**OUTCOME**
Student employees are able to identify connections between their jobs and their academic coursework.

**OUTCOME SUPPORTS**
- University: Goal 1
- Division: Goal 2

**OUTCOME TYPE**
- Performance Outcome
- Student Learning Outcome

**ASSESSMENT APPROACH**
- Direct assessment
- Indirect assessment

**DATA COLLECTION METHODS**
- Survey

**METHODS AND MEASURES**
Utilize on-line platform to distribute the Iowa GROW survey to student employees, including specific question for this outcome (Indirect). Iowa GROW Questions:
- My supervisor helps me make connections between my work and my life as a student.
- I can see connections between my job and my academic coursework (major or GE).
- How often have you had conversations with your supervisor about connections between your job and your academics/coursework?

**CRITERIA OF SUCCESS**
- 75% of student employees will respond in agree or strongly agree that their supervisor helps them make connections between their work and their academic life as a student.
- 75% of student employees respond in agree or strongly agree that they can see connections between their job and their academic coursework (major or GE).
- 75% of student employees respond in sometimes or frequently to having had conversations with their supervisor about connections between their job and their academics/coursework.

**DATA COLLECTION AND ANALYSIS**
- 64.52% of respondents agree or strongly agree that their supervisor helps them make connections between their work and their academic life as a student.
- 50% of respondents agree or strongly agree that they can see connections between their job and their academic coursework (major or GE).
- 61.79% of respondents have sometimes or frequently had conversations with their supervisor about connections between their job and their academics/coursework.

**IMPROVEMENT ACTIONS**
We will engage our staff supervisors to understand the challenges and constraints associated with this outcome and aim to develop realistic and meaningful intervention systems and programming for our student employees. We will further engage our staff supervisors to identify and develop coaching and training programs that will help them connect a student employee’s job to their academic coursework.