

Pregnant and Parenting Students' Rights

Title IX of the Education Amendments of 1972 ("Title IX"), 20 U.S.C. §1681 et seq., is a Federal civil rights law that prohibits discrimination on the basis of sex—including pregnancy and parental status—in educational programs and activities.

Title IX Basic Rights

- Pregnant students must have equal access to school and activities, and special services provided for temporarily disabled students.
- Your school must excuse your absence due to pregnancy or childbirth for as long as your doctor says it is necessary.
- You do not have to turn in a doctor's note to continue going to school or doing activities unless all students must do so.

Schools that receive federal funds must not discriminate against students on the basis of sex, including a student's pregnancy, childbirth, false pregnancy, termination, or recovery therefrom. Schools must provide equal access to school programs and extracurricular activities to students who might be, are, or have been pregnant. Schools are required to treat pregnant and parenting students the same way they treat other students who are similarly able or unable to participate in school activities.

Classes

- The law requires that a student be allowed to continue their studies for as long as they want even up to date of delivery, unless doctor decides otherwise.
- Students are allowed to return to the same academic or extracurricular status as before their medical leave began and should be given the opportunity to make up any work missed while they were out.

Accommodations

- Schools are required to provide pregnant students with any special services they provide to temporarily disabled students. Reasonable adjustments may be a larger desk, elevator access, or permitting frequent trips to the restroom when necessary.
- Pregnant students are not required to submit a doctor's note after they have been hospitalized for childbirth unless it is required from all students who have been hospitalized for other conditions.

Excused Absence

- Schools must excuse absences for students who are pregnant or who give birth for as long as that student's doctor determines it necessary. At the conclusion of that period, the student must be given a reasonable amount of time to make up missed work.
- If grading is based on participation or attendance, pregnant students should be allowed to make up credits they didn't have a

WoMen's and Adult Reentry Center
UH 205 | www.fullerton.edu/womenscenter



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STUDENT AFFAIRS

Adult Reentry Programs

The Adult Reentry and Parenting Students program is dedicated to the success of nontraditional students. We provide reentry and parenting support services, leadership opportunities and programs to enhance academic and personal development.

Services Available:

- Pregnant and Parenting Student Support
- Campus Lactation Space Scheduling
- Workshops and Family Events
- Confidential Advocacy and Support
- Student Organization "AWARE"
- CalWORK's
- Alpha Sigma Lambda Honor Society
- Tuffy's Career Closet
- Scholarships

Campus Resources

<u>WoMen's and Adult Reentry Center</u>	UH 205
Chalea Forgues	657.278.3928
<u>Title IX Coordinator</u>	LH 809
Mary Becerra	657.278-2121
<u>Disability Support Services</u>	UH 101
	657.278-3117

Pregnant and Parenting Students'

BILL OF RIGHTS

- ◆ You have the right to be treated with dignity and respect.
- ◆ You have the right to be free of discrimination. No one can kick you out of school because you are pregnant or a parent.
- ◆ Your school must excuse absences due to pregnancy or childbirth for as long as your doctor says it is necessary. All your teachers are required to give you a reasonable amount of time, after the conclusion of these absences, to make up the work you missed.
- ◆ Separate programs or schools for students who are pregnant or parents must be completely voluntary, you cannot be forced to attend a separate school.
- ◆ You have the right to the same opportunities as other students. If you attend a separate program, the classes and activities offered must be equal to those at a main stream school.
- ◆ Special services that are provided for temporarily disabled students must be provided for pregnant students. If temporary disabled students get at home tutoring to help them keep up with work, so should students who miss school because of pregnancy or childbirth.
- ◆ Pregnant students do not have to turn in a doctor's note to continue going to school or to participate in activities unless all students with medical conditions are required to do so.
- ◆ You have the right to be free of harassment and bullying. This includes sexual harassment, like being called a "slut" or having sexual rumors spread about you at school.
- ◆ You have a right to privacy. Teachers and other school officials do not have the right to disclose your pregnancy to anyone without your permission.
- ◆ You have the right to be free of retaliation. If you complain to school officials or your Title IX Coordinator, teachers and administrators cannot retaliate or punish you for speaking out.