

# CALIFORNIA STATE UNIVERSITY, FULLERTON

## ACADEMIC SENATE

#### **MINUTES**

## **SEPTEMBER 18, 2014**

ASD 14-144

Approved 10-2-14

### **Pollak Library North 130**

Present: Ansari, Balderas, Basil, Bonney, Botsford, Bruschke, Buck, Carroll, Casem, Cruz, Dabirian, Dries, Eanes, Filowitz, Fischer, Fitch, Fontaine, Gradilla, Green, Guerin, Hassan, Jarvis, Kanel, Lartey, Mead, Miller, Mouttapa, Myck-Wayne, Oliver, Randall, Rhoten, Rodriguez, Sargeant, Stang, Stein, Walk, Walker, Yang

Absent: Armstrong, Chavis, Fidalgo, García, Knutson Miller, Michalopoulos, Perez, Puri, Walicki, Watson

#### I. CALL TO ORDER

11:30 AM - 1:00 PM

Chair Walker called the meeting to order at 11:34 AM.

A moment of silence was observed for colleagues. In Memoriam

- James Young, Professor Emeritus College of the Arts [died 8-29-14, age 93]
- Glyndon "Glyn" Riley, Professor Emeritus College of Communications [died 9-2-14, age 85]
- Harvey Blend, Professor Emeritus Department of Physics [died 9-5-14, age 98]

#### II. URGENT BUSINESS

Chair Walker introduced a combined video (thanks to Senator Dabirian) showing various CSUF colleagues who took the ALS Ice Bucket Challenge over the past several weeks to support and contribute to the cause of ALS Research. This has been a social media phenomenon that has raised awareness and monies for ALS Association (Lou Gehrig's Disease).

#### **III. SPECIAL INTRODUCTION**

#### Dr. Joy Hoffman, Director of Diversity Initiatives & Resource Centers

Senator Eanes introduced Dr. Hoffman who oversees the areas within Student Affairs of re-engineered student cultural centers, relationships within faculty/staff organizations, and working with Associated Students, Inc. A card was distributed for the open house scheduled for the week of September 22 thru 25.

#### IV. ANNOUNCEMENTS - CSUF

$\triangleright$	Open Enrollment for CalPERS Members	Sept. 16 – Oct. 10
	Symposium on Oil Extraction in North Orange County Website: <u>http://nsm.fullerton.edu/fracking</u> College of NSM	Tuesday, September 23, 2014 6:00 PM Titan Student Union
$\triangleright$	HRDI Health and Financial Expo 11:00 AM – 3:00 PM, TSU Pavilions B & C	Thursday, October 2, 2014
	Join the College of HSS for a screening, discussion, and reception for "RUBEN SALAZAR: Man in the Middle" – a documentary by Phillip Rodriguez – an investigative look at the life and mysterious death of pioneering journalist Ruben Salazar. FREE TO THE PUBLIC. RSVP to Jessica@rubensalazarpbs.net	Monday, October 6, 2014 6:30–8:30 PM TSU Portola Pavilion A
	Hispanic Heritage Month Celebration – Fullerton Marriott Ballroom Featuring Artwork of Julio Salgado	Wednesday, October 15, 2014 6:00 – 8:00 PM
	Fall Faculty Theater Event – Clayes Performing Arts Center   Performance: IS SHE DEAD?   Wine & cheese reception to follow with director, Joe Arnold.   Order tickets (X 2125) or E-M kmarconi@fullerton.edu ASAP -indicate seating "faculty group"   Co-Sponsored by:   Provost/VPAA, Auxiliary Services Corp, Academic Senate, CSUF Emeriti Association.	Sunday, October 19, 2014 2:00 PM – Young Theater
	The Inaugural "Titans Reach Higher" Town Hall President Garcia Invites Campus Community to celebrate and discuss all things Strategic Plan.	Monday, October 27, 2014 10:00 AM - Noon TSU Pavilions

$\triangleright$	22 <sup>nd</sup> Annual So. CA Conference for Undergraduate Research (SCCUR)	Saturday,
	Free registration for all CSUF students who register by November 6 <sup>th</sup> .	November 22, 2014
	Students register at http://www.fullerton.edu/sccur_csuf	7:30 AM-5:30 PM
	Theme: Illuminating Ideas	Titan Student Union

The following announcements were also made on the floor.

111010		
$\triangleright$	A call for nominations is forthcoming to the campus community for the	Nominations due
	2014-15 Faculty Leadership in Collegial Governance Award. UPS 292.000	W, 10-15-14.
$\succ$	Notifications to faculty have been sent for sessions to be held next week	Monday, 9-22, 9:00 AM
	for faculty applying for sabbaticals. Senate Chambers - Titan Shops	Tuesday, 9-23, 1:30 PM
$\succ$	For security purposes, all campus employees need to change their	DEADLINE: 9-30-14
	password before the end of September.	
$\triangleright$	First theater production is scheduled to open: "Hearts Like Fists".	Sept. 26 – Oct. 19, 2014
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#### V. TIMES APPROXIMATE

11:45 ам

#### Topic: **ASI Policy Agenda**

Presenter: **Ms. Kelsey Brewer** 

#### ASI Chief Governmental Officer and Trustee, California State University

Chair Walker welcomed Ms. Brewer who spoke on behalf of ASI Chief Governmental Officer. Student priorities were outlined and approved by BOD and endorsed by ASI 9-16-14.

Key points were highlighted through a PowerPoint presentation.

4 main goals/focus of policy agenda:

- 1. Accessibility, especially for dreamer and transfer students.
- 2. Affordability for every student. Continue to focus on state's responsibility for education.
- 3. Quality education.
- 4. Time to degree. 3 areas of focus over long-term: advising, expanded course offerings, bottle-neck courses.

Feedback was received from the body with compliments to ASI for thoughtful, important priorities with attention to expanded dialogue with campus members, local community members, and educating CA policy makers regarding demographics and resources required to meet state's obligation to educate CSU students.

#### 12:30 PM

#### **Topic:** Weeding of the Books / State of the Library **Presenter:** Scott Hewitt, Ph.D. Interim University Librarian

Chair Walker welcomed Dr. Hewitt, former AS Chair now serving as Interim University Librarian.

Dr. Hewitt highlighted recent changes in the Pollak Library. Updates were given in two sections.

**UPDATES**.[since 3-31-14 earthquake damage]

- Needed repairs to unstable ceiling tiles on 1<sup>st</sup> floor and floors 4 thru 6 will be put off until the upcoming  $\geq$ renovations to the library.
- $\geq$ The book-paging system will continue for students and faculty to obtain books they need. A plan is being formulated for books to be available for browsing by spring 2015 semester.
- Circulation Desk Titan Card areas were relocated into main desk on first floor.
- Reference Island is near the first floor main desk, and during peak hours reference librarians are  $\geq$ helping students on 4<sup>th</sup> floor at a second desk to help alleviate wait time for students.
- $\geq$ Computers from Titan computer labs have been relocated to first floor. This repurposes a large space needed for books in the library basement.
- Student study space and seating are being added in PLN with additional tables and study carrels.
- Expanded library hours during semester 10 hours. Library will be open 24/7 during 15<sup>th</sup> week of semester into finals week.
- Library Vision Statement is being re-drafted for another round of input prior to final version.
- $\triangleright$ Two Library Open Houses are planned.
  - Monday, October 13<sup>th</sup>, 2:45-5:00 PM PLN-130 Tuesday, October 14<sup>th</sup>; 9:00-11:15 AM. PLN-130

Program will cover areas: chat references; course reserves, book paging, interlibrary loans, eBooks and streaming videos, finding databases, library answers, library guides.

- A library celebration is planned in 2015 to commemorate the 50<sup>th</sup> anniversary of the epic science fiction novel by Frank Herbert **DUNE**, first published in 1965. There will be many opportunities to involve departments, colleges, and divisions to utilize areas of interest and themes in this science fiction series; i.e., writing, ecological and environmental, politics, power, religion, etc. Senator Bonney reminded the body that the Dune Encyclopedia was born at Cal State Fullerton by Willis McNelly, English Department. Contributors/collaborators who are still around may want to participate in this celebration.
- Librarians and staff beyond regular duties also work collaboratively with faculty and students in setting up exhibits, workshops, and seminars. An email will be forthcoming to make this information more broadly publicized.

#### **RENOVATIONS / WEEDING**

Our Library-of-the -Future plan is to create a community of learners – to study, to create, to learn. The two main real estate holders are the library and information technology, and both will see space reduction in order to meet goals. Strategies are in place to recoup lost square footage stack space by: 1) utilizing compact shelving in basement of library; 2) fully utilize shelf space; 3) weeding of journals and government documents found are online.

- Weeding is a normal process in libraries. Budget cuts and staff reductions prevented weeding over the past 10 years.
- There have been changes in the way books are acquired in libraries. Over the past several years, Librarians input specific criteria and all books meeting the criteria are sent by publishing companies. As a result, we may receive books not necessarily wanted or requested. 24% of books have never circulated.
- Mandated mission for CSUF library is "a working library", which means the library book collection needs to be useful to students and faculty. This is opportunity to refresh and refocus our collection. Collections need to be in sync with growth of departments.
- Three phase process of weeding books over the next three semesters was discussed, and this proposed process may change based on feedback received by faculty at this meeting and other input received by librarians.

SUGGESTIONS/IDEAS DISCUSSED

- > Guidelines and criteria for weeding as well as library policies to be posted on website.
- > Library Committee to be heavily involved in these processes.
- Lists of books sent to departments in phases should be listed by Dewey Decimal or Library of Congress Decimal System rather than alphabetical.
- > Feedback is needed from departments.
- Interlibrary loan system will be extremely important as books and journals are weeded. Extended periods of time should be investigated.
- > Collections should be posted on website in the CSU collaboration.

Chair Walker invited the librarians in attendance to stand and were recognized with applause.

#### VI. APPROVAL OF MINUTES

A.S. Minutes 8-28-14 (Draft) will be added to 10-2-14 agenda.

#### VII. CONSENT CALENDAR

M/S/P (Kanel/Bonney) Consent Calendar was approved unanimously.

7.1 NOMINEES TO COMMITTEES

#### NOMINEES TO GENERAL COMMITTEES- FORTHCOMING SPECIAL ELECTION

#### FACULTY PERSONNEL COMMITTEE (9 faculty)

AS Nominee: Juan Carlos Gallego (HUM)

<u>Continuing</u> Kim Norman (EDUC); Jacqueline Frost (COMM); Jill Rosenbaum (SOC SCI); Ofir Turel (MCBE); John Koegel (ARTS); Shahin Ghazanshahi (ECS); Kristi Kanel (HHD); Michael Loverude (NSM)

#### FACULTY RESEARCH COMMITTEE (10 faculty)

AS Nominee: Carol Ames (COMM)

Confirmed 8-28-14: Sue Sy (SOC SCI)

<u>Continuing:</u> Elizabeth Holster (ARTS); Pawel Kalczynski (MCBE); James Choi (ECS); Terri Patchen (EDUC); Stephanie Vaughn (HHD); Peter de Lijser (NSM); Emily Bonney (HUM); Sharon Perry (Library)

#### NOMINEES TO MISCELLANEOUS COMMITTEES

#### AUXILIARY SERVICES CORP. (ASC)

#### <u>Nominee:</u> Olga Mejía <u>Continuing</u>: Barry Pasternack (MCBE); Chris Brown (SOC SCI)

#### VIII. CHAIR'S REPORT (Walker)

Chair Walker will send a written report to the campus community that will be incorporated into these minutes. See pages 5-7 attached to 9-18-14 A.S. Minutes, ASD 14-144.

#### IX. PROVOST UPDATE (Cruz)

- The following topics were highlighted in the report from Provost Cruz. Q/A followed the report.
  - Congratulated the campus community for being recognized, for the second straight year, by the Washington Monthly as the best value among universities in California and No. 4 nationally.
  - Reported enrollment numbers: total FTEs = 30,181, total headcount = 38,103. Enrollment level is similar to Fall 2013 with the greatest growth experienced in the College of Engineering and Computer Science, primarily because of increased retention and growing graduate programs.
  - Reported latest graduation rate information: 6-year graduation rate = 53.5%; 5-year = 42.2%; 4-year = 17.3%.
  - Reported results of faculty searches: 60 new faculty were hired with start dates of Fall 2014. This represents a net increase in tenured/tenure track faculty lines of 27.55.
  - Reported that Fall 2014 starts with 65 recently tenured and promoted faculty members.

#### X. STATEWIDE ACADEMIC SENATE REPORT

In consideration of time, Senator Walker asked for a written report from ASCSU. See, pages 8-11 attached to ASD 14-144 from ASCSU Emeritus Senator Barry Pasternack.

#### XI. ASI REPORT

Senator Green introduced herself as the ASI Chief Administrative Officer. She shared activities currently happening on campus. The block party is today with concerts this evening. As part of her ASI responsibilities is to fulfill the goal of full student participation on committees. Faculty were encouraged to support student involvement, and to let Senator Green know.

Senator Ansari, Chair of ASI Board of Directors, announced passage of the ASI Policy Agenda this week. Working with ASI President Bath to choose students to serve on the Student Fee. ASI is also overseeing the Children's Center matters.

- XII. CFA REPORT Senator Hassan passed on giving a report.
- XIII. NEW BUSINESS none.

#### **XIV. ADJOURNMENT**

M/S/P (Bonney/Walk) meeting was adjourned at 1:00 PM.



Academic Senate

Sean Walker, Chair

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#### Chair's Report

September 18, 2014

*Please remember, the Academic Affairs/Academic Senate retreat is on October 17<sup>th</sup>*. The topic is **writing at CSUF**. Our planning discussions have focused on clearly defining the CSUF writing program, how to gather input from the CSUF community on outcomes, assessment, and implementation. I think it will be a great event, and I might finally learn how to use commas and apostrophes which would greatly improve the sanity of Dr. Bonney.

As you all know, there will be a number of searches this year, we will soon be sending out requests asking for individuals who are interested in serving. Currently we need faculty for the FDC director search. Please send me an email if you are interested.

I continue to have regular meetings with Provost Cruz, Vice-President Eanes, and have also been working closely with Associate Vice President Nwosu and our new Director of Undergraduate Programs and General Education, Alison Wrynn.

It seems like all across the nation there are discussions of academic freedom, free speech, and civility. Executive Committee has had discussions and will continue to listen, learn, and think about these issues with regard to our campus policies as well as CSU policies. I will be suggesting these and Social Media as agenda items at the upcoming October meeting of the CSU campus Academic Senate chairs.

### Work of Executive Committee

We continue to meet weekly and have discussions about a variety of topics with faculty, administrators and staff. The staffing of the ad hoc research committee is almost complete and they will be confirmed at the next AS meeting. We should also be completing the University Writing Board prior to the next AS meeting.

### Work of Standing Committees

**Academic Standards Committee** – Academic Standards will be working on items related to Online Final Exams, the Repeat Policy, and Participation Grades.

**Assessment and Educational Effectiveness Committee** – The AEEC will continue to work on the assessment plan and implementation of assessment at CSUF. The Program Performance Review *process* and *policy* are also likely to be reviewed by this committee this year.

**Campus Facilities and Beautification Committee** –CF&B will be working on a Campus Cleanliness Initiative and continuing to provide input on signage, space use, landscaping, new buildings (e.g. College Park West), and the College Town project.

**University Curriculum Committee** – Three documents were not discussed by the Academic Senate at the 5-15-14 Marathon Meeting so were returned to the 2014-15 UCC for review. ASD 14-99 New UPS 4xx.xxx Project and Thesis at the Undergraduate Level, ASD 14-100 New UPS 4xx.xxx Service Courses, and ASD 14-101 UPS 411.102 Academic Jurisdiction.

**Elections Committee** – The Elections Committee will be working on a special election for October. In addition, they will be reviewing the constituencies and constitution to ensure we're clear on who gets to vote and how we apportion constituency seats.

**Extended Education Committee** – There is a new executive order regarding Extended Education, EO-1099, and EEC will be reviewing all of the extended education policies to ensure compliance.

**Faculty Affairs Committee** – The FAC will work to revise their bylaws and will be having numerous discussions regarding UPS 210.000. These will cover a variety of topics related to scholarship and scholarly work and how adoption of revised department standards impacts those in the middle of the RTP process and will be reviewing the review of tenured faculty document. The Chancellor's office continues to alter system-wide policies associated with discrimination, harassment and retaliation and Procedures for handling discrimination, harassment and retaliation complaints. These are EO 1097 & 1096 (these replaced the two written a year ago). There is also a relatively new document on Affirmative Action Programs (EO 1088). The policies covered by these Executive Orders fall under the FAC's charge.

**Faculty Development Center Board** – The FDC board will be evaluating their bylaws and UPS 102.001. The two are currently somewhat redundant.

**General Education Committee** – The GE committee will be completing the GE program performance review, beginning recertification, and thinking about GE pathways and integrative learning. A number of us on campus went to the AACU workshop this summer and will be working with the GE committee to talk about general education on campus. The committee will also be completing the programmatic GE learning goals and outcomes.

**Graduate Education Committee** – This committee will continue to work on the culminating experiences document. However, we are seriously constrained because of Title V which clearly defines what culminating experiences are. There are also some consistency issues with other policies. The group will also be working to gain a broader understanding of the needs of graduate programs at CSUF.

**Information Technology Committee** – ITC will be reviewing UPS 103.004 – Computer Resources Policy, UPS 103.005 World Wide Web Policy and reviewing the Requirements for Institutional Website document from WASC.

**Internships and Service Learning** – The ISL committee will continue the good work begun last year trying to improve the visibility of internships and service learning on campus and to promote best practices. They will also be working with CICE to monitor the implementation of the newly revised UPS. [411.600 Policy on Service Learning and UPS 411.601 Policy on Academic Internships]

**Library Committee** – The Library committee will be reviewing UPS 500.150 and 508.000 (Circulation and Return/Replacement of Library Materials respectively). This committee will also be working with interim University Librarian Scott Hewitt, the Library faculty, and others on a variety of other topics, including collection development/weeding and LOFT.

**Planning, Resource, and Budget Committee** – In addition to the main functions of PRBC, the committee will be reviewing three UPS documents. UPS 100.605 Policy on Administrative Restructuring of Academic Programs, UPS 100.900 Procedures for Establishing Schools at California State University, Fullerton, and UPS 100.610 on Program Discontinuance. The campus will be hearing from PRBC later this semester on the budget and budget priorities.

**Student Academic Life Committee** - SALC will be looking at a number of things this year. To start things off, they are reviewing UPS 330.231 Policy Regarding the Illegal Use of Drugs by Students [8-17-09] and UPS 330.232 Policy on the Use of Alcoholic Beverages by Students and by Student Organizations [6-24-05].

The Chancellor's Office has posted three new Executive Orders that *may* affect UPS documents. Review will be needed: Student Conduct Procedures - EO 1098, and Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Students and Systemwide Procedure for Handling Discrimination, Harassment and Retaliation Complaints by Students – EO 1097 & Implementation of Title IX, VAWA/Campus SaVE Act, and Related Sex Discrimination, Sexual Harassment and Sexual Violence Legislation EO 1095.

**University Advancement Committee** – UAC will be working on UPS 100.300 Policy and Procedures for Naming of Facilities, Properties, Colleges, Schools and Academic Entities [6-17-08].

#### Report on the Policy Audit

I will be preparing a much more detailed report on this topic at a later date; however, we continue to receive more input, and I wanted to let you know this is moving forward.

Here is a list of policies identified by senators and senate executive committee as important to review and revise. Items in bold are also on the list from the President's Cabinet which is also below.

100.005 Patent Policy, CSUF
100.010 Faculty Review of the Faculty Handbook
100.620 Review of Administrative Units
210.100 Affirmative Action Policy
210.200 Performance Review of Administrative Personnel
211.000 Responsibilities of Departments and Department Chairs
220.000 Policies, procedures, and guidelines for the Administration of Student Opinion Questionnaire (SOQ) Forms
230.010 Faculty Obligation to Meet Classes
240.200 Policy on Amorous or Sexual Relationships between Faculty, Staff and Students
260.104 Guidelines for Granting Difference In Pay Leaves
280.000 Intramural Research Grants
300.005 Final Examinations
330.163 Culminating Experience Guidelines for Master's Programs of Master's Level Degrees
410.200 Program Performance Review Policy
411.201 General Education: Goals for Student Learning
411.400 Teacher Preparation
From the President's Cabinet
100.005 Patent Policy, CSUF
100.010 Faculty Review of the Faculty Handbook
100.300 Policy and Procedures for Naming of Facilities, Properties, Colleges, Schools and Academic Entities
103.004 Computing Resources Use Policy
103.005 World Wide Web Policy
210.100 Affirmative Action Policy
211.000 Responsibilities of Departments and Department Chairs
230.500 Rules for Acquisition of Archaeological, Ethnological, and Art Objects
240.200 Policy on Amorous or Sexual Relationships between Faculty, Staff and Students
260.102 Guidelines for Granting Sabbatical Leaves
260.104 Guidelines for Granting Difference In Pay Leaves
300.002 Academic Advising Policy 300.005 Final Examinations Policy
300.006 Challenge Exams
300.010 Final Grade Reporting 300.013 Late Add Policy
300.015 Repetition of Courses 300.016 Withdrawal Policy
300.017 Incomplete Authorized (I) and Incomplete Charged (IC) 300.018 Unauthorized Withdrawal – Issuance of WU Grade Policy
300.018 Grading Practices
300.023 Grade Changes
330.231 Policy Regarding the Use of Drugs by Students
330.232 Policy on the Use of Alcoholic Beverages by Students and by Student Organizations
330.232 Policy on the Use of Alcoholic Beverages by Students and by Student Organizations 370.200 Exclusion of Person(s) from Campus Meetings
630.000 Policy to Investigate Instances of Possible Research Misconduct

## X. STATEWIDE ACADEMIC SENATE REPORT

**Report on Academic Senate of the California State University (ASCSU) Meeting of 9/4-5/2014** – Prepared by Barry Pasternack Senator, Emeritus & Retire Faculty Association and Interim Associate Vice President for Faculty Affairs at CSUF

The first meeting of the academic year for the ASCSU is traditionally a light meeting in terms of resolutions because our practice is to have first readings of resolutions at one meeting followed by second readings at the next meeting. There are, however, resolutions which deal with urgent matters for which the rules are waived and voted on at the meeting they are introduced. The September meeting maintained this tradition with the bulk of the meeting being devoted to reports heard by the Senate. There was also an election of the five of the members of the Faculty Trustee nominating committee. Details on the meeting are given below.

There was a change in the traditional meeting times for the ASCSU with subcommittees meeting on Wednesday as well as Thursday afternoon to allow new Senators to attend a subcommittee meeting so that they would have a clearer idea as to the issues each committee deals with.

It was announced that there will be a system-wide meeting on October 15<sup>th</sup> meeting dealing with the Graduation Initiative. Campus Presidents and Senate Chairs will, among others, be attending.

The Academic Affairs subcommittee (AA) mentioned that a report from the Ethnic Studies Task Force will be coming out this fall. A survey on ethnic studies was done this summer and the results are being tabulated.

The Academic Preparation and Educational Programs subcommittee (APEP) reported that several briefings were carried out on Wednesday. The Early Assessment Program results from last spring were shared verbally with the ASCSU. Of the roughly 100,000 high school students who took the assessment exams, a substantial number of students were deemed not proficient. There is a bill being introduced that will call for a study to verify that the CSU is actually accepting the top 1/3 of high school students, but given the costs involved the bill may not be signed into law. Work is being done on the Graduation Initiative that will look at underrepresented groups as well as the gender gap. There will be STEM (Science, Technology, Engineering, Math) Collaboratives on nearly all campuses which will be funded by the Helmsley Foundation. There will be extended Early Start on some of the campuses next year.

Andy Merrifield from CFA gave a report on bargaining. CFA is looking to find areas of cooperation with the CSU administration. CFA worked with the CSU administration to advocate for additional funding for the CSU. While the majority of the legislators supported such funding, support faded once the governor vetoed this legislation. CFA worked on getting legislation dealing with supplantation of courses by Extended Education and two bills went to the legislature. These were merged into one compromise bill, but this bill lost support and nothing was passed. The faculty contract is still not finalized and while many sections have been agreed upon, important items of disagreement remain in four areas. The Contract is only two months behind schedule which, compared to previous years, is not too bad. Areas where agreement has been reached include: the evaluation of online courses, the prohibition of using irrelevant data in the evaluations, there will be no more free work by coaches and lecturers, intellectual property, and the continuation of the FERP. In terms of intellectual property, the agreement is that it will belong to the faculty member unless there is extraordinary support given to the faculty member by the CSU and this support has to be agreed upon by both parties prior to the work being done. Remaining issues include salary, workload, recognition of extended education faculty, and the consideration of long term lecturers for tenure-track positions SSIs. Salary issues revolve around stagnation, no step increases (no SSIs for the past seven years - only the CSU and the UC do not automatically pay SSIs), salary inversion and compression (where new faculty are being paid more than existing faculty), and the misclassification of lecturers relative to their experience. CFA's position is that the campuses which have "lowballed" faculty on salary should pick up the tab for fixing salary inequities. Payment of SSIs and equity are

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also important issues. Equity III for associate professors from the last contract has not been paid, and this is also an issue for CFA. Workload areas of interest include: faculty - student contact, service obligations of faculty (especially in small departments), faculty work on student preparation, and scholarship. On a campus basis, about a .35 to .64% increase in funding would be needed deal with salary equity issues. Two more bargaining sessions are planned for later in September.

Chancellor White gave a report to the ASCSU. He indicated that the search process for the Executive Vice Chancellor is underway. The new title is Executive Vice Chancellor for Academic and Student Affairs, and there may be a new associate vice chancellor for student affairs. A Student Success Fee Task Force has been created by the Board of Trustees. There will be three open forums on these fees this fall, and individuals can also make comments at the Board meetings. Campuses which have enrollments targets under 8,000 FTES will not be penalized if they go over target. The CSU will be hiring a system-wide Title IX coordinator. Other topics discussed included campus athletics budgets, enrollment pressures on campuses, gender inequality, and CSU policies regarding campuses going over target.

The Faculty Affairs (FA) committee reported it is working on resolutions dealing with academic freedom, intellectual property (especially with respect to online courses), advocating for additional tenure-track faculty, increasing funding for faculty research and creative activities, and sexual attacks of students on campuses.

The ASCSU voted on five members of the Faculty Trustee Recommending Committee. Barry Pasternack will be serving as Chair along with Kevin Baaske (LA), Sandra Chong (NO), Karen Davis (MB), and Robert Collins (SF). Cal Poly Pomona and CSU Bakersfield will be selecting two additional members.

Eric Forbes gave a report on an e-advising system for students. His office is working on a planning tool that will work with PeopleSoft. They are also working on addressing bottleneck course issues to enable a student to put in a schedule of availability and have the system develop an academic schedule for the student; 22 campuses should have this ready to roll out by the spring. They are also working on a predictive analytics tool that will look at student success rates in developing transfer and advising. Northridge, Long Beach, San Bernardino, East Bay, and Fullerton are working on this. There was a discussion on student success and student course load and the importance of student advising in relation to the graduation rate as well as impaction of programs and campuses. Concerns about campus based early warning systems and the impacts of such tools on students were queried. Forbes indicated there will be 20,000 to 25,000 CSU eligible students who will be denied access due to budgetary constraints.

The Fiscal and Governmental Affairs subcommittee (FGA) heard a report from Nathan Evans on students who were CSU eligible and denied admission. The numbers were as follows:

Fall 2008 - 6,134 Fall 2009 - 10,435 Fall 2010 - 28,803 Fall 2011 - 21,697 Fall 2012 - 22,123 Fall 2013 - 26,430 (out of 175,000 freshman and 108,000 transfer students who applied)

For fall 2015, 17 campuses will have supplemental admission criteria. Five campuses (FU, LB, SJ, SLO, SD) are impacted for all majors. CSU does not redirect students who are denied admission except for SB 1440 (Star Act) students. FGA will meet with Evans again in November. FGA will specifically try to look at the ethnic breakdown of the denied students. FGA also reported that two bills of great interest to the ASCSU are on the Governor's desk. These are SB 850 (Allows Community Colleges to offer baccalaureate degrees) and AB 2324 (Allows for the Faculty Trustee to stay in his/her position if the Governor fails to appoint a new faculty

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trustee). (Update: AB 2324 was recently signed by the Governor). FGA also reported that AB 46 was significantly modified so that our position should move from support to oppose. A resolution was introduced to the Senate later on during the meeting, and the resolution was approved (see below).

Mark Van Selst gave a report from the Chancellor's General Education Advisory Committee (GEAC). Issues of interest to GEAC are: community colleges offering four year degrees including GE courses, GE program assessment, intermediate algebra as a GE requirement, possible revisions to Executive Order (EO) 1065, the Compass project, thematic GE, GE waivers, current status of exemption requests, critical thinking, and pilot projects including those dealing with Statway.

Sarah Sanders gave a report on the California State Student Association (CSSA). CSSA is looking at strategic planning and organizational leadership, EOP, Veterans Affairs, sexual assault (four students will be going to D.C. to lobby for bills on this issue), lobbying the Governor's Office to get additional funding (especially with respect to campus buildings), working on an MOU with student organizations from the UC and CCC, and get out the vote (GOTV) initiatives.

Bill Blischke gave a report on CSU ERFA (Emeritus and Retired Faculty Association). There are currently about 3,000 members. In terms of staff, there is an Executive Director, one full-time staff person and two student interns. The ERFA office is on the Northridge campus, which donates the space and facilities to ERFA. There will be a search for the next Executive Director. ERFA is the largest emeriti faculty group on earth. The next State Council meeting will be on October 18<sup>th</sup> at CSU Dominguez Hills. The CSU ERFA "Reporter" should be out electronically next week and there will be reference to the ASCSU "Faculty to Faculty" publication in the Reporter.

The Faculty Trustee gave a brief report as a follow up on his written report. He indicated the campuses that he will be visiting in the next few weeks.

Sharon Tanabe from the search firm that is working on the search for the Executive Vice Chancellor for Academic and Student Affairs requested input from the ASCSU as to the type of candidate they should be looking for. She wanted recommendations of people who might be good candidates. The Search Committee is made up of Provosts, Student Affairs people, representatives from CSSA and ASCSU, Trustees, and people from the CO. On October 23<sup>rd</sup> there will be a discussion of the finalists with the goal of bringing a candidate forward in November. Senators gave their input on the skill set for the person who is selected for the position.

The ASCSU passed a resolution opposing AB 46 and requesting that the Governor veto the bill. The bill is also opposed by the CSU. Reasons for opposition included the cost of compliance (this is another unfunded mandate), the specificity of the data to be reported is unclear and they may be available from other sources, and possible student privacy concerns.

Ephraim Smith (EVC) reported on a number of initiatives including the Graduation Initiative (increase graduation rates by about 10% and cutting the achievement gap to about 5%) – the goal has been met, the new goal is to increase the 6-year graduation rate from 54% to 60% by 2025 - students who start in 2019. There will be a system-wide conference on this on October 19<sup>th</sup>. The Early Start Program had 29,000 students enrolled this summer (first full year of operation) and reports should be done by the end of February. SB 1440 – we now have 32 Transfer Model Curricula (TMC) and we are waiting to see how many SB 1440 students enrolled this fall. This has been problematic as students may think they have met SB 1440 requirements, but were missing one or more courses. There also needs to be a report to the legislature on this. The number of students in this program to date has been quite low. Another initiative is on bottlenecks – there was a website where 715 courses for summer school were listed (in response to AB 386); 3250 sections are anticipated to be

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listed for this coming summer. Only 190 students availed themselves of these courses. This is a similar number as UC encountered, but unlike the CSU, UC has different GE requirements for different majors. Summer e-academy courses were mentioned. SB 1053 dealing with free and open source text materials has a website up and running – <u>www.cool4ed.org</u>. Testing for college readiness will be done next spring using the new Common Core exams.

Sheila Thomas gave an overview of the new Calstate Online – campuses will have a choice of Learning Management Systems (LMS), campus scheduling will not be restricted to 8 weeks, there will be fee flexibility - fees will be set by the campus and not mandated by Calstate Online, fully online and hybrid programs will be welcome, and state support programs can avail themselves of services from Calstate Online on an a la carte cost basis. Calstate Online is now under Academic Affairs division run by Gerry Hanley. Each campus has a Calstate Online coordinator.

A resolution citing appreciation to the S. D. Bechtel Jr. Foundation for its financial support of CSU's efforts to implement the California Common Core Standards and the Next Generation Science Standards was passed by the Senate.

There were first readings of resolutions dealing with Prevention of Sexual Violence on Campuses and Political Attacks on Academic Freedom.

Our campus representatives to the ASCSU are Matt Jarvis, Sean Walker, and Diana Guerin.