OUTCOME
Fellows will develop academic skills related to research, writing, and presenting.

OUTCOME SUPPORTS
☑️ University: Goal 2  ☑️ Division: Goal 2  ☐ Department:  ☐ Other:

OUTCOME TYPE
☐ Performance Outcome  ☑️ Student Learning Outcome

ASSESSMENT APPROACH
☑️ Direct assessment  ☐ Indirect assessment

DATA COLLECTION METHODS
- Surveys

METHODS AND MEASURES
Academic skills include writing skills, research skills, and presentation skills. We will use a survey to collect data on fellow’s academic skills which will be administered in the form of a pre-, mid-year, and post- survey. The sample size will be 10 fellows. Fellows will be given a case study in the spring semester which will allow them to improve their research, writing, and presentation skills.

CRITERIA OF SUCCESS
- 80% of fellows will develop writing skills
- 80% of fellows will increase their research skills
- 80% of fellows will improve their presentation skills

DATA COLLECTION AND ANALYSIS
The following surveys were distributed throughout the academic year
- NUFP Pre-Survey
- NUFP Mid-Year Survey
- NUFP Post-Survey

The pre-, mid-, and post- survey revealed the students improved their academic skills related to research, writing, and presenting over the time in the program. Overall, the criteria for success was met beyond 80% for each category.

I am confident in my writing skills.

<table>
<thead>
<tr>
<th></th>
<th>Pre</th>
<th>Mid</th>
<th>Post</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Disagree</td>
<td>30%</td>
<td>33.3%</td>
<td>60%</td>
</tr>
<tr>
<td>Disagree</td>
<td>60%</td>
<td>44.4%</td>
<td>75.00%</td>
</tr>
<tr>
<td>Agree</td>
<td>25.00%</td>
<td>10%</td>
<td>22.2%</td>
</tr>
<tr>
<td>Strongly Agree</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>
100% of students strongly agreed or agreed they were confident in their writing skills after participating in the NUFP program (post-survey data).

87.5% of fellows strongly agreed or agreed they were confident in their research skills after participating in the NUFP program (post-survey data).

100% participants strongly agreed or agreed they were confident in their presentation skills after participating in the NUFP program (post-survey data).

**IMPROVEMENT ACTIONS**

For the upcoming year, the NUFP program personnel plans on using similar programming for its next cohort to continue to meet its goals in this learning outcome. A plan will be developed for next year’s workshops and retreats in late summer upon the arrival of new staff. NUFP will continue to support its fellows by providing opportunities to attend workshops, conferences and additional resources.