



## **Academic Senate**

### **Resolution in Support of Lecturers and the RTP Process**

**WHEREAS:** The quality of the lecturer faculty of the California State University, Fullerton has always borne a direct relationship to the quality of the academic programs of the University; and

**WHEREAS:** The evaluation of lecturer faculty has focused, appropriately, on the totality of their efforts and accomplishments: for part-time lecturers teaching effectiveness, and for full-time lecturers (1) teaching effectiveness, (2) service to the University and their profession, and (3) scholarly activity; and

**WHEREAS:** The current fiscal crisis facing the California State University System has resulted in the implementation of a furlough program that involves an approximately 10% reduction in faculty salaries based upon an equivalent reduction in workload quid-pro-quo, during the 2009-2010 academic year; and

**WHEREAS:** The totality of obligations for members of the faculty within their academic assignments has, by contract, been reduced by 10% for the 2009-2010 academic year; and

**WHEREAS:** Lecturers have no assurance that evaluation requirements will be adjusted proportionally (reduced by 10%) for work done during the 2009-10 academic year; and

**WHEREAS:** The furlough agreement requires that the mandated furloughs shall have no adverse effect on the eligibility for retention and range elevation; therefore, be it

**RESOLVED:** That the negative impact of furloughs on lecturer productivity be considered at all levels of review during the 2009-2010 and 2010-2011 cycles.

**RESOLVED:** That a copy of this resolution be distributed to President Gordon and other appropriate administrators including college deans, department chairs, chairs of department personnel committees, the University Faculty Personnel Committee, Faculty Affairs & Records, and all full-time and part-time lecturer faculty members.

Source: CSUF Executive Committee 3-15-10