

## Program Response

The program thanks the reviewers for their thorough and thoughtful evaluations of the program and their meaningful suggestions. The program also thanks the dean's office for their commitment to support the program to implement changes in response to the suggestions offered by the reviewers.

While the additional service time assigned to part-time faculty is much appreciated, we remain firm in the evaluation that another faculty member is needed to fully implement the changes directed. While increased enrollment is prescribed to hire a new faculty member, it is also noted that implementation of many of these changes needs the time resources of an additional faculty member to implement, which would then result in stronger enrollment numbers.

The initial efforts that are being undertaken by the TESOL program is increasing the outreach to the undergraduate community to promote the undergraduate TESOL certificate, which is a gateway into the MS in TESOL program. This will be done by promoting the certificate through Spanish advising day and through outreach to the Linguistics program.

The development of a new flier is underway to concisely present the undergrad and grad programs to the greater university student body. This will correspond with the recruitment efforts.

As one of the two faculty tenured faculty members is currently out of the country on sabbatical, no efforts have yet been made to make curricular changes as these decisions should be made with approval by both faculty members.