



Date: October 8, 2013

Resolution

In Support of Sabbatical Leaves for All Eligible Faculty

Whereas Sabbaticals are an opportunity for faculty members to renew and refresh their teaching and research skills to the advantage of the students they teach; and

Whereas Following long-standing traditions sabbatical leaves are not a privilege for faculty, but a right; and

Whereas At many institutions of higher learning faculty receive sabbaticals automatically on a repeating cycle; and

Whereas In the absence of a system of guaranteed sabbaticals the California State University Fullerton faculty have been compelled to create a competitive procedure for the awarding of sabbaticals in which worthy applicants who have met the requirements of Article 27 (Sabbatical Leaves) of the CFA/CSU Collective Bargaining Agreement (CBA) are rejected because of inadequate funding; and

Whereas In order to recruit and retain the highest quality faculty, Cal State Fullerton must remain competitive with many institutions of higher education that award sabbaticals to faculty automatically on a repeating cycle; and

Whereas The Administration at CSUF has commendably attempted to surpass the minimum number of required sabbaticals as specified by the CFA/CSU CBA; be it therefore

Resolved The administration and the broader community of this university, as part of the planning to achieve Goal 3 of the Strategic Plan, make every effort to include increases in the funding available so that all faculty who prepare a quality leave proposal and who meet the conditions of Article 27 (Sabbatical Leaves) of the CFA/CSU Collective Bargaining Agreement receive their sabbatical leaves.

Source: Executive Committee