologist, Dr. Niles. Prepare poition description for a Caps Director, conduct a search and hire an experienced, licensed pyychologist INTO THIS POSITION.
Reliew reception and intake assessment procedures and forms and make necessary changes and improvements.
Develơp and implement a training program for the receptionist and student assistant staff, including crisis management
and emergency referral procedures.
KMumbe
Continuing Challenges
Hire an experienced and talented Director of CAPS.

## 1998-99 Goal

CONDUCT A NATIONAL SEARCH FOR AND HIRE A COMPETENT DIRECTOR.
Deverer and Implement an active and effective promotion and publicity campaign For Caps to inform the campus community of the availability and services of the psychological counseling office. This will include the design and DISTRIBUTION OF AN ATTRACTIVE AND INFORMATIVE CAPS bROCHURE.
Expand the collaborative programs begun in the spring involving the Health and Counseling Center psychiatric sfaff AND THE CAPS COUNSELING STAFF, INCLUDING JOINT CASE CONFERENCES AND PROFESSIONAL DEVELOPMENT IN-SERVICE TRAINING.
 EVAUUATE AÑ̃ IMPROVE INTAKE, ASSESSMENT AND CRISIS INTERVENTION PROCEDURES; CONSIDER THE DESIGN OF A SPECIAL INTAKE OR friage process whereby counselors rotate on "Intake assessment" To determine the most appropriate counselor for an HOMMDUAL CLIENT.
DEVELG A PLAN FOR A SUPERVISED PROFESSIONAL INTERNSHIP PROGRAM AT THE MASTERS, AND PRE- AND POST-DOCTORAL LEVELS, WHICH ultimately can qualify for accreditation by the American Psychological Association. Such a program would increase *SERVTCF AVAILABLIITY bY adding COUNSELING TRAINEES AND INTERNS TO THE STAFF AS WELL AS PROVIDE OPPORTUNITIES FOR SUPERVISION AND TRÂINING ON the part of the senior stafe.

## zSTUDENT AFFAIRS RESEARCH CENTER

E

## Mission Statement

UThe mission of the Student Affairs Research Center is to provide leadership in the performance of qualtionesekithen Students. The Center is a resource for information about students and performs and supports secondary=nd Research of all forms about students. This includes information gained by all forms of survey research, cákúpus clukate aSSESSMENT, qualitative research including focus groups, and secondary data analysis, such as records revihíh and database analyses. The Student Affairs Research Center also provides consultation on survey research, instruments.seiection and $\gtrsim$ development.

## 1997-98 Goalis/Accomplishments

- Planned and established the new Student Affairs Research Center.

Performed several research and evaluation studies including:
Self-Study: CAS Standards Evaluations
Information Technology Skiles Census
Campus Climate survey, Dec. 1997
Campus Climate survey, Feb. 1998
Freshmen Survey, Summer 1998 (HERI/CIRP)
Supported Wasc Committee Assessment on Learning Climate and Physicai Climate
Catalogued Assessment Activities in Student Affairs
馀 Provided support for researchers both in and out of Student Affairs

## Continuing Challenges

## Ongoing Research:

Freshman Survey (HERI/CIRP)


Posttest on Computer and Information Technology Skills for Student Affairs Staff
"Freshmen v. Sophomores: How Are They Treated?"
"Night vs. Day Students: How Are They Treated?"
Sense of Community

## 1998-99 Goals

- Coordinate research, evaluation, and assessment currently performed in Student Affairs units. Coordinate training in SPSS version 8.0.


Provide training in research methods.
Establish database abstraction ability.
Hire Research Associate.
Finish WWW page with links to information on students and "Clickable" links to all CSU Fullerton Stuben , Affairs Research Center Research Reports and data sets.
Develop strong links with the Office of Analyfical Studies, Social Science Research Center, andmuhergamples
research entities in the development of a student-focused research agenda.

## UNIVERSITY OUTREACH

UNIVERSITY OUTREACH IS COMPRISED OF THE FOLLOWING OFFICES: EDUCATIONAL TALENT SEARCH, UNIVERSITY OUTREACH, AND UPWARD BOUND.

## Edugational Talent Search

## Mission Statement

Therfursuit of higher education is paramount to the Educational Talent Search Program (ETSP) at Calfornia State University Fullerton. ETSP offers superior outreach services and knowledgeable staff to ensure that qualified YOUTH WITH POTENTIAL FOR EDUCATION AT THE POST-SECONDARY LEVEL COMPLETE SECONDARY SCHOOL AND UNDERTAKE A PROGRAM OF Pêst-SECONDARY EDUCATION.
ETSP sirines to provide services that are conducive to the preeminence of learning in students' lives. Through academic And Personal counseling, tutoring, assistance with completing applications for college admisions, financial aid, college entranceefams, career fairs/Cultural activities, and field trips to college campuses, students develor the skils AND OBTAIN THE INFORMATION NEEDED TO SUCCESSFULLY GRADUATE FROM SECONDARY SCHOOL AND ENTER A POST-SECONDARY INSTITUTION.

## 1997-98 Goals/Accomplishments

Identify 800 qualified youth from 1.1-27 years of age, consisting of 250 6th through 8th graders, 500 9th through 12TH GRADERS, AND 50 REENTRY STUDENTS.
By Novèmber 30, all participants' personal, and academic needs will be assessed and Individual Learning Plans prepared. Públicize the availability of student financial aid, and assist participants to complete the fafsa and scholarship arpleations.
"Encourage and assist at least 50 individuals that did not complete secondary education to pass their ged and/or ENTER POST-SECONDARY EDUCATION AT A COMMUNITY COLLEGE.
With the assistance of the Budget Office, develop a long-term budgeting strategy to ensure that the unit wil balanee its budget at year-end by $\pm .5 \%$.
Enslure that the transfer of participant data to a new software package wll make possible the efficient collection and analysis of performance data required by the grant proposal and the US Department of Education.
With the approval of the SAS/UO Director, update the US Department of Education concerning any major modifications OE THE GUIDING GRANT PROPOSAL.
Evaluate the current state of collaboration among Talent Search staff members. If necessary, design and implement gưtpelines and procedures to ensure that collaboration among Talent Search staff is the rule rather than the exception. ©embeict a thorough review of the unit's maintenance of participant records to ensure the program is in full compliance with US Départment of Education regulations and program requirements.

## Continuing Challenges

Enceurkef and fachutate the participation of parents in the Talent Search Program and in their children's education threugh faturday component modeled after the former CSUD Universidad de la Famila Program.
PRogram staff will assist with intervention strategies resulting in advancing 95\% of 6th through llth graders to the Neximgrade, graduating $90 \%$ of the 12th graders, and enrouing $75 \%$ of the graduation seniors in post-secondary EDUGARION.

## 1998-99 Goals

Identify 800 qualified youth from 11-27 years of age. The participants will consist of 250 6th through 8th graders, 500 9th through 12th graders, and 50 reentry students.
By June 30th, all participants' personal and academic needs will be assessed and Individual Learning Plans prepared. Balance the budget at the end of the year by $\pm .5 \%$.
Program staff will assist each of the 50 eligible participants who have not completed secondary or posi-segendare EDUCATION IN APPLYING FOR FINANCIAL AID.
From January through April of each year, program staff will provide all participants and their parents ON THE REQUIREMENTS AND OPPORTUNITIES FOR FINANCIAI AID, SCHILARSHIPS, AND FINANCIAL PLANNING FOR HIGHER EDUCATION. Program staff wll assist $100 \%$ of fost-secondary eligible participants in applying for financial assistaneke.
During the program year ending on each August 3l, program staff will assist with intervention strategies resulting
 AND ENROLLING 75\% OF THE GRADUATING SENIORS IN POST-SECONDARY EDUCATION.
Program staff will counsel and refer each of the 50 participants who have not completed secondary oreonesee indary education to the appropriate agencies to remedy any existing academic deficiencies. This will result in $65 \%$ दomperting HIGH SCHOOL EQUIVALENCY OR RE-ENROLLING IN POST-SECONDARY EDUCATION.
By November 30, 1998, develop an acceptable plan to phase out the Educational Talent Searchgrogram.

## Universtiy Outreach



## Mission Statement



The mission of University Outreach is to identify and attract prospective students for admision fo Gafistay Fullerton. To accomplish this mision, University Outreach provides services that include pre-admissions, highereducaion awareness to students, parents, and school counselors, CSU and CSUF presentations, application workshops, student support SERVICES, AND the dissemination of information to the general public and communtty about the University's admision process and procedure. University Outreach also hosts programs designed to motivate and encourage sfudents to PURSUE POST-SECONDARY OPTIONS.

## 1997-98 Goals/Accomplishments



- Increase the number of undergraduate applcations for Fall 1998 by 5\%. This goal supports the universtity goal to provide as many students as possible with the opportunity to attend CSUF.
Evaluate the unit's performance by surveyng partictrants in the developmental programs. The data wili be compared to historical data on file. This information will assist in determining how to better serve our many cónstituencifs.
 its budget at year end by $\pm .5 \%$. This goal supports the liniversity mission to assess activities and programs to ensure problems and ghallenges are identified.


## Continuing Challenges



- Continue and strengthen the unit's many partnerships with local educational institutions to maximize the fericiegit use OF RESOURCES AND ENHANCE THE OPPORTUNITIES FOR ALL LEARNERS.


## 1998-99 Goals



Increase the number of undergraduate applications for fall 1999 by 5\%. Increase the participation of developmental programs by $5 \%$.

- Balance the budget at the end of the year by $\pm .5 \%$.

AsSess the department's fundraising activities and implement a strategy to increase the amount of funder ratsib by $25 \%$ by year-end.
Increase the number of applications from African Americans by 5\% for the Fall of 1999.

## Upward Bound

## Mishion Statement

Upward Boûnd is a federally-funded, comprehensive educational program designed to asiis 50 Low-income and EIRSI-GENERATION STUDENTS IN ACQUIRING THE SKILLS AND MOTIVATION NECESSARY TO COMPLETE A PROGRAM OF SECONDARY educafion and to enter and succeed in a program of post-secondary education. Participants are selected from the Santáa Ana Unified School District and participate in academic-vear and summer activities.

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## 1997-98 Goals/Accomplishments

80\% OF UPWARD BOUND PARTICIPANTS ENROLIED AT LEAST ONE YEAR WILL MAINTAIN A GPA OF 2.0 OR ABOVE; $85 \%$ OF participants enrolled at least two years wlll maintain a $2.5 \mathrm{GPA} ; 90 \%$ of participants enrolled at least three years will maintain a 3.0 GPA.
$90 \%$ of limited English proficient (LEP) students enrolled in Upward Bound at least one year will move to the next level of English language development, and maintain a GPa of 2.5 GPA or higher, in core English classes. $90 \%$ of PArticipants enrolled at least one year in Upward Bound will score at or above average on standardized STATE ACHIEVEMENT EXAMS ADMINISTERED AT THE PARTNER HIGH SCHOOLS.
With fhe assistance of the Budget Office, develop a long-term budgeting strategy to ensure that the unit will BALANCEITS BUDGET AT YEAR END BY $\pm .5 \%$.

## Continuing Challenges

$95 \%$ OF PARTICIPANTS WILL GRADUATE FROM HIGH SCHOOL.
$90 \%$ GF PARTICIPANTS WILL ENTER INTO POST-SECONDARY EDUCATION.

## - $\%$ \%

## 1998-99 Goals

80\% of UpWard BoUnd participants enrolied at least one year wil maintain a gpa of 2.0 or above; $85 \%$ of Participants enrolled at least two years will maintain a 2.5 GPA; $90 \%$ of participants enrolled at least three years Will maintain a 3.0 GPA.
90\% of Limited English proficient (LEP) students enrolled in Upward Bound at least one year will move to the next level of English language development, and maintain a 2.5 GPA, or higher, in core English classes.
$90 \%$ of participants enrolled at least one year in Upward Bound will score at or above average on standardized STATE ACHIEVEMENT EXAMS ADMINISTERED AT THE TARGET HIGH SCHOOLS.
BALANCE THE BUDGET AT THE END OF THE YEAR BY $\pm .5 \%$.
The lnit will assess its fundraising activities and implement a strategy to increase the amount of funds raised by $25 \%$.
\%. $\%$ \% $\%$.

## Women's Center

## Mission Statement

The Women's Center at California State University Fullerion is dedicated to issues of gender equity oňyhe campus and the surrounding community. The center's mission is to disseminate nformation on the status of women hd men in society TODAY, TO FOSTER AN ENVIRONMENT TO ENHANCE GENDER KNOWLEDGE AND AWARENESS, AND TO FOCUS ON THE ELIMMNATION OFV, STEREOTYPES, INCLUDING RACIAL, GENDER, SEXUAL ORIENTATION, AGE AND SOCIOECONOMIC STATUS. INTELLECTUAL/EMOTIONAL


## 1997-98 Goals/Accomplishments

INCREASE SERVICE PROVISION AND DEPARTMENTAL EFFECTIVENESS VIA THE HIRING OF AN ASSOCIATE DIRECTOR.
Purchase equipment to provide modern faclilities for center.


Increase outreach efforts by 100\%.
Strengthen the links to Academic Affairs by $10 \%$ by increastng the number of co-sponsored eventes

## Continuing Challenges



Prepare an article for publication on Women's Centers/Adult Re-entry Centers in the year 2000.

## 1998-99 Goals



DEVELOP, ADMINISTER, ANALYZE, AND REPORT ON A SURVEY OF CHOSEN CAREER PATHS FOR HUMAN SERVICE, ADULT LEARNERS WHO have graduated from CSUF.
Plan and host a graduation event sponsored by the Women's Center and Aauw for May 1999 for 75 students añd their families, with a focus on diverse populations.
With the assistance of the Budget Office, develop a long-term budgeting strategy to ensure that the unit balances ITS BUDGET AT YEAR END BY $\pm .5 \%$.
ASSESS FUNDRAISING ACTIVITIES AND INCREASE FUNDS RAISED BY $25 \%$.


INCREASE PROGRAMMING AND RESOURCES FOR WOMEN OF COLOR BY $20 \%$ OVER LAST YEAR, RESULTING IN A $100 \%$ INCREASE IN CENTER DIVERSITY.
In concert with the Women's Center's Chicana Resource Center, provide a Mother and Daughter lungikeon in celebration of the Chicana student on campus.

## Adult Re-entry

## Mission Statement



The Adult Reentry Center at California State University Fullerton is dedicated to meeting the educational needs of
 who are returning to the college environment, as well as to those students who have multiple responsiblities, omiy one of which is that of being a student. The center also serves as a resource to the CSUF community y providing an educational environment for adult learners' success and retention.

## 1997-98 Goals/Accomplishments

- MAINTAIN APPOINTMENT TIMES FOR PERMISSION ADVISEMENT AND CURRENTLY ENROLIED STUDENTS. -ASSESS THE NEEDS AND PROFILE THE POPULATION OF NON-TRADITIONAL STUDENTS AT CSUF. -Provide support services to adult students associated with the newly established CalWORKS program.



## Continuing Challenges

IncREASE the VISIbIlity and utilization of the center's services to potential students, currently enrolled STUDENTS, CSUF ADMINISTRATION, FACULTY, AND STAFF, AND SURROUNDING COMMUNITY MEMBERS.

## 1998-99 Goals

P Publish the results and analysis of the funded retention surveys to the CSUF COMMUnity, and present at professional conferences. Prepare the results for publication in a professional journal.

- Increase the usage of adult reentry center services by 30\%.

INGREASE COMMUNICATION WITH CURRENT UNDERGRADUATE STUDENTS AGE 25+ AND GRADUATE STUDENTS AGE 30+ By 75\% through the distribution of a monthly newsletter.

- Increase internship particiration by $30 \%$.
- IMPLEMENT A TRACKING SYSTEM FOR OUTCOME ASSESSMENT AND RETENTION PROGRAMMING FOR ADULT LEARNERS.
- Provide outreach presentations to community groups, thereby reducing the appointment wait time by 20\%.

Inerease participation in coliaborative campus projects by $20 \%$.
Wilh the assistance of the Budget Office, develop a long-term budgeting strategy to ensure that the unit will BALANCE ITS BUDGET AT YEAR END BY $\pm .5 \%$.
ASSESS FUNDRAISING ACTIVITIES AND INCREASE FUNDS RAISED BY $25 \%$.
Design University 200 courses for the spring 1999 to provide forty re-entry students with an effective ORIENTATION TO THE EDUCATION EXPERIENCE.

## ACKNOWLEDGEMENTS

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