



**ACADEMIC SENATE  
MINUTES  
August 24, 2023**

**ASD 23-84**

**Approved 10-5-23**

**11:30 AM - 12:50 PM**

**PLN-130**

Present: Alva, Awadalla, Badal, Barber, Bauer, Bono, Bonuso, Brown, Brusckke, Casem, Dabirian, Ebrahimi, Evanow, J. Garcia, N. Garcia, Ghosh, Goodarzi, Graewingholt, Guo, Henning, Jarvis, Kakihara, Kanel, Landeros, Lewis, Mallicoat, Meyer, Milligan, Nair, Ordonez-Jasis, Oseguera, Plouffe, Robinson, Sacco, Scher, Self, Shepard, Stanley, Swarat, Thomas, Valdez, Valencia, Walsh, Weismuller, Wilson, Wood, Zazueta

Absent: Childers, Luker, Miller

## **I. CALL TO ORDER**

Chair Walsh called the meeting to order at 11:30 AM.

A moment of silence was observed.

### **In Memoriam**

- Veronica T. Chiang, Librarian and Exhibits Director [died June 1, 2023]
- Stephen Jay Berman, Lecturer Emeritus and Daily Titan faculty Adviser [died June 9, 2023, age 83]
- Myron Orleans, Professor Emeritus of Sociology [died July 9, 2023]

## **II. URGENT BUSINESS**

2.1 ASD 23-76 Resolution to clarify UPS 210.000 regarding narrative length

- M/S/P (Kanel/Wood) Motion to approve the Resolution to clarify UPS 210.000 regarding narrative length. Motion passed.

2.2 ASD 23-77 Resolution to Establish an Ad Hoc Committee to Review General Education Courses

- M/S/P (Casem/Weismuller) Motion to approve the Resolution to Establish an Ad Hoc Committee to Review General Education Courses. Motion passed.

Q: (Henning) Does this resolution outline a proposed selection process for this ad hoc committee? Can anyone be a part of it? Are we looking for broad representation or looking for specific folks?

A: (Jarvis) The resolution says it copies the structure of general committees of the Senate, it will follow the same procedure. Senate Exec would proffer nominees and the body of the Senate can approve. They would go on the Consent Calendar, and anyone can be pulled, and changes made at that time. That is the normal process for membership of committees.

- (Walsh) We would ask for interests and then follow that structure.

## **III. INTRODUCTIONS**

Chair Walsh acknowledged three appointments that were done over the summer.

- Sarab Singh, Associate Vice President for Capital Programs & Facilities Management (CPFM).
- Dr. Greg Childers, Director of General Education
- Deirdre Thomas, Associate Dean of Professional Education and Strategic Initiatives

## **IV. WELCOME - President Alva**

President Alva expressed how elated and grateful she was to return to Cal State, Fullerton after 15 years. She gave an overview of her career path since she left Fullerton.

President Alva stated her appointment is for one year and there will be a national search for the permanent president, but she is not here to be a placeholder. She is really excited to continue to build on the tremendous momentum that she sees that we've engaged in, in capturing the voices and the perspectives of the community as we affirm the Strategic direction we want to take in the next five years. Voices have been collected and there's an opportunity now to sort through, make meaning of, and be intentional in ensuring that we are creating a bold and

future oriented vision for this great University. I'm so delighted to be here with you, I'm excited about the opportunities that lie ahead for us. Will there be challenges, absolutely. But I think that when you're clear about your why, when you clear about the passion and the purpose that drives your work, we'll get through it. I'm sure that we'll be stronger as a result of it.

**V. ANNOUNCEMENTS**

➤	Writing Across the Curriculum presents Generative AI (CHATGPT/LLM) Faculty Resources	self-enroll link: <a href="https://csufullerton.instructure.com/enroll/84NKNE">https://csufullerton.instructure.com/enroll/84NKNE</a>
➤	Faculty and Staff State of the University/Convocation	September 14, 2023 Meng Hall, 11:30 am - 1:00 pm
➤	Academic Senate Special Election to fill vacancies in: • Academic Senate - HUM - 2 vacancies Faculty Research Committee - ARTS seat	eVoting will take place: M, September 25 <sup>th</sup> , 7:00 AM thru R, September 28 <sup>th</sup> , 4:00 PM

Additional announcements:

- (Walsh) We have the WASC Interim Report and it had commendations for what we're doing very well and two recommendations for some attention on Graduate Studies and we will be doing a two-year interim report, due May 26<sup>th</sup>.

**VI. TIMES APPROXIMATE**

**12:10 PM – 12:20 PM**

**Topic: Associated Students, Inc. - Priorities for AY 2023-24**  
**Presenter: Maysem Awadalla, ASI President**

Maysem Awadalla, ASI President gave an overview on ASI goals for AY 2023-24. The overview covered the following:

- |                              |                                   |
|------------------------------|-----------------------------------|
| ➤ Financial Success          | ➤ Titan Student Union (TSU)       |
| ➤ Titans Together            | ➤ Student Recreation Center (SRC) |
| ➤ Student Wellness           | ➤ Children's Center               |
| ➤ Advocacy                   | ➤ All Day ASI                     |
| ➤ Newly Elected Appointments | ➤ ASI Scholarships                |

**12:20 PM – 12:30 PM**

**Topic: Update from Provost**  
**Presenter: Provost Amir Dabirian**

Provost Dabirian gave the data listed below:

- |   |  |
|---|--|
| ➤ 41,633 students on our campus         | ➤ 30 new faculty starting this year                  |
| ➤ 7,139 freshmen                        | ➤ 67 promotions                                      |
| ➤ 4,356 transfers                       | (33 assistants to associates, 34 associates to full) |
| ➤ 1,847 graduate and post baccalaureate | ➤ 47 lecture range elevation                         |

The Provost thanked all the advisors and Student Affairs, who worked hard on orientation to bring our students in. He thanked Admission Registrar and Financial Aid office that worked tirelessly all summer. The Provost also, thanked everyone who worked hard to do all the elevations to move faculty forward and to get the range elevations done.

Over the summer we worked really hard on removing some of the barriers on our campus, focusing on how to bring more services to our students. A couple of things we have done was moved the Academic Advising Center to the first floor in the library. We also brought the International Program from Titan Hall to the Library building; they are located in the old Academic Senate office. Thanks for partnership with the library to make those two significant changes and make those things available to our students.

I want to thank Senator Valdez and Senator Lewis for their hard work on our Equitable Pedagogy Module, we're going to roll out version two to all faculty and we need all faculty to take it. There are two modules and an extra to it, part A will be released in fall, part B will be released in spring. We have a part C, which is new, thanks to the committee's recommendation if the faculty members reflect that in their syllabus, they'll get an extra stipend. We have three stipends allocated to this.

I will need the Senate's help in the next academic year. We have to move with the GE changes coming up from AB 928. We want to look at how we move this institution with GE this year. We have our Inaugural Director of GE, Dr. Greg Childers, who has been chairing the GE Committee for several years.

We also partnered with IT to provide all our lecturers with a new laptop. I worked with our two Senator lecturers over the summer to look at how we update the UPS policy on its evaluations and how we provide more support to our lecturers.

This year we are looking at how the campus can be more transparent and be involved more in collaboration across campus to move the institution forward.

**12:30 PM – 12:40 PM**

**Topic: CSUF Police Department - Holistic Safety**

**Presenter: Chief Frisbee**

Chief Frisbee gave an overview of safety on the campus and some of the changes and initiatives within the police department.

PowerPoint presentation covered the following:

- Your CSUF Police Department
- Our Mission
- 2023 Operation Trends
- Reimagining Safety Together
- 2023/24 Core Initiatives
- Operational Paradigm Shift
- Holistic Tiered Safety Response
- Campus Safety Specialist
- Unarmed Full-time Safety Professionals
- CAPS Crisis Mobile Response Tea

## VII. APPROVAL OF MINUTES

7.1 ASD 23-63 Academic Senate Minutes 5-4-23 (Draft)

- M/S/P (Brown/Casem) Motion to approve the May 4<sup>th</sup> AS minutes. Minutes approved.

7.2 ASD 23-73 Academic Senate Marathon Minutes 5-18-23 (Draft)

- M/S/P (Self/Mallicoat) Motion to approve the May 18<sup>th</sup> Marathon AS minutes. Minutes approved.

7.3 ASD 23-74 Academic Senate Electoral Minutes 5-18-23 (Draft)

- M/S/P (Meyer/Casem) Motion to approve the May 18<sup>th</sup> Electoral AS minutes. Minutes approved.

## VIII. CONSENT CALENDAR

- M/S/P (Meyer/Self) Motion to approve the Consent Calendar. Consent Calendar was approved.

8.1 ASD 23-75 Academic Senate Meeting Calendar AY 2023-2024

### 8.2 NOMINEES TO COMMITTEES

#### **NOMINEES TO GENERAL COMMITTEES – SENATE NOMINEES – SPECIAL ELECTION, FALL 2023**

**FACULTY RESEARCH COMMITTEE** (10 faculty - Tenured Professor Status)

AS Nominees: Jamie Tucker (ARTS)

Continuing: Mira Farka (CBE); James Parham (NSM); Claudia Evans-Zepeda (CCOM); Sagil James (ECS); Ahmed Afzal (SOC SCI); Rebecca Bodan (HHD); Aja McKee (EDUC); Daniel Rueckert (HUM); Sarah Parramore (LIBRARY)

**NOMINEES TO STANDING COMMITTEES****ACADEMIC STANDARDS COMMITTEE (10 faculty)**

Nominees: Daoji Li (CBE); Melanie Sacco (NSM); Elise Assaf (CCOM); Robert Robinson (SOC SCI);  
**Pending** (EDUC); **Pending** (L/A/C)

Continuing: Yoonsuk Choi (ECS); Kenneth Van Bik (HUM); Koren Fisher (HHD); Bongshin Ko (ARTS)

**CAMPUS FACILITIES & BEAUTIFICATION COMMITTEE (10 faculty)**

Nominees: Jasmine Phillips (CCOM); Doina Bein (ECS); William Toledo (EDUC); Mugdha Yeolekar (HUM);  
 Mahdi Ebrahimi (CBE)

Continuing: Josh Grisetti (ARTS); Mojgan Sami (HHD); Cotton Coslett (L/A/C); Darren Sandquist (NSM);  
 Natalie Fousekis (SOC SCI)

**CURRICULUM COMMITTEE (10 faculty)**

Nominees: Gloria Monti (CCOM); Mitchell Livy (CBE); Fred Kinney (ARTS); Joyce Gomez-Najarro (EDUC);  
 Christa Greenfader (HHD); Samuel Barber (L/A/C); **Pending** (HUM)

Continuing: Phoolendra Mishra (ECS); Sean Loyd (NSM); Devon Thacker Thomas (SOC SCI)

**DIVERSITY & INCLUSION COMMITTEE (10 faculty)**

Nominees: Satoko Kakihara (HUM); Sue Sy (SOC SCI); Do Kyeong Lee (HHD); Parvin Shahrestani (NSM);  
**Pending** (L/A/C); **Pending** (CCOM)

Continuing: Jaya Dofe (ECS); April Franklin (CBE); Scott Bolman (ARTS); Joyce Gomez-Najarro (EDUC)

**ELECTIONS COMMITTEE (5 faculty)**

Nominees: Shadi Goodarzi (CBE); Henry Puente (CCOM)

Continuing: Janice Myck-Wayne (EDUC); Brenda Bowser (SOC SCI); Sagil James (ECS)

**EXTENSION AND INTERNATIONAL PROGRAMS COMMITTEE (10 faculty)**

Nominees: JR Luker (ARTS); Valbone Memeti (NSM); Janice Myck-Wayne (EDUC); Stacy Mallicoat (SOC  
 SCI); **Pending** (HHD); **Pending** (L/A/C)

Continuing: Hakob Avetisyan (ECS); Nathan Carr (HUM); Lambe Papoulias (CBE);  
 Michael McAlexander (CCOM)

**FACULTY AFFAIRS COMMITTEE (10 faculty)**

Nominees: Jade Jewett (ARTS); Robert Mead (CBE); Nicole Bonuso (NSM); Michaela Keating (L/A/C);  
 Eric Reyes (HUM)

Continuing: Irene Matz (CCOM); Ankita Mohapatra (ECS); Maritza Lozano (EDUC);  
 Christine Scher (SOC SCI); Katherine Bono (HHD)

**FACULTY DEVELOPMENT CENTER BOARD (10 faculty)**

Nominees: Karen Gallagher (CBE); Gina Passante (NSM); Pratanu Ghosh (ECS); Do Kyeong Lee (HHD);  
 Michaela Keating (L/A/C)

Continuing: Leslie Bruce (HUM); Gayle Brisbane (CCOM); Rob Watson (ARTS); Loretta Donovan (EDUC); Kate  
 Burlingham (SOC SCI)

**FACULTY RESEARCH POLICY COMMITTEE (10 faculty)**

Nominees: Amr Soror (CBE); Nikolas Nikolaidis (NSM); Pablo Jasis (EDUC);

Christopher Peterson (ARTS); Sudarshan Kurwadkar (ECS); **Pending** (HUM)

Continuing: Ilda Cardenas (L/A/C); Kate Bono (HHD); Berna Torr (SOC SCI); Henry Puente (CCOM)

**GENERAL EDUCATION COMMITTEE (10 faculty)**

Nominees: Many Wren (CBE); Carol Chaffee (NSM); Garrett Struckhoff (ECS); Zia Salim (SOC SCI); Matthieu  
 Hoffmann (HHD); Barbara Miller (L/A/C); Vivianne Asturizaga (ARTS)

Continuing: Calli Lewis Chiu (EDUC); Erika Thomas (CCOM); Kevin Lambert (HUM)

**GRADUATE EDUCATION COMMITTEE (10 faculty)**

Nominees: Gordon Capp (HHD); Pratanu Ghosh (ECS); John Koegel (ARTS); Pawel Kalczynski (CBE);  
 Nicholas Salzameda (NSM); **Pending** (HUM)

Continuing: Ying Du (CCOM); Nancy Watkins (EDUC); Barbara Miller (L/A/C); Jochen Burgtorf (SOC SCI)

**HONORS PROGRAMS ADVISORY BOARD (10 faculty)**

Nominees: Teeanna Rizkallah (CBE); Elaine Rutkowski (HHD); Doina Bein (ECS); Craig McConnell (HUM);  
Elisa Mandell (ARTS)

Continuing: Valbone Memeti (NSM); Rosario Ordonez-Jasis (EDUC); Hunter Hargraves (CCOM);  
Taylor Cruz (SOC SCI); Jonathan Cornforth (L/A/C)

**INFORMATION TECHNOLOGY COMMITTEE (10 faculty)**

Nominees: Andrew Petit (NSM); Pradeep Nair (ECS); Chen Wang (ARTS); Emily Erickson (CCOM);  
**Pending** (SOC SCI)

Continuing: Ken Guo (CBE); Lisa Mix (L/A/C); Erin Besser (EDUC); Truyen Nguyen (HHD);  
Patricia Schneider-Zioga (HUM)

**INTERNATIONAL EDUCATION COMMITTEE (10 faculty)**

Nominees: Joyce Lin (HHD); John Hickok (L/A/C); Shadi Goodarzi (CBE); Abigail Amoako Kayser (EDUC);  
April Bullock (HUM); Michelle Murillo (ARTS); **Pending** (NSM)

Continuing: Susan Sy (SOC SCI); Cylor Spaulding (CCOM); Sagil James (ECS)

**INTERNSHIPS & SERVICE LEARNING COMMITTEE (10 faculty)**

Nominees: Nicolas Henning (EDUC); **Pending** (HUM); Joe Albert Garcia (HHD); **Pending** (NSM);  
**Pending** (L/A/C)

Continuing: Huiran Pan (CBE); Amber Chitty Wilson (CCOM); Robert Castro (SOC SCI); Anand Panangadan  
(ECS); Elizabeth Holster (ARTS)

**LIBRARY COMMITTEE (10 faculty)**

Nominees: Xiaoying Xie (CBE); Megan Graewingholt (L/A/C); Ana Reyes (HHD); Thomas Murphy (NSM);  
**Pending** (CCOM); **Pending** (ARTS)

Continuing: Nathan Carr (HUM); Erin Besser (EDUC); Brenda Bowser (SOC SCI); Huda Munjy (ECS);

**PLANNING, RESOURCE, AND BUDGET COMMITTEE (10 faculty)**

Nominees: Bill Meyer (ARTS)

Continuing: Eric Rodriguez (CBE); Catherine Brennan (NSM); Jon Brusckke (CCOM); Jidong Huang (ECS);  
Minerva Chavez (EDUC); Craig McConnell (HUM); Sam Stone (SOC SCI); Michele Wood (HHD);  
Anthony Davis (L/A/C)

**STUDENT ACADEMIC LIFE COMMITTEE (10 faculty)**

Nominees: Alison Miyamoto (NSM); William Toledo (EDUC); Jessica Leone (L/A/C); **Pending** (CBE); **Pending**  
(SOC SCI); **Pending** (ECS)

Continuing: Karyl Ketchum (HUM); Carolyn Mraz (ARTS); Hannah Fraley (HHD); Mark Wu (CCOM)

**UNIVERSITY ADVANCEMENT COMMITTEE (10 faculty)**

Nominees: Kathryn Wilson (ARTS); Ryan Walter (NSM); **Pending** (ECS); **Pending** (HUM); **Pending** (CCOM);  
**Pending** (L/A/C)

Continuing: Ella Ben Hagai (SOC SCI); Juye Ji (HHD); Maritza Lozano (EDUC); Jennifer Chandler (CBE)

**WRITING PROFICIENCY COMMITTEE (10 faculty)**

Nominee: Janna Kim (HHD); Madeleine Mejia (EDUC); Rakesh Mahto (ECS); Jonathan Cornforth (L/A/C);  
Melanie Sacco (NSM); **Pending** (HUM); **Pending** (SOC SCI)

Continuing: Denise Stanley (CBE); Joanne Roche (ARTS); Hunter Hargraves (CCOM)

**NOMINEES TO MISCELLANEOUS COMMITTEES****ACADEMIC APPEALS BOARD**

Nominee: Rob Robinson (SOC SCI); Penny Weismuller (HHD)

Continuing: Sung Hee Lee (EDUC)

**AUXILIARY SERVICES CORP. (ASC)**

Nominee: Carolina Valdez (EDUC)

Continuing: Sean Walker (NSM); Bill Meyer (ARTS)

**OUTSTANDING PROFESSOR COMMITTEE**

Nominees: Gina Passante (NSM); Josh Grisetti (ARTS); Ahmed Afzal (H&SS); Janice Myck-Wayne (EDUC)

Continuing: Matt Englar-Carlson (HHD); Shawn Wang (ECS); Ken Guo (CBE); Rahul Chakraborty (CCOM)

**SENATE FORUM**Nominees: Jon Bruschke (CCOM)Continuing: Gary Geromo (HHD); Shanara Reid-Brinkley (CCOM)**NOMINEES TO AD HOC COMMITTEES****ASSIGNED TIME FOR EXCEPTIONAL SERVICE COMMITTEE**Nominees: Lawrence Yun (ARTS); Kristi Kanel (HHD); Taylor Cruz (H&SS); Cotton Coslett (L/A/C); HyeKyeung Seung (CCOM); Teeanna Rizkallah (CBE); Erin Besser (EDUC); Phoolendra Mishra (ECS); Nicole Bonuso (NSM)**IX. REPORTS**

1. [Chair's Report](#)
2. [Statewide Report](#)
3. [CFA Report](#)

Q: (Henning) Senator Brown, what do you see as some of the next steps in the bargaining process and how can faculty be involved?

A: (Brown) We want to address things in a positive and collaborative way.

**Additional questions for all reports and presentations:**

Q: (Robinson) Would it be possible for ASI to send a digital copy of the flyer?

A: (Walsh) Yes.

Q: Valdez) Chief Frisbee, when they are in the van, are they still going to be restrained?

A: (Chief Frisbee) In the van they are not restrained, but there is a plexiglass between the driver for safety. If it was a level where it required restraint, what we are looking at in the future is utilizing ambulance for that level. If it requires restraint, we should be utilizing transport modality, that makes more sense than a police car in handcuffs or the van that's there for non-medical, non-restraint transport.

Q: (Bruschke) Provost Dabirian, the top recommendation from the COACHE Survey was workload and the Companion Survey was employment stability. So, the top priority generally is workload and the top priority for lecturers is employment stability. What are our plans on those two issues?

A: (Provost) On the COACHE Survey, I am working with the committee, looking at the workload and what are the actions we're going to move from that perspective. On the lecturers, I have met with the two Senators during the summer, and we have taking actions on each of the areas they brought to my attention. Work stability, the order of assignment was an issue brought to my attention and we worked with FDC to make sure there is a training for chairs to make sure the order of assignments is followed. We will continue working to have FDC to create a chair's academy to help the chairs know all the steps, especially with work assignment moving forward. We will get back to you on the COACHE Survey, because I want to have a more comprehensive plan.

Q: (Kanel) Provost Dabirian, I have been hearing word that department and colleges have lost the ability to have certain classrooms and buildings for their classes. Is that true?

A: (Provost) Shouldn't be, because we haven't made any changes in that perspective. There were no changes in my office.

- (Kanel) I heard that only Central Scheduling can set up the room assignments for various classes and in the past, we've had maybe 12 rooms that we could bid on to put certain classes in those rooms. I have been told that has gone away.
- (Dabirian) That's probably decided in your college. Everything is status quo from last year. The assignment of the general classroom is the same setup as we had before. The department classrooms go through the same process as in the past.

Q: (Wood) Provost Dabirian, as a department chair who did not have a department coordinator all last year and in a college where there are departments that don't have a coordinator right now, I know the vacancies within the department and across campus continue to be a real challenge for moving work forward and they contribute to workload for others and their inequities building up around this issue. I have been told it will take at least eight months to fill a position. I am wondering what are your ideas about where do we stand with improving the morale for our existing staff and hiring new staff to fill the vacancies?

A: (Provost) That's one of the number one issues when I got the job five months ago and it's one of the number one items on my list. I brought it up to the chairs and we are doing several things. My Chief of Staff has been working on trying to expedite the processes for hiring. I have asked the Deans that needed those positions to let us know so we can work with HR to kind of expedite those things. We will be happy to work with departments that don't have any support to see how we can expedite the hiring process.

As for morale, one of the areas that we did this summer was work with HR to evaluate the ASA and ASCs equity and their salary. We are going to do a salary study for ASA and ASCs for all the departments and look at the equity. Hopefully, the result will come in the next couple of months, and we will bring the results to the Senate. HR looks at not just Cal State Fullerton's equity, they look within the CSU and also within the industry to make sure their salaries are equitable.

Q: (Brown) Provost Dabirian, it's happening again where lecturers are not having a contract before they're starting to work, and that's very problematical on several levels. People have been told they are going to get a certain amount of money and it hasn't been addressed. Can you tell us any specific or general steps you take to address this issue?

A: (Provost) We continue working with HR and VP Forgues to make this happen. This is a problem not just in our campus, but within the CSU. Our campus awarded more lecture contracts than any other CSU.

Q: (Jarvis) Provost Dabirian, the laptops for the adjunct faculty, is that a now thing or will it be coming up soon?

A: (Provost) It's a now thing.

- (Hidalgo) We have sent messages out to departments, and they have been sending us the faculty that are teaching six or more units and we have been getting them laptops. The other thing we have been doing is faculty that teach in other classrooms, we make laptops available for them by request from the department.

Q: (Valencia) President Alva, I don't know if you have been witnessing what is happening at West Virginia University with cuts, firing professors. First, they started cutting in Humanities, but we see the cuts moved to Math and Engineering. One of the arguments to cuts is the demographic cliff. I want to know what is the strategy for short-term, middle-term, and long-term to deal with the demographic cliff? We have been witnessing at the community college level the shrinking of enrollment and I am concerned because I think in general, we have a very robust enrollment and a strong first generation pool of students.

A: (President) What you are describing in West Virginia is happening today even within the CSU. We have been immune to that because we have enjoyed robust enrollment, we're continuing to grow. This will be an important conversation for us here at Cal State Fullerton. We need to understand who we currently serve, where are there pockets of opportunity, and how do we position the university to continue to enjoy the benefits of a robust enrollment; but also plan for the future. Plan towards a world where there will be increased competition for tradition college age going students. We're going to need to really strengthen our partnership with the community colleges, because there are fewer of them coming through that pipeline. Increase conversations at the community colleges about their own authority type of baccalaureate degrees and how do we ensure that we have strong partnerships, patterns, and pathways from there to here.

There is a new dollar in the system. It used to be that everyone got their prorated portion of that new dollar across the CSU. Today new enrollment funding did not go to every campus, some campuses got zero and campuses like Cal State Fullerton got a disproportionately higher portion of that because we have the demand and the capacity to serve students. But that won't always be true if we sit back and rely on old models and old strategies. We have to think about new on-ramps, expanding the number of on-ramps into a college education. Who have we not historically served? Are there new ways of thinking about the role of the individual who has some credits, but no college degree. Is everybody interested in a college degree, or are there opportunities to identity certification or added value programs? This will definitely be one of the primary strategic conversations that we and the system will have to have immediately moving forward. We need to be more intentional, and we need a strategic enrollment plan.

Q: (Sacco) President Alva, in Biology we have our own enrollment crisis, which is too many students. There are a few programs that are disproportionately affected by the 41,000, which everyone seems happy about. Within our program it caused a lot of panic, there was a lot of work to reconfigure some classes to accommodate all these students. I think we are very concerned going forward that now we have this large cohort, that will be moving up next year and we're going to have to do something about our second year courses. How is the recruitment of new students going to be more intentional, so we don't have this glut of students coming in again in our first year, because we don't have the people to cover it. We have part-time lecturers that are hired to do a lab demonstration that we would normally pay graduate students, but we don't have enough graduate students that want to TA because we don't pay them enough. They get paid better at

jobs off campus. What is the strategy going to be to buffer the number of students that are gravitating towards certain programs in order for us to maintain this target of enrollment campus-wide?

A: (President) What you are pointing out are the pushes and pulls of enrollment. You are in a department where we need to unpack where your enrollment demand is coming from. You have a very strong foothold in general education, you also have majors. You are also an important collateral service department to many of the Allied Health disciplines. I think moving forward what we need as part of this larger strategic planning effort is to understand what's your GE contribution role, your major contribution role, and your collateral service to other department role. If we had that kind of profile for every department, as students come in, we would have a good sense of whether they're going to hit you twice, from GE and in the major and start to plan and be much more intentional about how to help departments anticipate the impact that a greater number of students will have on select departments and disciplines. This is an important shift and it's part of what I think is going to be part of our ongoing conversations to be much more intentional and strategic in enrollment.

➤ M/S/P (Brown/Henning) Motion to extend the meeting ten additional minutes. Motion passed.

## **X. ADJOURNMENT**

M/S/P (Garcia/Meyer) Meeting adjourned at 12:55 PM.