

Resolved: that the Academic Senate strongly encourage the CSUF administration to maintain past practice of exceeding contractual requirements in the awarding of faculty sabbaticals.

Background: the newly approved collective bargaining establishes a minimum number of CSUF sabbaticals of 26. In the recent past, more than 30 have consistently been awarded, e.g., 36 for 2006, 32 for 2007, 35 in 1998. Each one semester sabbatical costs approximately \$18,000 in “replacement” costs. Currently under review are 62 sabbatical applications for 2008-2009. If only 26 are awarded, that is a 46% approval rate which is clearly lower than any recent approval rate. We appreciate the administration’s efforts to enrich the sabbatical “pot” and request that such enrichment continue, especially in light of a growing number of tenured/tenure track faculty. Student learning, professional development, faculty retention, and the University’s image will be enhanced if we achieve a goal of awarding all meritorious sabbatical applications.

Source: Academic Senate Executive Committee
October 25, 2007