



## University Policy Statement

### UPS 261.000

## FACULTY EMERITUS STATUS

Emeritus status is an earned honor granted by the President to faculty who have served honorably and have consistently performed high quality work at California State University, Fullerton. Emeritus status permits the faculty member to continue to remain active in his/her profession and in service to the university. While an honor, it is also recognition of the continuing professional activity of faculty and the fact that they remain an integral part of the academic community and a valuable resource to the university. The relationship benefits both the university and the individual.

- A. Emeritus status may be granted to a tenured faculty member at CSUF after at least ten years of service upon retirement or death while still in service. The granting of emeritus status recognizes faculty members who have served honorably and have consistently performed high quality work in the areas of teaching, scholarly and creative activity, or service.
- B. Emeritus status shall be granted at the highest academic rank held by an individual while an active member of the faculty.
- C. Names of all faculty members eligible for emeritus status will be forwarded by the department chair, with departmental recommendations, to the Dean. The Dean will review the nominations and recommendations and will forward them with his/her recommendations to the Provost. The Provost will review the nominations and recommendations and forward them with his/her recommendation to the President. The President shall decide upon emeritus status and inform the faculty member of his/her decision, accompanied by a brief rationale.
- D. Administrators who possess retreat rights to a faculty position may be granted emeritus faculty status in recognition of their consistently high quality work and contributions to the university as a whole, consistent with the criteria and procedures outlined above.
- E. Emeritus status of a retired tenured faculty member shall be indicated appropriately in the Catalog during his/her lifetime.
- F. The privileges of emeritus status for retired tenured faculty shall include:
  - 1. retention of the university identification card, which will indicate their emeritus status;
  - 2. access to special facilities, including the Emeriti Professors' office;
  - 3. library privileges;
  - 4. email access;
  - 5. eligibility to participate in Faculty Development Center activities and use other training services;
  - 6. use of other academic and instructional technology services;

7. free campus parking beginning with the first semester or summer session following the individual's retirement date;
  8. regular faculty discounts on campus activities and entertainment events;
  9. eligibility to serve on any University committee for which they remain eligible.
  10. eligibility for service on thesis and dissertation committees;
  11. eligibility for service as substitute teachers; and
  12. such other privileges as the University, Faculty, Emeriti, Associated Students, and the State of California may create.
- G. Emeritus status may be revoked by the President for cause.
- H. Emeritus status may be granted to temporary faculty members who have completed the equivalent of at least ten years of full-time status upon retirement or death while still in service and who have served honorably and have consistently performed high quality work in the areas of teaching, scholarly and creative activity, or service. Nomination procedures shall be the same as those for tenured faculty members. The privileges of emeritus status for temporary faculty members shall include all those listed above, except eligibility to serve on University committees and thesis and dissertation committees.
- I. The President may use discretion in granting emeritus status to faculty in exceptional cases.

Source: Faculty Affairs Committee

**EFFECTIVE DATE: May 14, 2019**  
Supersedes: UPS 261.000 dated 10-9-13  
and ASD 13-23