



Resolution on AB 1887: Considerations for Retention, Tenure, and Promotion of Faculty

Whereas, the stated goals of AB 1887 (“to avoid supporting or financing discrimination against lesbian, gay, bisexual, and transgender people”) are consistent with our campus goals designed to support LGBTQIA faculty, staff, and students; *and*

Whereas, it is not the intent of AB 1887 to harm the careers of California State Employees; *therefore, be it*

Resolved that, if impacted by AB 1887, faculty submitting files for evaluation should clearly document the impact on their scholarly and creative activity; *and be it further*

Resolved that evaluators (e.g. Department Personnel Committees, Chairs, Deans) are encouraged to, for the purposes of retention, tenure and promotion, treat any scholarly and creative activity submitted and subsequently accepted to an academic conference, exhibition, or performance hosted in a state that was not on the AB 1887 prohibited travel list at the time of submission as if it was presented, regardless of whether the faculty member traveled and presented; *and be it further*

Resolved that evaluators are encouraged to consider the impact of AB 1887 on a faculty member’s scholarly and creative activity, particularly when AB 1887 impacts ongoing scholarly and creative activity; *and be it further*

Resolved that Deans, Department Chairs, and Faculty Mentors are encouraged to address the impact of AB 1887 on faculty scholarly and creative activity with impacted faculty; *and be it further*

Resolved that, Deans and Department Chairs are encouraged to search for ways to support affected faculty in their scholarly and creative activities; *and be it finally*

Resolved that this resolution be distributed to President Garcia, Interim Provost and Vice President for Academic Affairs Puri, Deans, School Heads, Department Chairs, Program Coordinators, and to all campus Academic Senates.

Source: A.S. Executive Committee, Faculty Affairs Committee