Active Calendar offers a high degree of compliance with Section 508 of the Rehabilitation Act of 1973 (which was subsequently strengthened in the Workforce Investment Act of 1998). The law is in place to encourage technology vendors to make their products accessible to individuals with disabilities. Active Calendar's high level of compliance helps to ensure that your web calendar is usable by all visitors and that you don't miss out on accessibility-contingent funding.

The tables below are the Voluntary Product Accessibility Template (VPAT), which is a standard template created by the Information Technology Industry Council for detailing a technology product's level of compliance with specific sections of the code. Any detailed sections of the VPAT that are missing were omitted because they were not applicable to Active Calendar (as noted in the summary table below).

More information on Section 508 is available on the web at http://www.section508.gov or http://access-board.gov/sec508.htm.

The purpose of the Voluntary Product Accessibility Template, or VPAT™, is to assist Federal contracting officials and other buyers in making preliminary assessments regarding the availability of commercial "Electronic and Information Technology" products and services with features that support accessibility. It is assumed and recommended that offerers will provide additional contact information to facilitate more detailed inquiries.

The first table of the Template provides a summary view of the Section 508 Standards. The subsequent tables provide more detailed views of each subsection. There are three columns in each table. Column one of the Summary Table describes the subsections of subparts B and C of the Standards. The second column describes the supporting features of the product or refers you to the corresponding detailed table, e.g., "equivalent facilitation." The third column contains any additional remarks and explanations regarding the product. In the subsequent tables, the first column contains the lettered paragraphs of the subsections. The second column describes the supporting features of the product with regard to that paragraph. The third column contains any additional remarks and explanations regarding the product.

**Date:** March 4, 2015
**Name of Product:** Active Calendar 1.X
**Contact for more Information (name/phone/email):** Support / 610-997-8100 / support@activedatax.com

# Summary Table

# VPAT™

# Voluntary Product Accessibility Template®

| Criteria | Supporting Features | Remarks and explanations |
|---|---|---|
| Section 1194.21 Software Applications and Operating Systems | Supports | All Criteria in this section are supported or not applicable as noted below in the Software Applications and Operating Systems Section 1194.21 table below. |
| Section 1194.22 Web-based Internet Information and Applications | Supports with Exceptions | All criteria in this section are supported or not applicable as noted below in the Web-based Internet information and applications Section 1194.22 Table Below. |
| Section 1194.23 Telecommunications Products | Not Applicable | Active Calendar 1.X is not a Telecommunications Product. |
| Section 1194.24 Video and Multi-media Products | Not Applicable | Active Calendar 1.X is not a Video and Multi-media Product. |
| Section 1194.25 Self-Contained, Closed Products | Not Applicable | Active Calendar 1.X is not a Self-Contained, Closed Products. |
| Section 1194.26 Desktop and Portable Computers | Not Applicable | Active Calendar 1.X is not a Desktop or Portable Computer. |
| Section 1194.31 Functional Performance Criteria | Supports with Exceptions | Most criteria in this section are not applicable to Active Calendar as noted below in the Functional Performance Criteria- Section 1194.31 table. There are some criteria noted that are applicable and Active Calendar supports those criteria with the exceptions noted. Exceptions are focused to the administrative area of the system, the front-end solution is fully supported. |
| Section 1194.41 Information, Documentation and Support | Supports | Active Data provides support via telephone, online manuals in written |

| | | format, in-context help text which can be accessed and read by assistive technologies and online webinars that offer visual and audio elements. |

### Section 1194.21 Software Applications and Operating Systems – Detail

| Criteria | Supporting Features | Remarks and explanations |
|---|---|---|
| (a) When software is designed to run on a system that has a keyboard, product functions shall be executable from a keyboard where the function itself or the result of performing a function can be discerned textually. | Supports | All actions on the Front-End Calendar (both public and private views) and all interactive options for visitors that can be identified or labeled with text are executable from a keyboard. Additionally, all actions and interactive options for users in the Active Data administration area labeled with text are executable from a keyboard. |
| (b) Applications shall not disrupt or disable activated features of other products that are identified as accessibility features, where those features are developed and documented according to industry standards. Applications also shall not disrupt or disable activated features of any operating system that are identified as accessibility features where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer. | Supports | There are no features within Active Calendar that disrupt or disable activated features of other products that are identified as accessibility features. |
| (c) A well-defined on-screen indication of the current focus shall be provided that moves among interactive interface elements as the input focus changes. The focus shall be programmatically exposed so that Assistive Technology can track focus and focus changes. | Supports | Active Calendar provides visual indication of the current screen's focus. |
| (d) Sufficient information about a user interface element including the identity, operation and state of the element shall be available to Assistive Technology. When an | Supports | All graphical elements (buttons, images, etc.) have text (alt text) that identifies the element and its current state or condition. |

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| image represents a program element, the information conveyed by the image must also be available in text. | | |
| (e) When bitmap images are used to identify controls, status indicators, or other programmatic elements, the meaning assigned to those images shall be consistent throughout an application's performance. | Supports | There are images utilized within the Calendar solution to identify controls, status indicators, or other programmatic elements, all of the images used have been assigned a descriptive alternative text. |
| (f) Textual information shall be provided through operating system functions for displaying text. The minimum information that shall be made available is text content, text input caret location, and text attributes. | Not Applicable | Active Calendar 1.X uses standard HTML and display methods. No unique HTML schemes are used. |
| (g) Applications shall not override user selected contrast and color selections and other individual display attributes. | Supports | Client can set all color and font size choices as the default within Active Calendar via CSS configuration. Visitors to the Calendar can adjust size of text, etc. to meet their individual requirements through standard browser functionality. |
| (h) When animation is displayed, the information shall be displayable in at least one non-animated presentation mode at the option of the user. | Not Applicable | No animation is used in Active Calendar 1.X. |
| (i) Color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element. | Supports | Active Calendar 1.X allows full configuration of text coloring for appearances via CSS configuration. Additionally, color coding is not used as the only means of conveying information. |
| (j) When a product permits a user to adjust color and contrast settings, a variety of color selections capable of producing a range of contrast levels shall be provided. | Supports | Active Calendar 1.X allows full configuration of all colors via CSS configuration. All configurable coloring used in calendar can be configured to any color following the HTML 6 digit hex standard (#000000). |
| (k) Software shall not use flashing or blinking text, objects, or other elements having a flash or blink frequency greater than 2 Hz and lower than 55 Hz. | Supports | Active Calendar 1.X does not use any flashing or blinking text, objects or other elements. |

| (l) When electronic forms are used, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues. | Supports | Active Calendar 1.X includes alternative text elements (alt text) for all buttons and input fields. |
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## Section 1194.22 Web-based Internet information and applications – Detail

| Criteria | Supporting Features | Remarks and explanations |
|---|---|---|
| (a) A text equivalent for every non-text element shall be provided (e.g., via "alt", "longdesc", or in element content). | Supports with Exceptions | Active Calendar provides full support of these criteria on all front-end Calendar views and options. There are areas within the Calendar administration area that do not currently include alt. text options, however the number of items missing alt text within the admin area is very minimal. |
| (b) Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation. | Not Applicable | Active Calendar 1.X does not utilize multimedia presentations. |
| (c) Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup. | Supports | Active Calendar 1.X allows full configuration of text coloration for appearances, however color is not used for conveying context or markup. |
| (d) Documents shall be organized so they are readable without requiring an associated style sheet. | Supports | Active Calendar 1.X) layout is not determined by the style sheet. The style sheet is only utilized for further enhancing appearance of information and is not required to access the information. |
| (e) Redundant text links shall be provided for each active region of a server-side image map. | Not Applicable | Active Calendar 1.X does not utilize server-side image maps on the Calendar. |
| (f) Client-side image maps shall be provided instead of server-side image maps except where | Supports | Active Calendar 1.X has one client-side image map in the administration area and it follows the requirement so that |

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| the regions cannot be defined with an available geometric shape. | | someone using a screen reader can easily identify and activate regions of the map. |
| (g) Row and column headers shall be identified for data tables. | Supports | Active Calendar 1.X utilizes row and column headings on data tables. |
| (h) Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers. | Supports with exceptions | Active Calendar 1.X uses the proper markup on data cells to meet this criteria for the list, summary, and details views. The Grid view however, does not meet all criteria of this standard. |
| (i) Frames shall be titled with text that facilitates frame identification and navigation | Supports | Active Calendar 1.X meets this criteria, however automated tests will note the Iframe Gadget does not have content or title attributes. This iframe populates content and title attributes when it is active only, automated tests will be unable to capture it in its active state, and thus provide a false positive. |
| (j) Pages shall be designed to avoid causing the screen to flicker with a frequency greater than 2 Hz and lower than 55 Hz. | Not Applicable | Active Calendar 1.X does not use any techniques that would cause the screen to flicker. |
| (k) A text-only page, with equivalent information or functionality, shall be provided to make a web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the primary page changes. | Supports | Active Calendar 1.X provides text listing view options that can be used as an equivalent to display the same information available in multiple, equivalent, views. |
| (l) When pages utilize scripting languages to display content, or to create interface elements, the information provided by the script shall be identified with functional text that can be read by Assistive Technology. | Supports with Exceptions | Actionable items on the front end of the Calendar do support these criteria fully.<br><br>There are some Calendar forms within the administration areas without alternative text.  These exceptions are rare and will be updated within normal maintenance product upgrades. |

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| (m) When a web page requires that an applet, plug-in or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with §1194.21(a) through (l). | Not Applicable | Active Calendar 1.X does not utilize applets, plug-ins or other applications present on the client system to interpret page content. |
| (n) When electronic forms are designed to be completed on-line, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues. | Supports with Exceptions | All electronic forms are designed to be completed online by people using Assistive Technology and meet all requirements outlined. However, when Active Calendar 1.X is used with Registration enabled "for" event labels are defined on user created fields. |
| (o) A method shall be provided that permits users to skip repetitive navigation links. | Supports | Active Calendar does not include repetitive navigation links. Active Calendar 1.X allows for custom layouts (composed of Definition files and Extensible Style sheet Language Transformations) uploaded by each client. Active Calendar's Default Layouts meet this requirement. It is the responsibility of the client to ensure that the layout(s) do not include repetitive links and should include methods for skipping navigation within them. |
| (p) When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required. | Supports with Exceptions | The only timeout in Active Calendar 1.X is the standard IIS application timeout which is set to 20 minutes by default, but can be extended by each client. Also, in the Calendar Administrative area, the user is able to save at any point in order to not loose data if they expect to exceed the amount of time allowed before session timeout. |

## Section 1194.31 Functional Performance Criteria – Detail

| Criteria | Supporting Features | Remarks and explanations |
|---|---|---|
| (a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided. | Supports with Exceptions | Active Calendar 1.X Front end views are compliant to these criteria; however the Active Calendar administration area does not provide a separate mode of operation than the standard web based forms which are not optimized for use with Assistive Technologies for the visually impaired. |
| (b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided. | Supports with Exceptions | Active Calendar 1.X Front end Views are compliant to these criteria as font size can be controlled and enlarged by using standard browser functionality for enlarging text.  The backend administration area of Active Calendar does not provide a separate mode of operation than the standard web based forms which are not optimized for use with Assistive Technologies for the visually impaired. |
| (c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided | Not Applicable | Active Calendar 1.X does not require any audio component that would be affected by these criteria. |
| (d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided. | Not Applicable | Audio information is not utilized in Active Calendar 1.X |
| (e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided. | Not Applicable | User speech is not required or utilized in Active Calendar 1.X |
| (f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that | Not Applicable | All features of Active Calendar 1.X can be utilized through a standard keyboard. |

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| is operable with limited reach and strength shall be provided. | | |

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| Section 1194.41 Information, Documentation and Support – Detail | | |
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| *Criteria* | Supporting Features | Remarks and explanations |
|---|---|---|
| (a) Product support documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge | Supports | Active Data provides support via telephone, online manuals in written format, in-context help text which can be accessed and ready by assistive technologies and online webinars that offer visual and audio elements all at no additional charge to the standard software maintenance and support. |
| (b) End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge. | Supports | Active Data provides end-users with a description of accessibility compatibility at no charge. |
| (c) Support services for products shall accommodate the communication needs of end-users with disabilities. | Supports | Active Data provides support via telephone, online manuals in written format, in-context help text which can be accessed and ready by assistive technologies and online webinars that offer visual and audio elements all at no additional charge to the standard software maintenance and support. |