OUTCOME
Fellows will develop professional skills related to ethics, networking, and goal-setting.

OUTCOME SUPPORTS
☑ University: Goal 2
☑ Division: Goal 2
☐ Department: 
☐ Other: 

OUTCOME TYPE
☐ Performance Outcome
☒ Student Learning Outcome

ASSESSMENT APPROACH
☒ Direct assessment
☐ Indirect assessment

DATA COLLECTION METHODS
• Surveys

METHODS AND MEASURES
Professional skills include ethical decision making, networking, and personal, academic, and professional goal-setting skills. A pre-, mid-year, and post- survey will be administered to collect data on fellow’s professional skills to a population of 10 fellows. An additional workshop survey will be administered specifically regarding ethics and networking after completing workshops on those specific topics. Fellows will also work with the NUFP coordinator one-on-one on their goal-setting skills.

CRITERIA OF SUCCESS
• 80% of fellows will develop ethical decision making skills
• 80% of fellows will improve their professional networking skills
• 80% of fellows will identify personal, academic, and career goals

DATA COLLECTION AND ANALYSIS
The following surveys were distributed throughout the academic year:
• NUFP Pre-Survey
• NUFP Mid-Year Survey
• NUFP Post-Survey

The pre-, mid-, and post- survey revealed students became more confident in their ethical, professional networking, and goal setting skills throughout the academic year. All three criteria for success were met with 100% of the fellows either strongly agreed or agreed with each outcome.

IMPROVEMENT ACTIONS
For the following year, the NUFP program personnel plans on using similar programming for its next cohort to continue to meet its goals in this learning outcome. A plan will be developed for next year’s workshops and retreats. NUFP will continue to support its fellows by providing opportunities to attend workshops, conferences and additional resources.