



**DIVERSITY AND
INCLUSION COMMITTEE
AGENDA
09/03/2024**

1:00 PM - 2:00 PM

Meeting location: PLS 256

This is an in-person meeting. However, if you must join us remotely, you can do so here:

<https://fullerton.zoom.us/j/82480164413>

FALL 2024 Scheduled meeting dates

9-3-24

9-17-24

10-1-24

10-15-24

11-5-24

11-19-24

12-3-24

12-17-24

I. WHO WILL TAKE NOTES?

II. CALL TO ORDER

a. Attendance:

1. Present:
2. Zoom:
3. Absent:

III. APPROVAL OF MINUTES

a. Approval of minutes from meeting on 4/23/2023

1. Motion:
2. Second:

IV. ANNOUNCEMENTS

- a. HRDI (Chik)
- b. Others?

V. BUSINESS

- a. Updates on UPS 100.001, Senate bylaws
 1. History of revisions we made last year

2. Potential new process (from Chair Jarvis' email to Shahrestani)

i. Reactive:

a. UPS tracker

ii. Proactive:

- a. Since all senate policies may fall within the jurisdiction of the D&I Committee, divide up the 'issue space' into chunks, then rotate through the chunks annually for periodic reviews of each chunk.
- b. Potential chunks: faculty tenure/promotion; faculty hiring/retention; student retention; student learning; academic rules; policies with less obvious D&I implications (e.g. naming schools or library circulation rules)
- c. Potentially D&I membership can change based on the specific chunk coming up for review.
- d. Bird's eye view during reviewing a chunk could reveal a need for creation of new policies.
- e. Rubric from Pennsylvania's system to facilitate systematic review of Board policies
 - The policy has intentional benefits for special emphasis groups.
 - The policy has no unintentional consequences for special emphasis groups.
 - The policy reduces disparities for special emphasis groups.
 - The policy reduces inequities for special emphasis groups.
 - The policy complies with relevant legal mandates.
 - The policy reflects the mission, vision, and values of PASSHE.
 - The policy reflects principles derived from evidence-based research that will likely impact outcomes for all special emphasis groups.
 - The policy addresses disparities between and among special emphasis groups (e.g., disproportionality in student participation and outcomes).
 - The policy reflects perspectives/viewpoints of special emphasis group(s).
 - The policy includes accountability systems.

b. UPS 210.001 (editable file is in Dropbox)

1. Chair Jarvis estimates FAC will get to this in early October. We can send FAC recommendations for inclusion in the policy.

VI. ADJOURNMENT

a. Motion:

b. Second:

MISSION

FROM ACADEMIC SENATE BYLAWS (UPS 100.001)

DIVERSITY AND INCLUSION COMMITTEE.

Ex officio and student members: Provost/Vice President of Academic Affairs designee and two students.

Functions:

- To formulate, review and recommend policies concerning diversity and inclusion;
- To review CSU policy and reports dealing with issues of diversity and inclusion;
- To evaluate proposals from other units concerning the promotion of diversity and inclusion at CSU Fullerton;
- To consult with other Academic Senate committees as necessary or appropriate on matters pertaining to diversity and inclusion.

Membership list:

Diversity & Inclusion Committee						
	First Name	Last Name	Email @ fullerton.edu	Department	Constituency	Term Ends Spring
CHAIR	Parvin	Shahrestani	pshahrestani	Biological Science	NSM	2025
	Pending			Library	L/A/C	2025
	Sue	Sy	susansy	Psychology	SOC SCI	2025
	Satoko	Kakihara*	skakihara	Modern Languages and Literatures	HUM	2025
	Ying-Chiao	Tsao	ytsao	Comm Sciences and Disorders	CCOM	2025
	Rokon	Bhuiyan	mobhuiyan	Economics	CBE	2026
	Joyce	Gomez-Najarro	kgomez-najarro	Literacy and Reading Education	EDUC	2026
	Scott	Bolman	sbolman	Theatre and Dance	ARTS	2026
	Jaya	Dofe	jdofe	Electrical and Computer Engineering	ECS	2026
	Do Kyeong	Lee	dolee	Kinesiology	HHD	2026
	Amir	Dabirian	adabirian	Provost/VPAA	Ex Officio	non-voting
Designee	Cecil	Chik*	cchik	HRS: Diversity and Equity		
Designee	Lisa	Kirtman	lkirtman	Dean EDUC		
					Student	2025
					Student	2025
	Cierra	Chahyaddie	cchahyaddie	Academic Senate Staff	A.S. Office	A.S. Staff
	Nina	Garcia	nsgarcia	Human Resource Services	STAFF	Ex Liaison