



Identifying factors influencing timely graduation: Recent research and developments

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Sunny Moon
November 9th, 2017

Graduation Initiative 2025 Goals

CSU Fullerton

Metric	2025 Goal	Most Recent Rate
Freshman 6-Year Graduation	75%	62%
Freshman 4-Year Graduation	44%	22%
Transfer 2-Year Graduation	44%	32%
Transfer 4-Year Graduation	85%	75%
Gap - Underrepresented Minority	0	9 % points
Gap – Pell	0	4 % points



"Well, I already knew that": Can you go beyond the quantitative findings on admissions available graduation rate variables?

*Based on Graduation Rates of
First-Time Full-Time Freshmen and Full-/Part-time Transfer Students*

November 18, 2010

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Results from 7-yrs ago...

- Predicting 6-yr graduation of Full-time FTF (cohorts from fall 1998 to 2002)
 - 13,412 FTF students entered
 - 6,589 (49.1%) graduated in six years or less
- Predictors included:
 - HS GPA, SAT, ELM
 - Gender
 - Ethnicity
 - Major in 1st term
 - Admissions area
 - Units taken in 1st Term

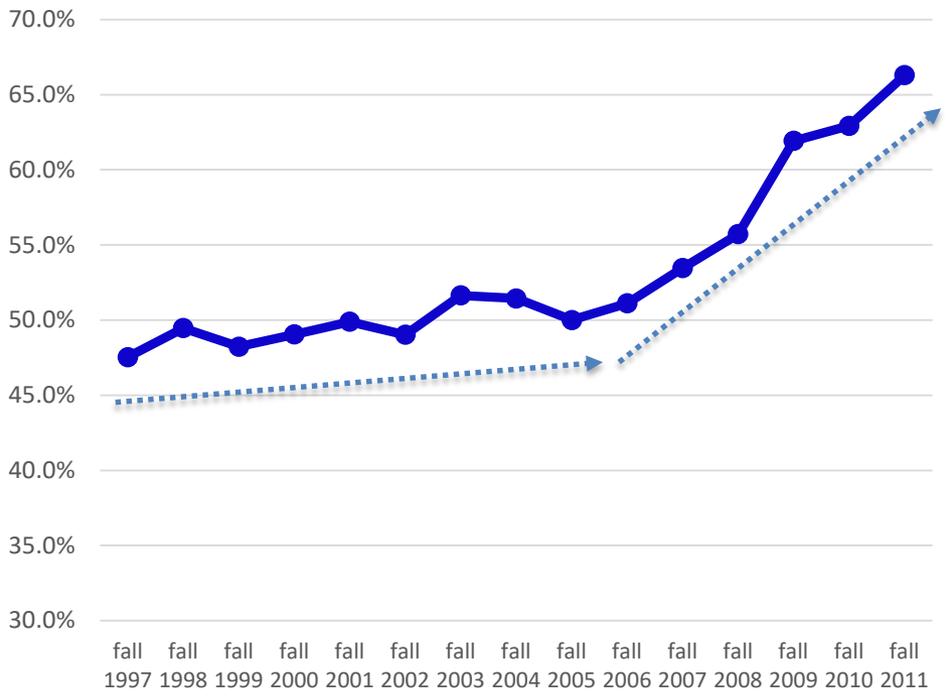
Results from 7-yrs ago...

- Predicting 4-yr graduation of Transfers (cohorts from fall 1998 to 2004)
 - 33,839 transfer students entered
 - 21,778 (64%) graduated in four years or less
- Predictors included:
 - Transfer GPA
 - Major
 - Full-time status
 - Ethnicity
 - Gender

Summary

- Less well academically prepared students are less likely to succeed.
- Men are less likely to succeed than women
- URM are less likely to graduate
- Higher # of Units in 1st term is associated with graduation
- STEM majors less likely to succeed
- Students from outside of our local admissions area are less likely to succeed
- Freshmen who complete remediation in mathematics early in their academic careers are more likely to succeed.

6-year Graduation Rates of First-Time Freshmen

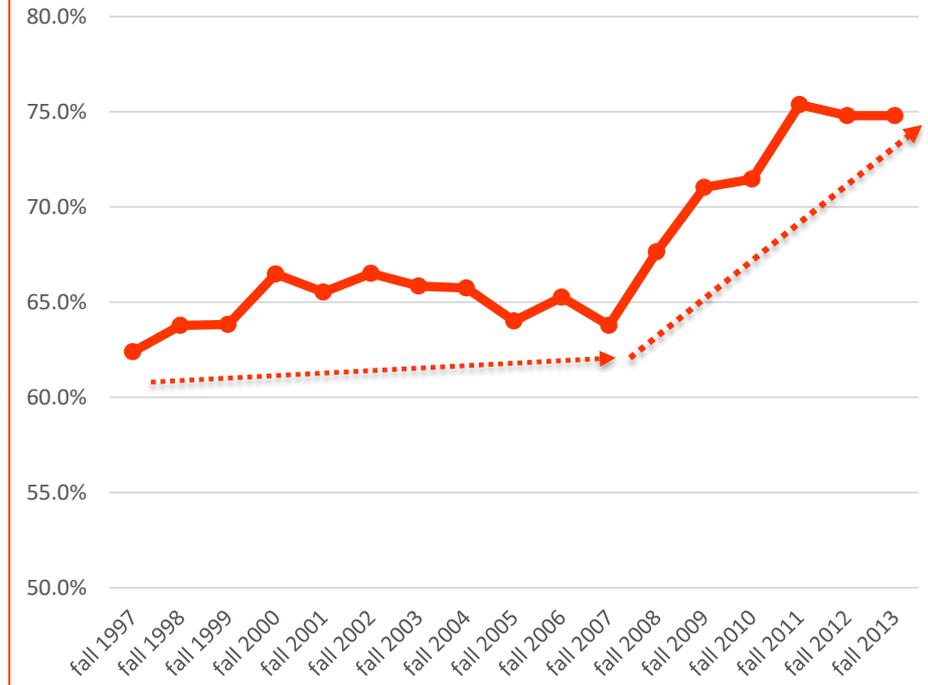


6-Year Graduation Rates

First-Time Freshmen



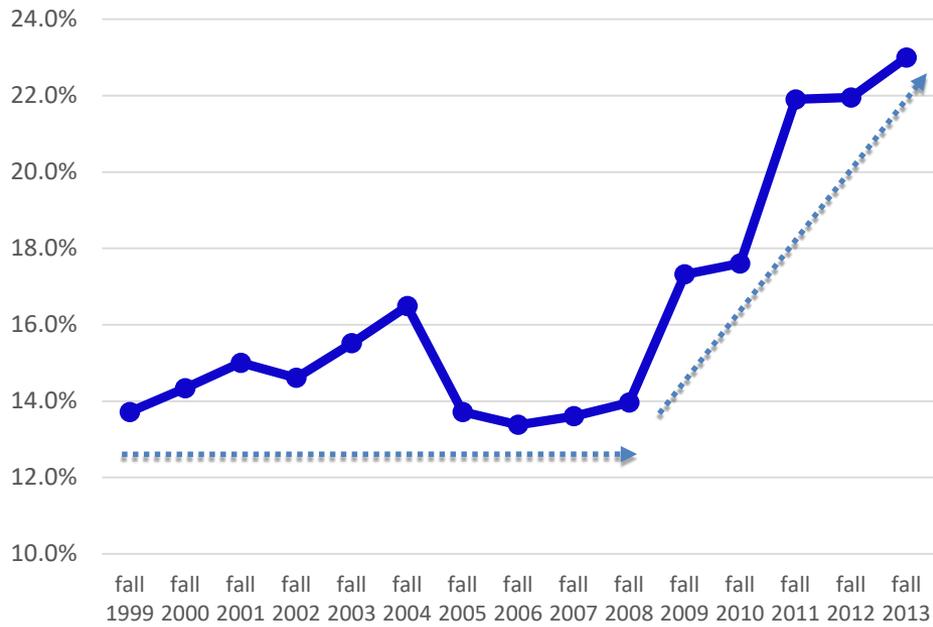
4-Year Graduation Rates of Transfers



4-Year Graduation Rates Transfers



4-year Graduation Rates of First-Time Freshmen



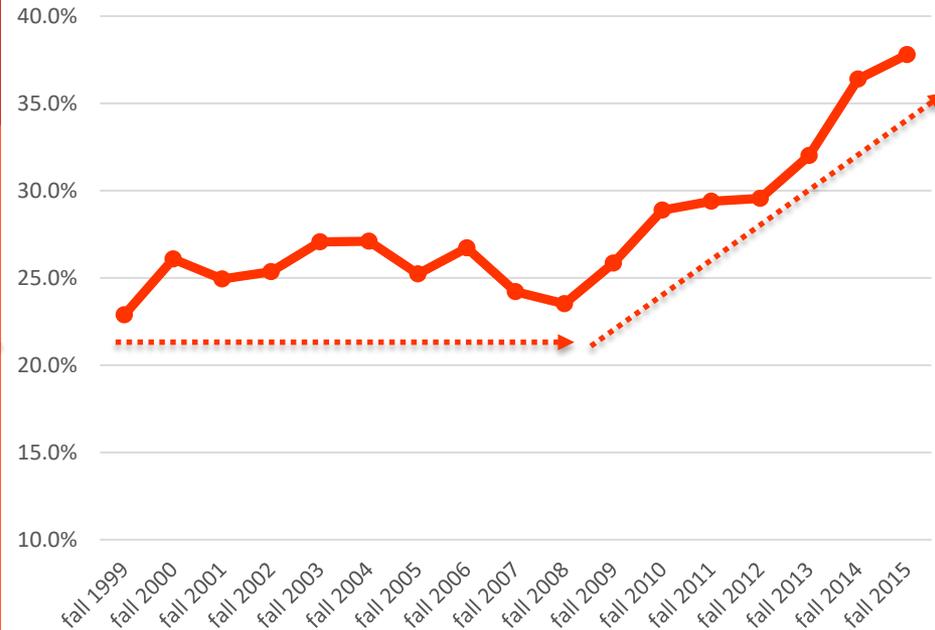
4-Year Graduation Rates First-Time Freshmen



2-Year Graduation Rates Transfers



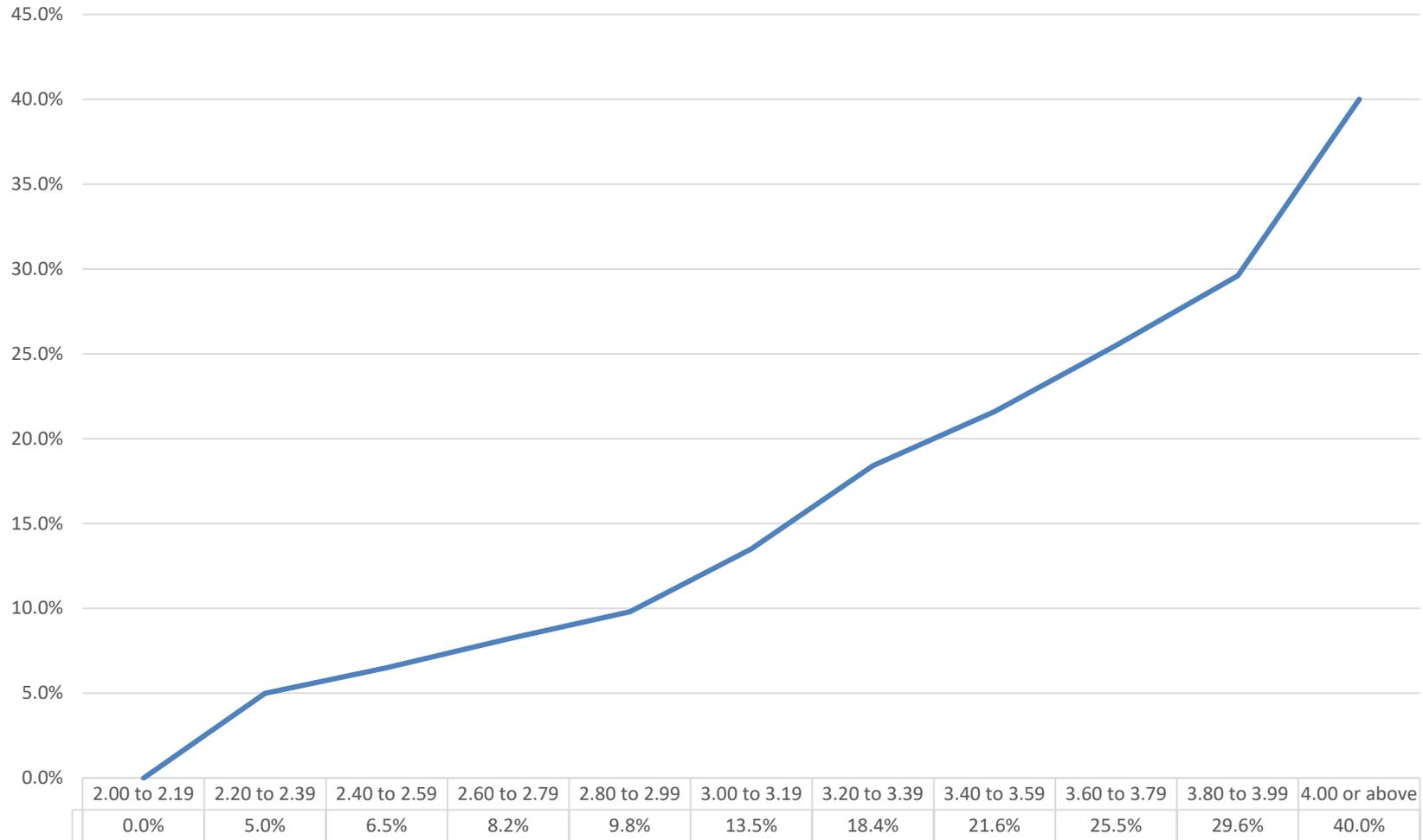
2-Year Graduation Rates of Transfers



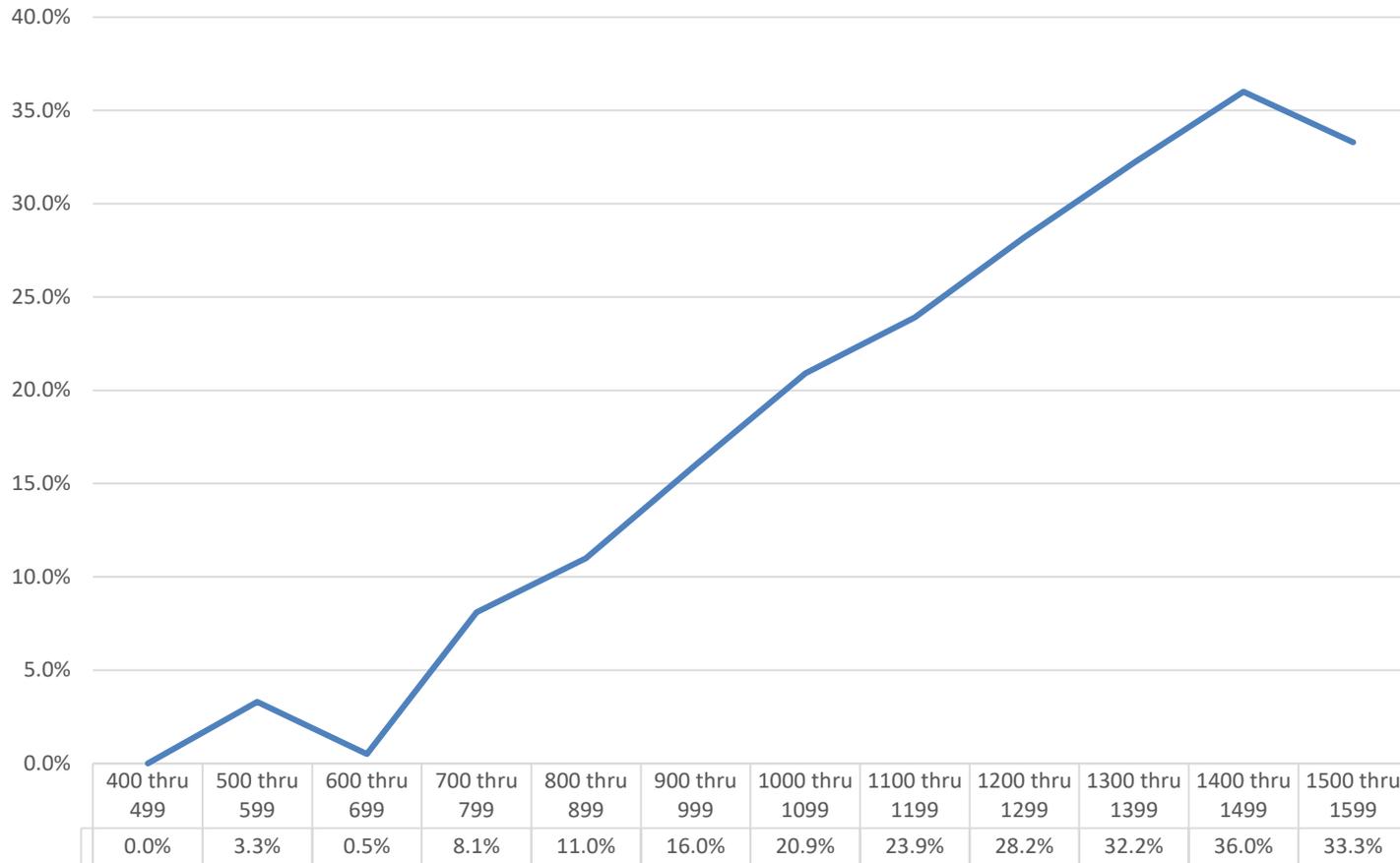
Four-year graduation rates by student characteristics

- Data
 - FTF from fall 2008 to fall 2012 cohorts
 - 20621 Full-time FTFs.
 - 3823 (18.5%) graduated in 4 years or less.

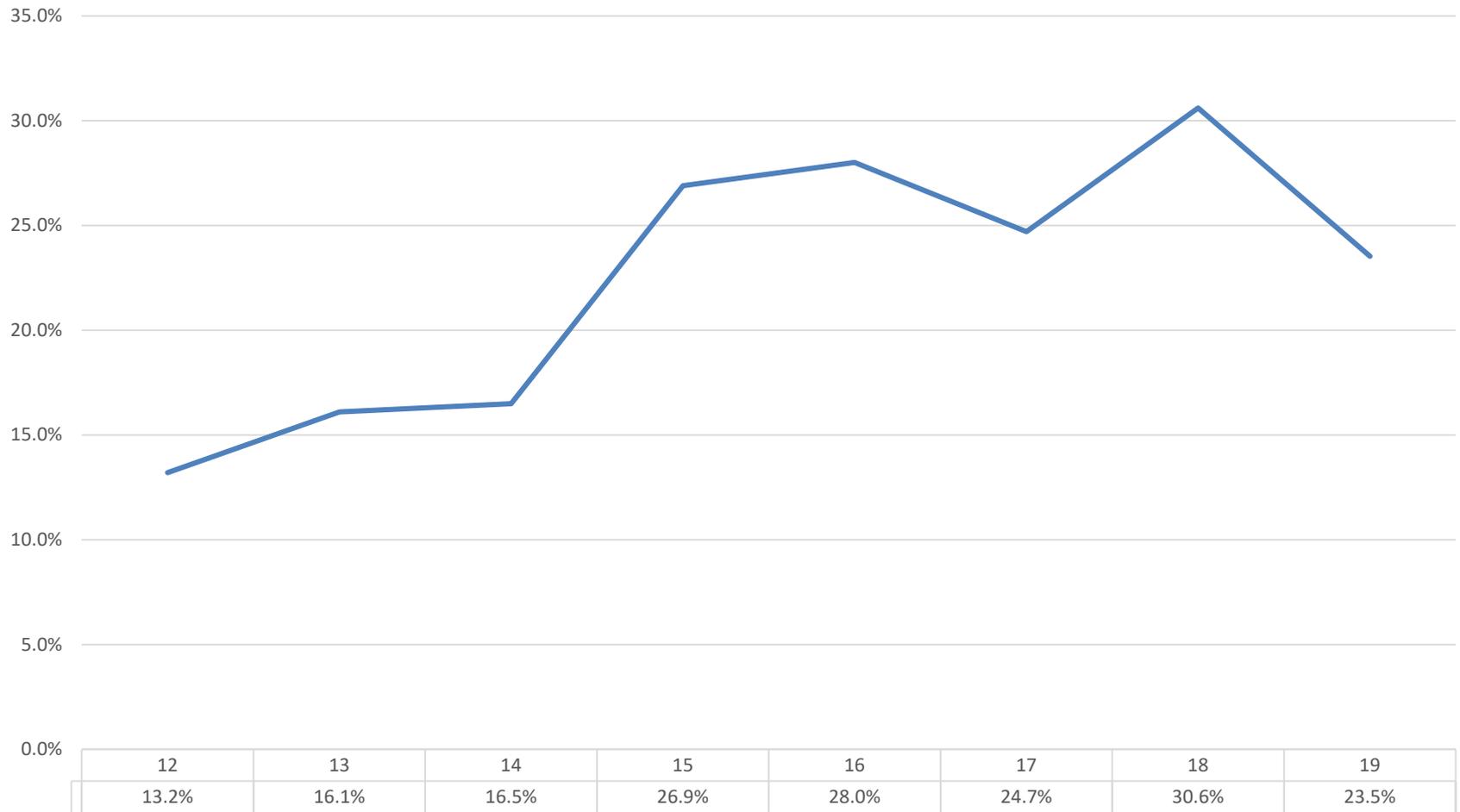
4-yr graduation rate by HS GPA



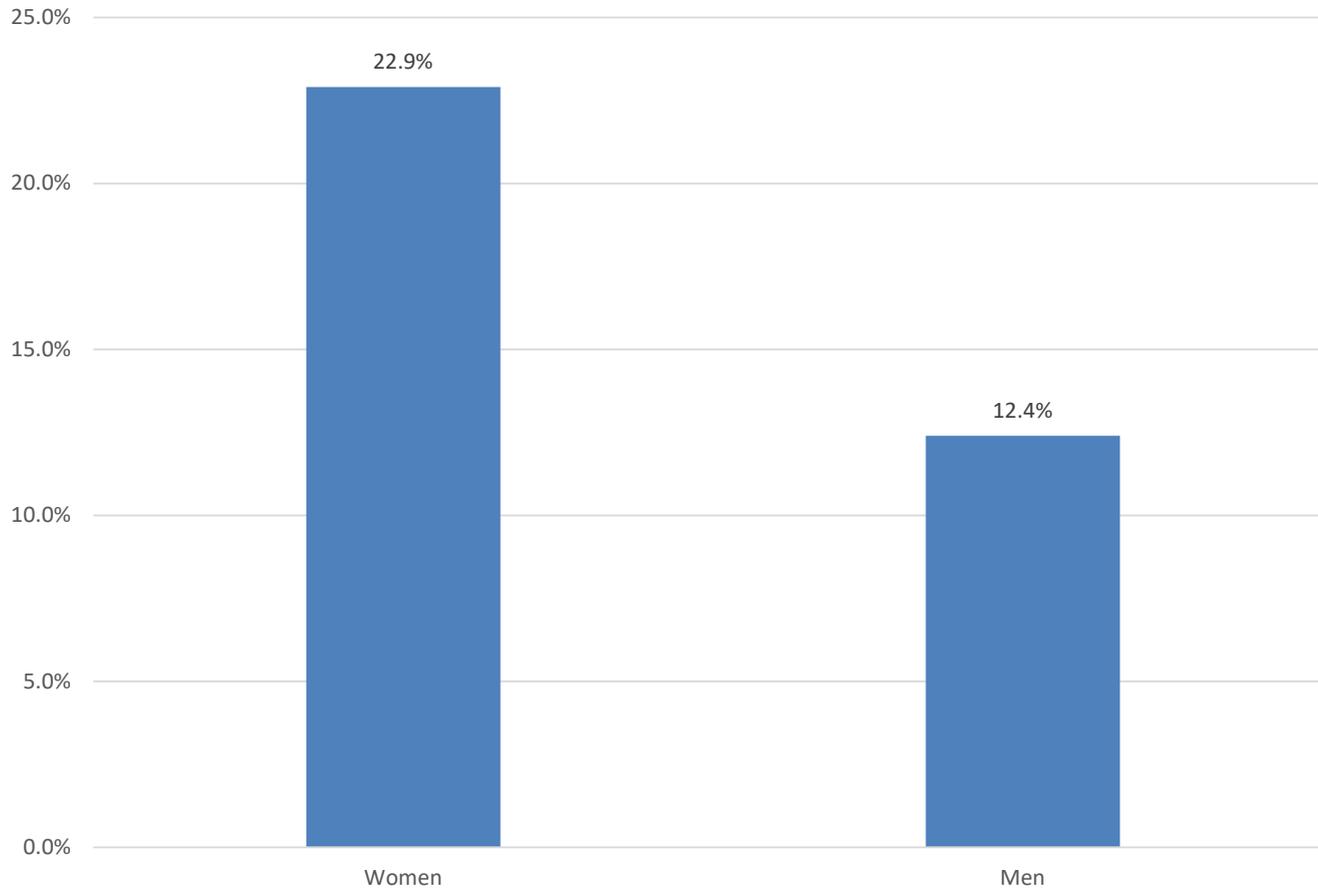
4-yr graduation rate by SAT



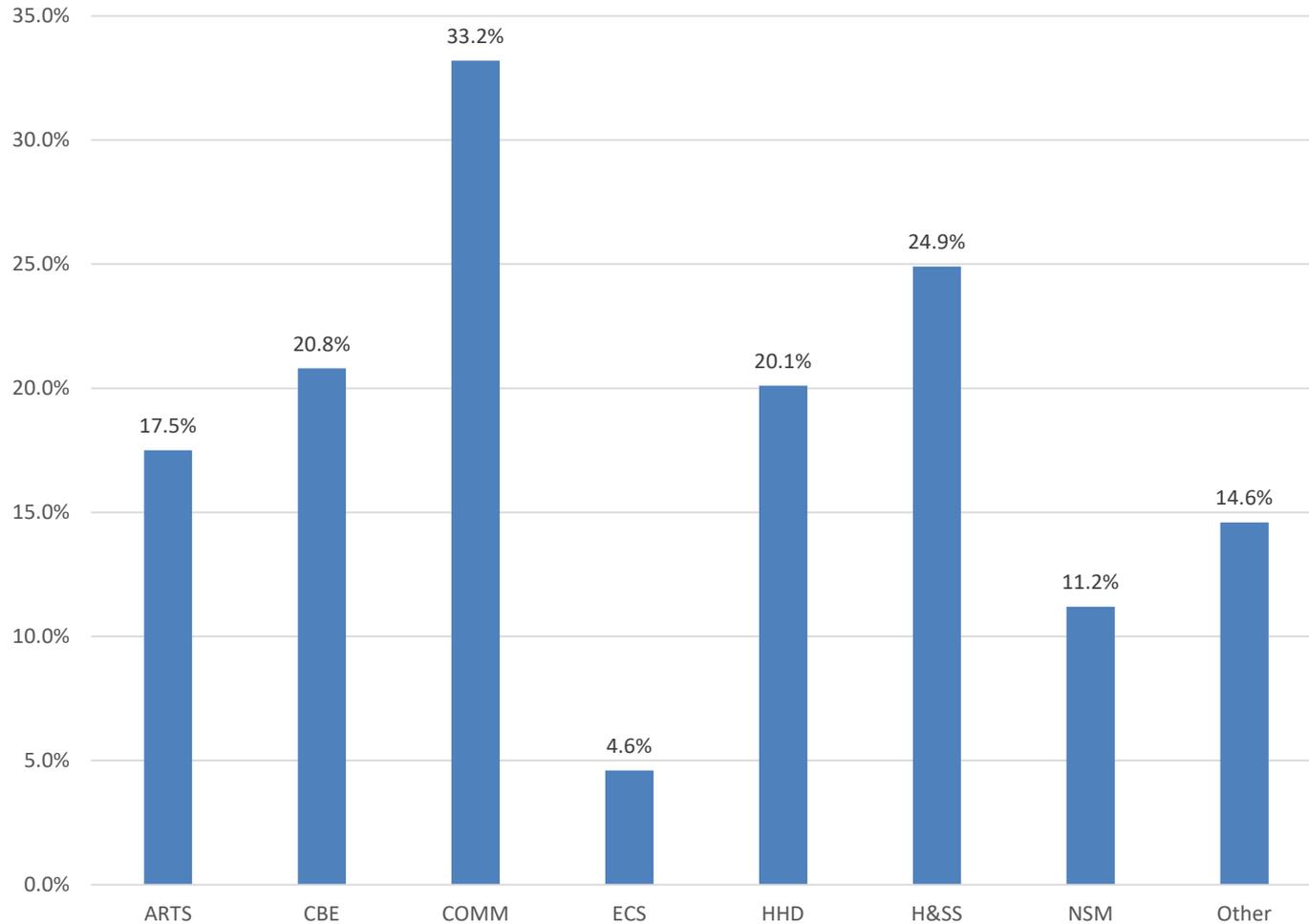
4-yr graduation rate by 1st Term Units



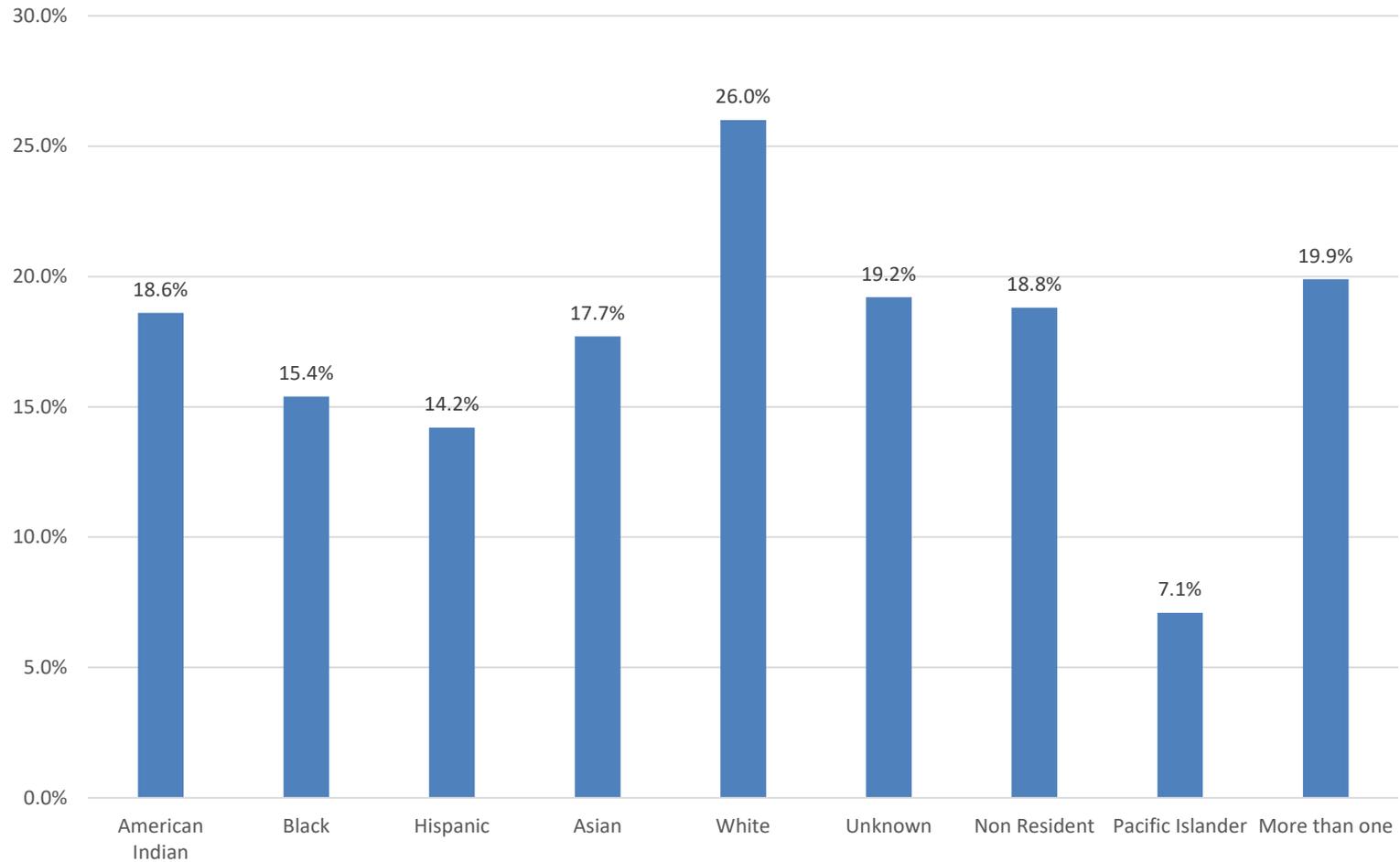
4-yr graduation rate by gender



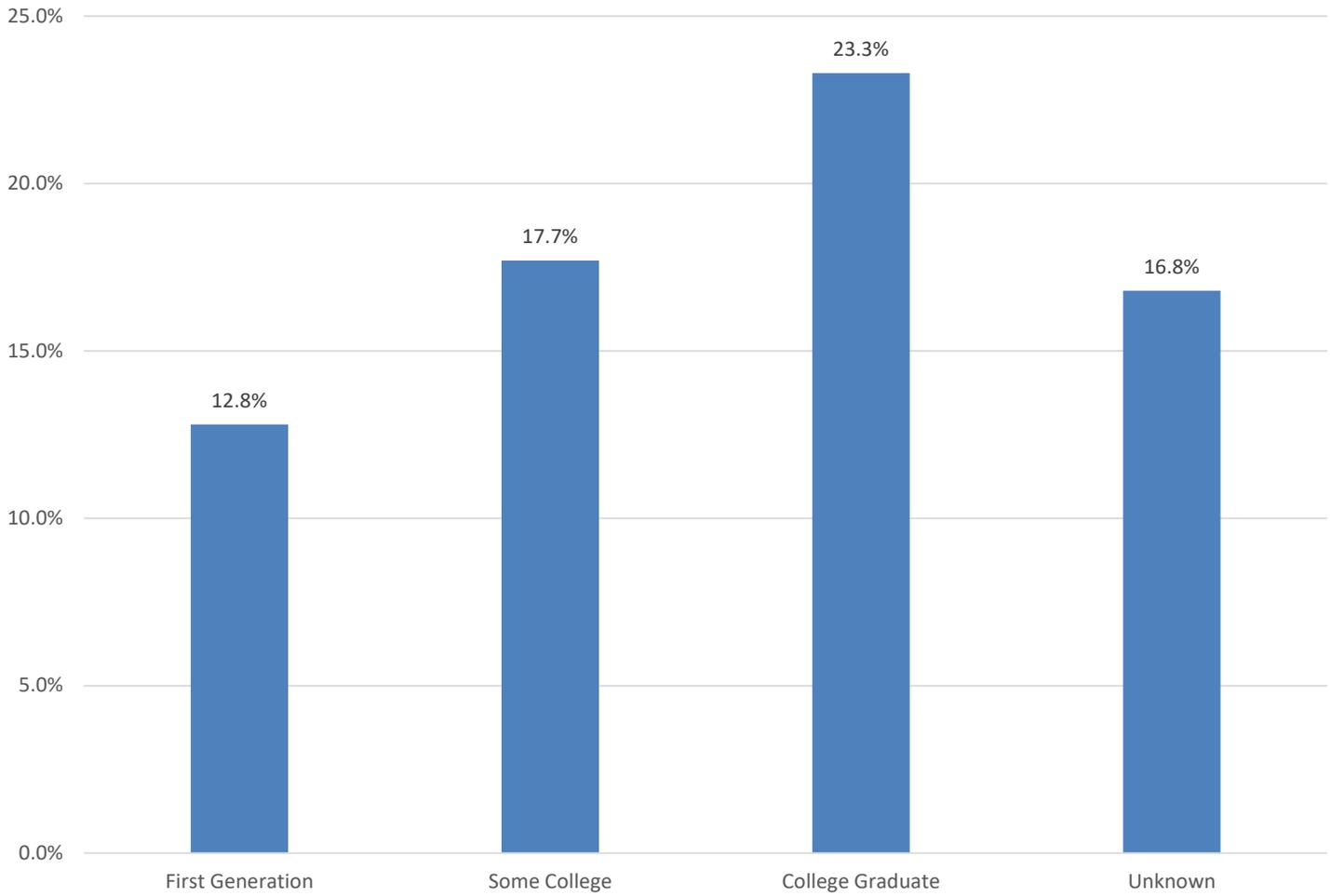
4-yr graduation rate by Major at Entry



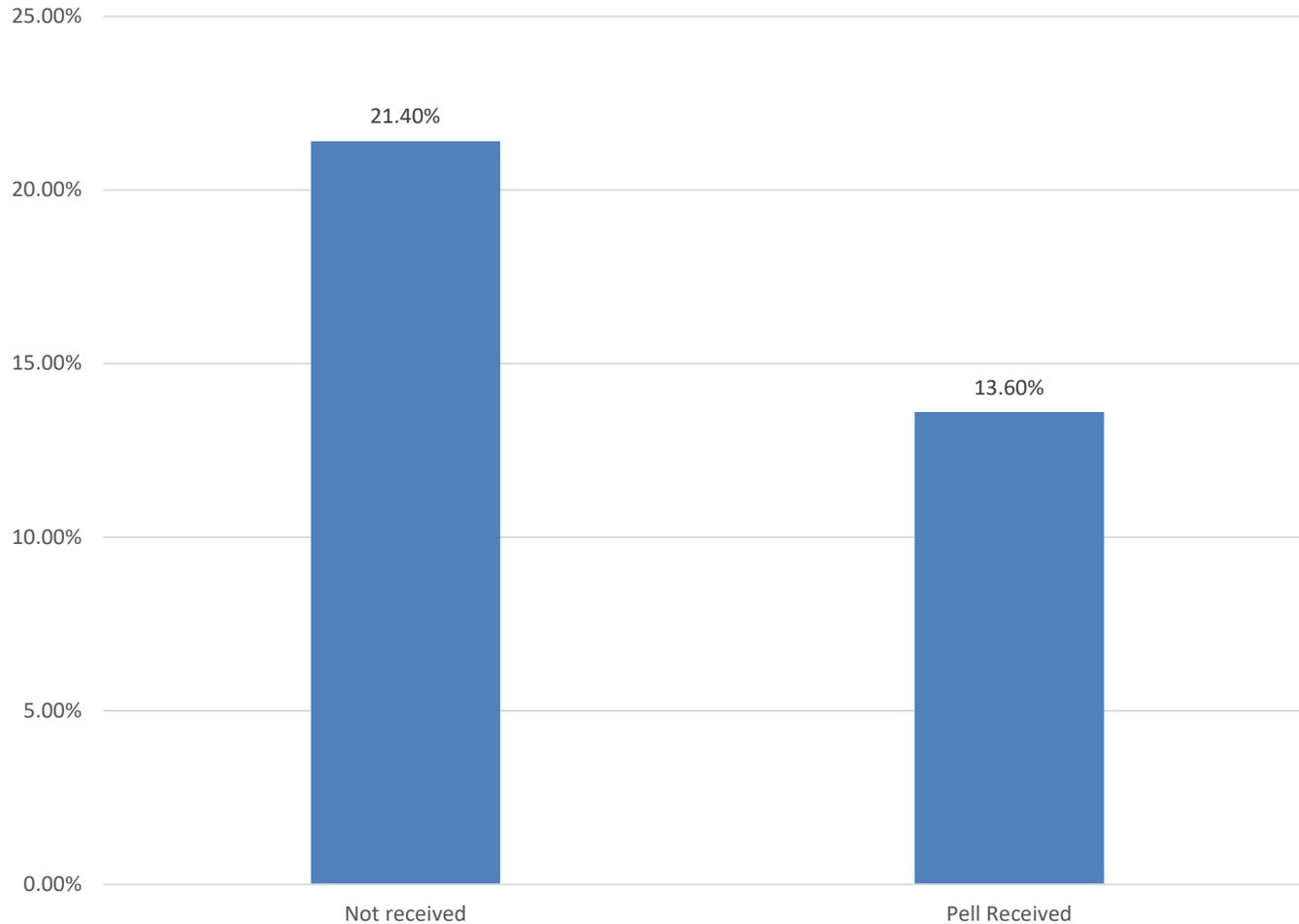
4-yr graduation rate by ethnicity



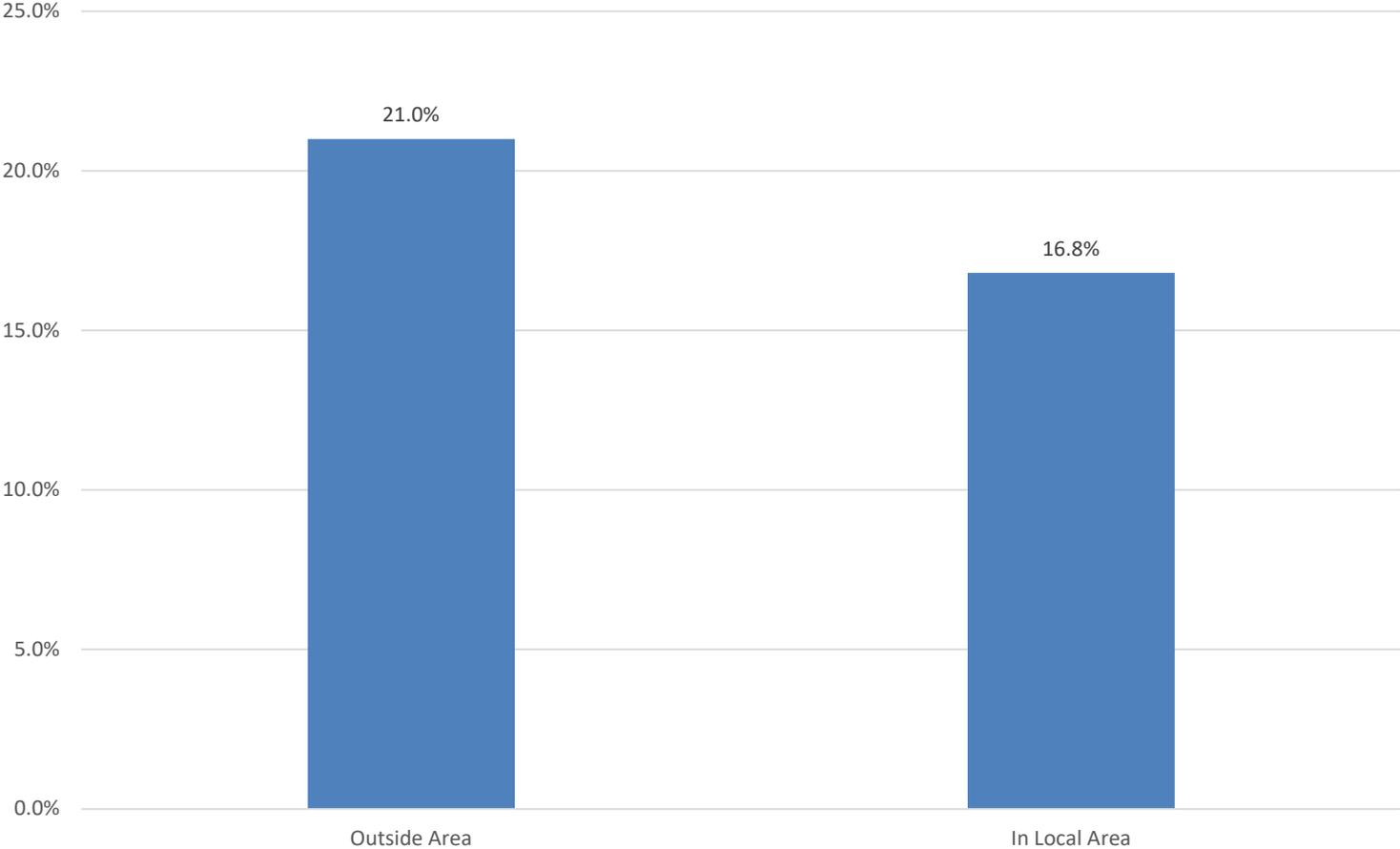
4-yr graduation rate by parental education



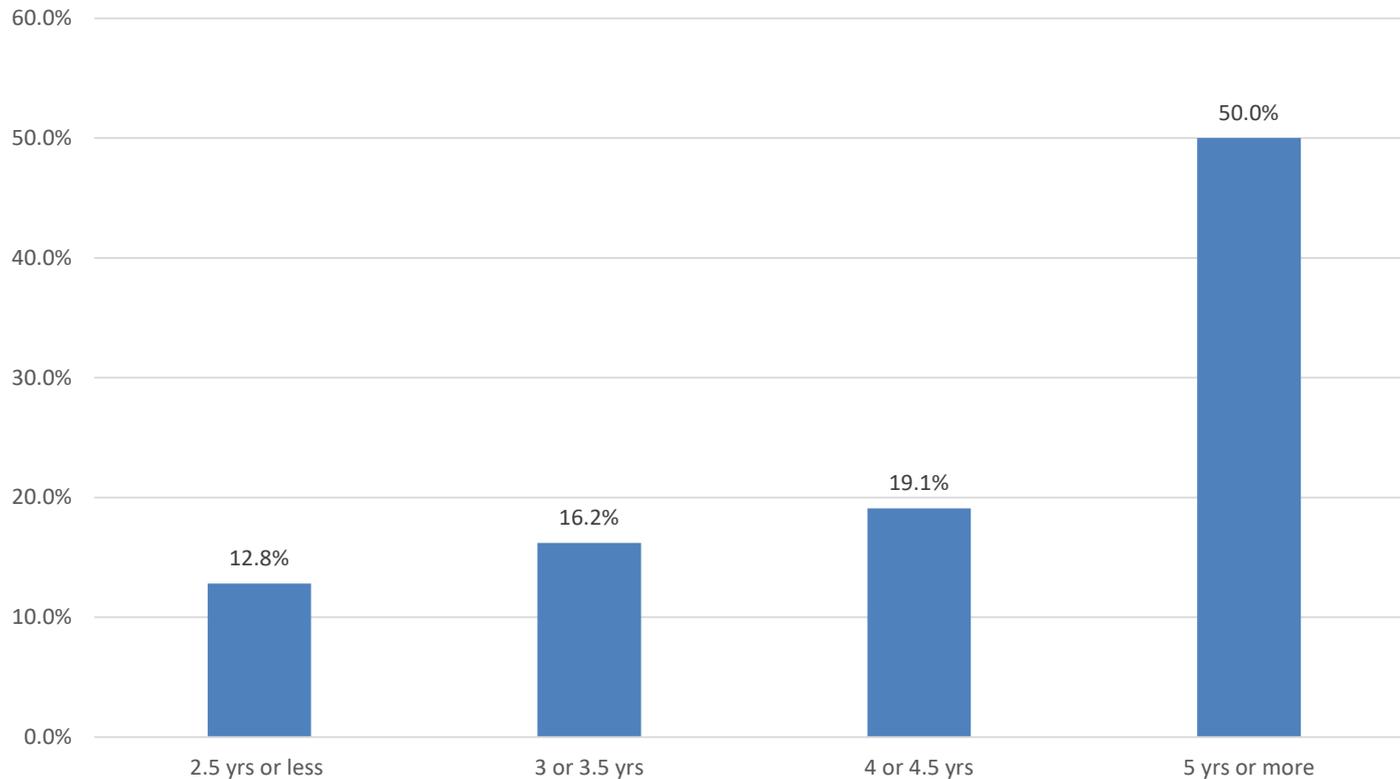
4-yr graduation rate by Pell Grant



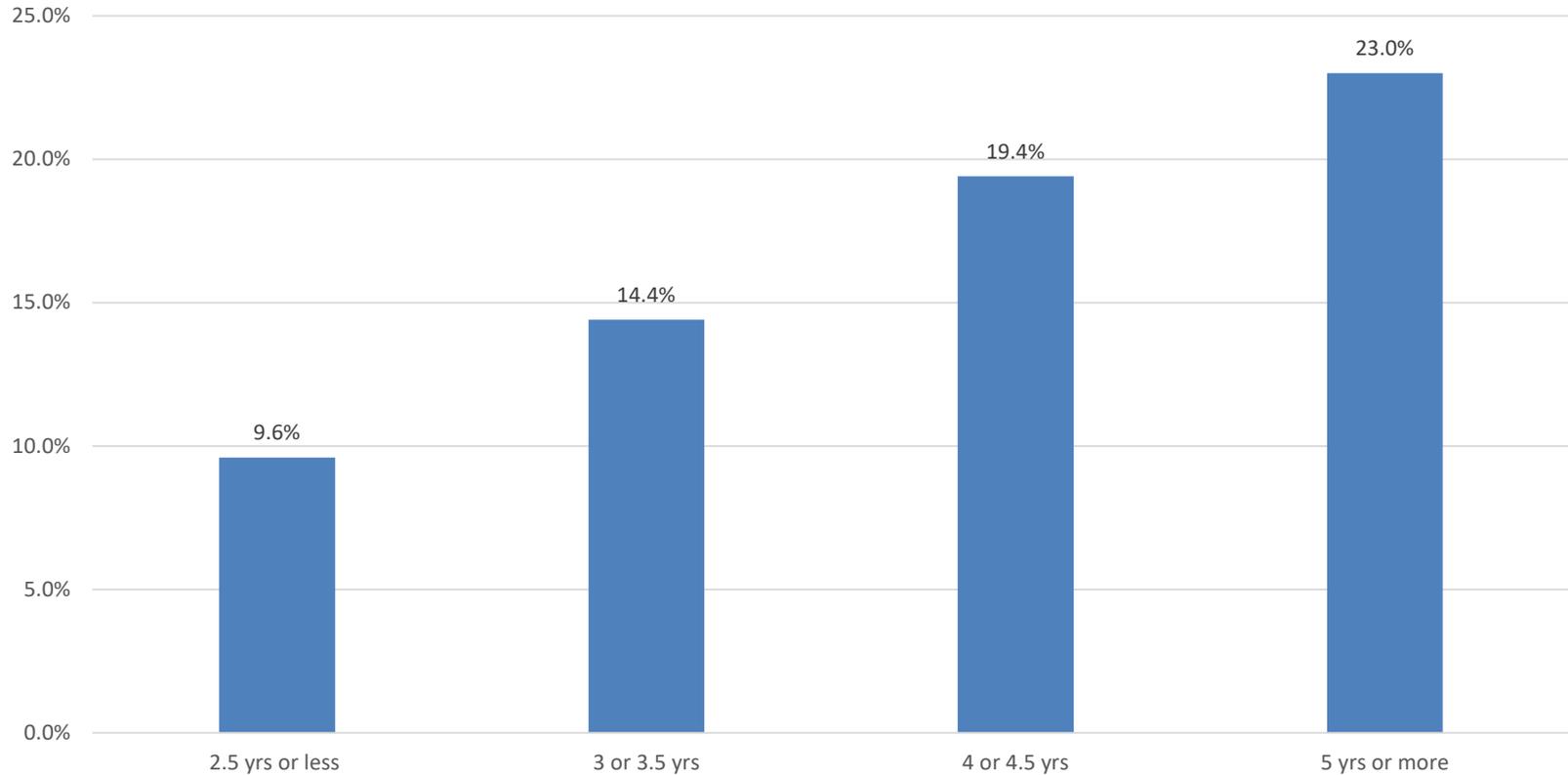
4-yr graduation rate by admission area



4-yr graduation rate by college preparatory math courses



4-yr graduation rate by college preparatory English courses



Method

- Logistic regression
 - Dependent variable:
 - Graduated in 4 years (yes/no)
 - Independent variables
 - Categorical:
 - Gender, ethnicity, parental education, major, admission area, Pell Grant received.
 - College preparatory courses
 - Continuous:
 - HS GPA, units taken during the first time, SAT (ACT converted if SAT missing)

Result summary

- Nagelkerke R^2 : 21.5%
- 70% overall accuracy

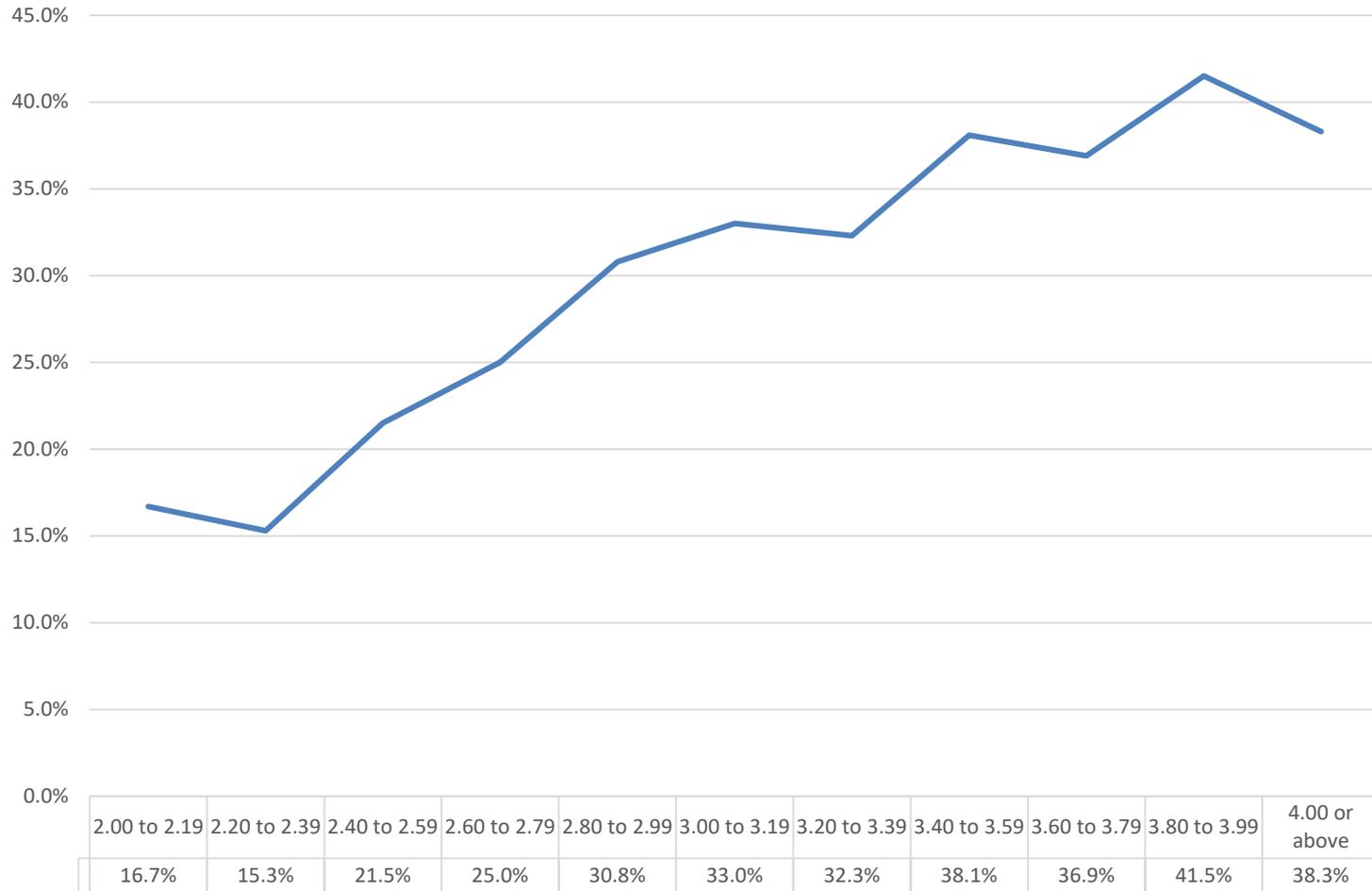
Predictor	Odds Ratio	Sig.
HS GPA	1.4	<0.001
Units taken, first term	1.4	<0.001
SAT	1.2	<0.001
Men	0.5	<0.001
Local	0.9	<0.001
Pell Received	0.7	<0.001

Ethnicity	American Ind.	0.7	0.281
	Black	0.8	0.028
	Hispanic	0.6	<0.001
	Asian	0.7	<0.001
	Non-Res	0.7	0.035
	Pacific Islander	0.3	0.032
	Unknown	0.7	<0.001
parent ed	First Generation	0.7	<0.001
	Some College	0.8	<0.001
	Unknown	0.9	0.149
Major	Arts	0.3	<0.001
	Business	0.7	<0.001
	Communications	1.3	0.001
	Engineering	0.1	<0.001
	Health and Human Dev	0.6	<0.001
	Natural Science/Math	0.3	<0.001
	Other	0.5	<0.001
College Preparatory	English	1.0	0.953
	Math	1.1	<0.001
	History	1.1	0.037
	Social Science	1.0	0.337
	Foreign Language	1.1	0.001
	Arts	1.0	0.722
	Electives	1.2	0.072

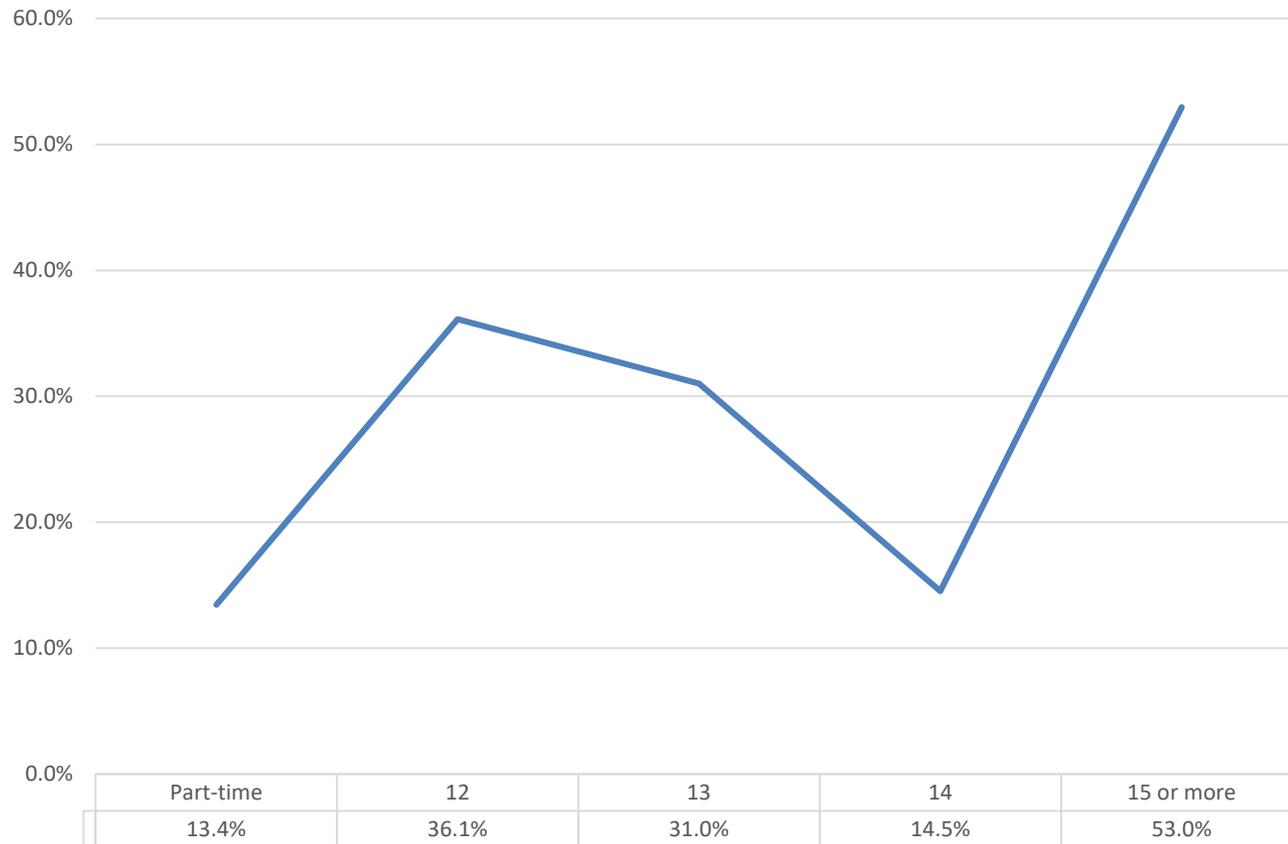
Two-year graduation rates by transfer student characteristics

- Data
 - Transfer students from fall 2012 to fall 2014 cohorts (including spring)
 - 13848 Transfer students
 - 4492 (32.4%) graduated in 2 years or less

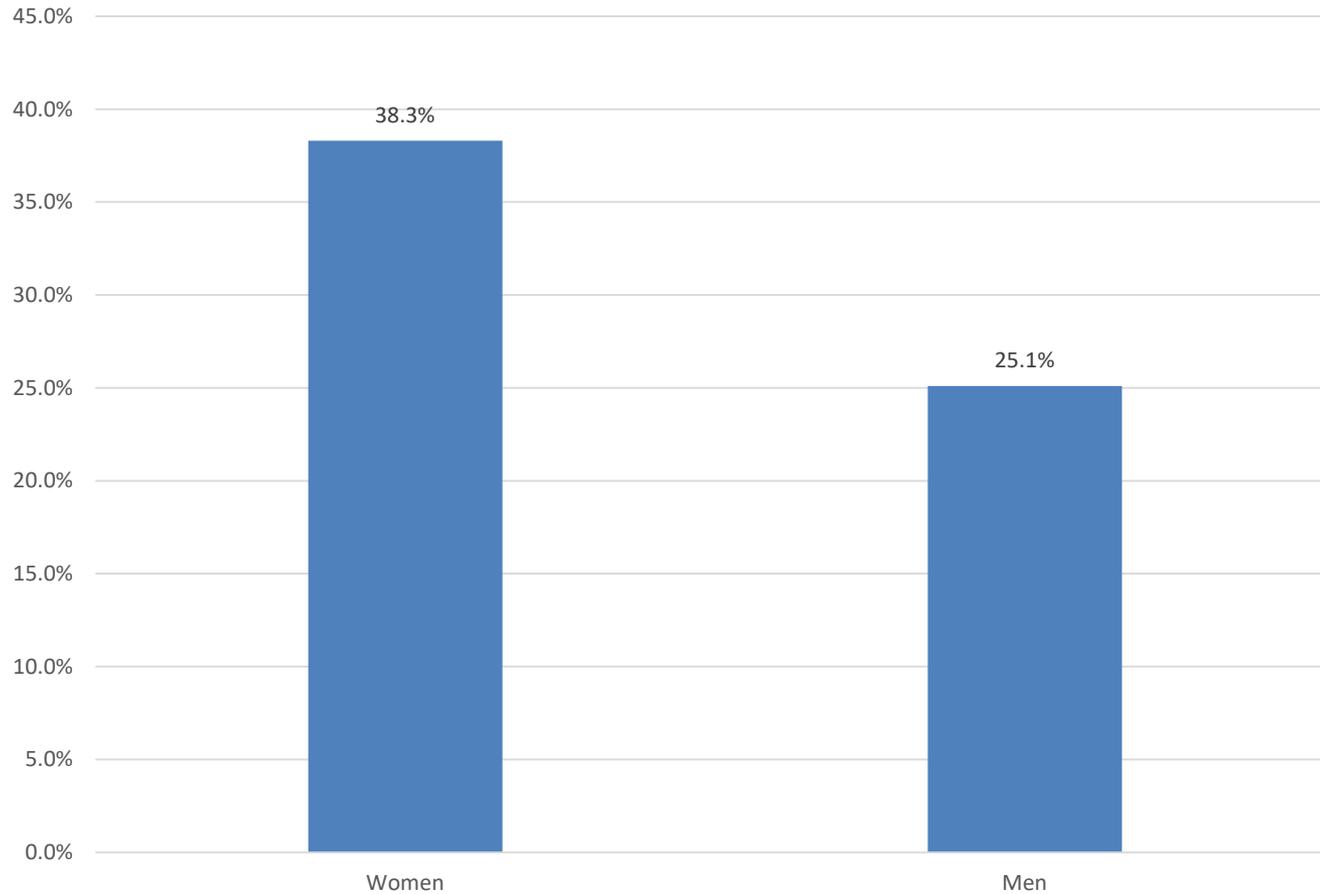
2-yr graduation rate by Transfer GPA



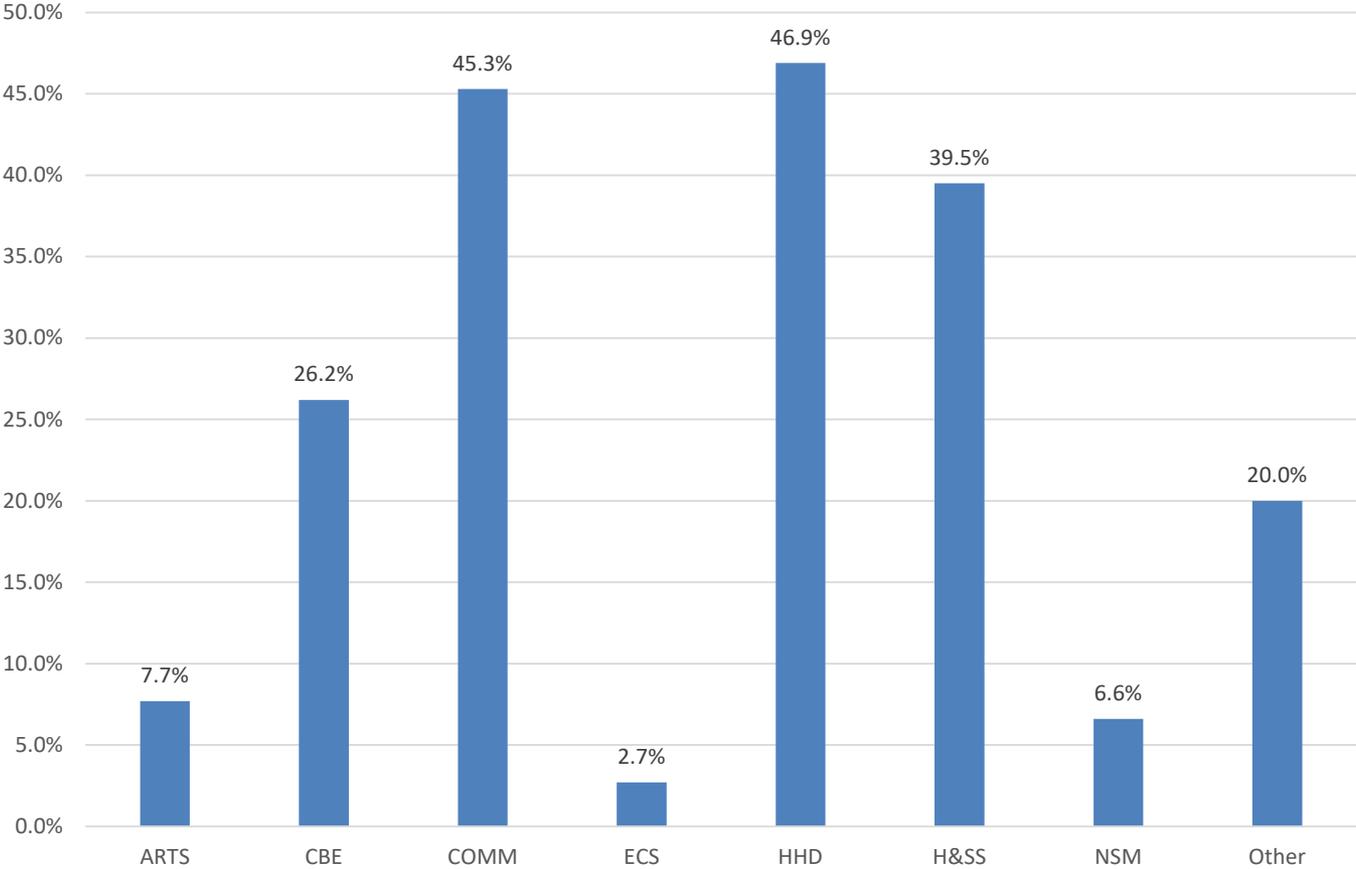
2-yr graduation rate by 1st Term Units



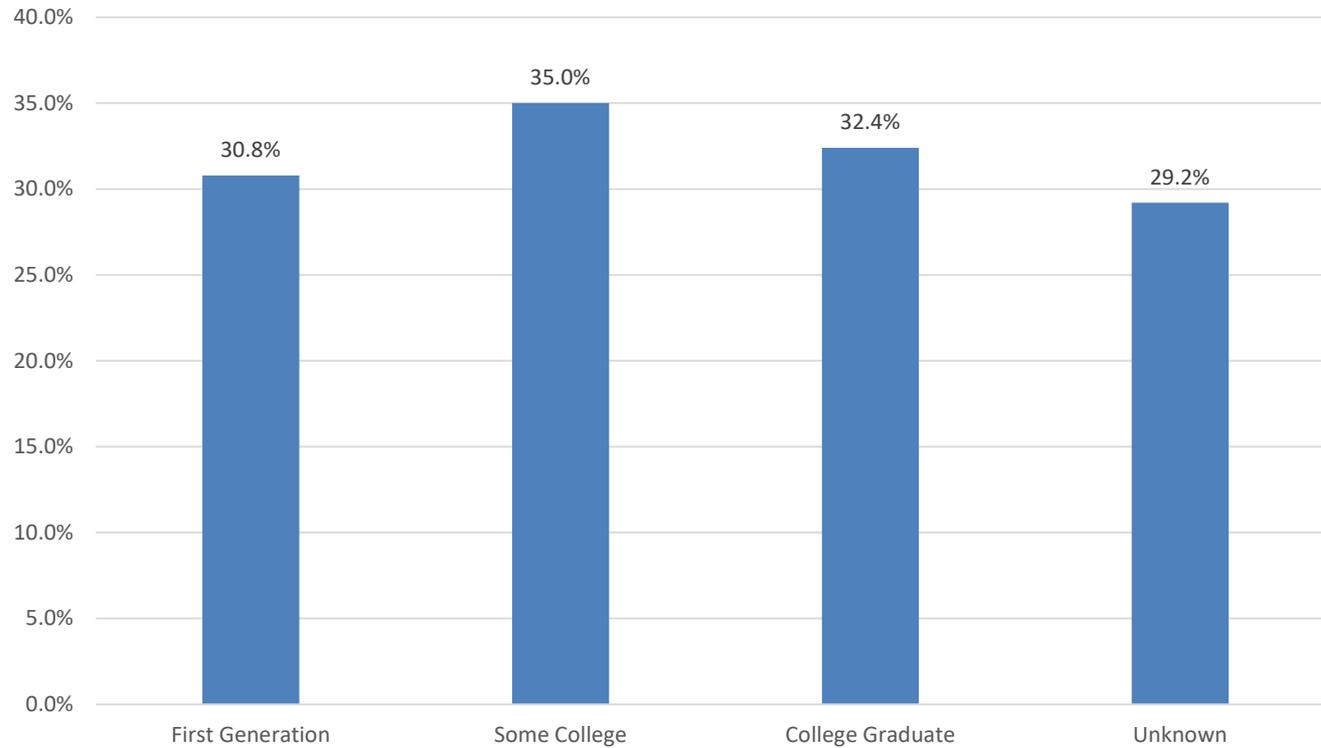
2-yr graduation rate by gender



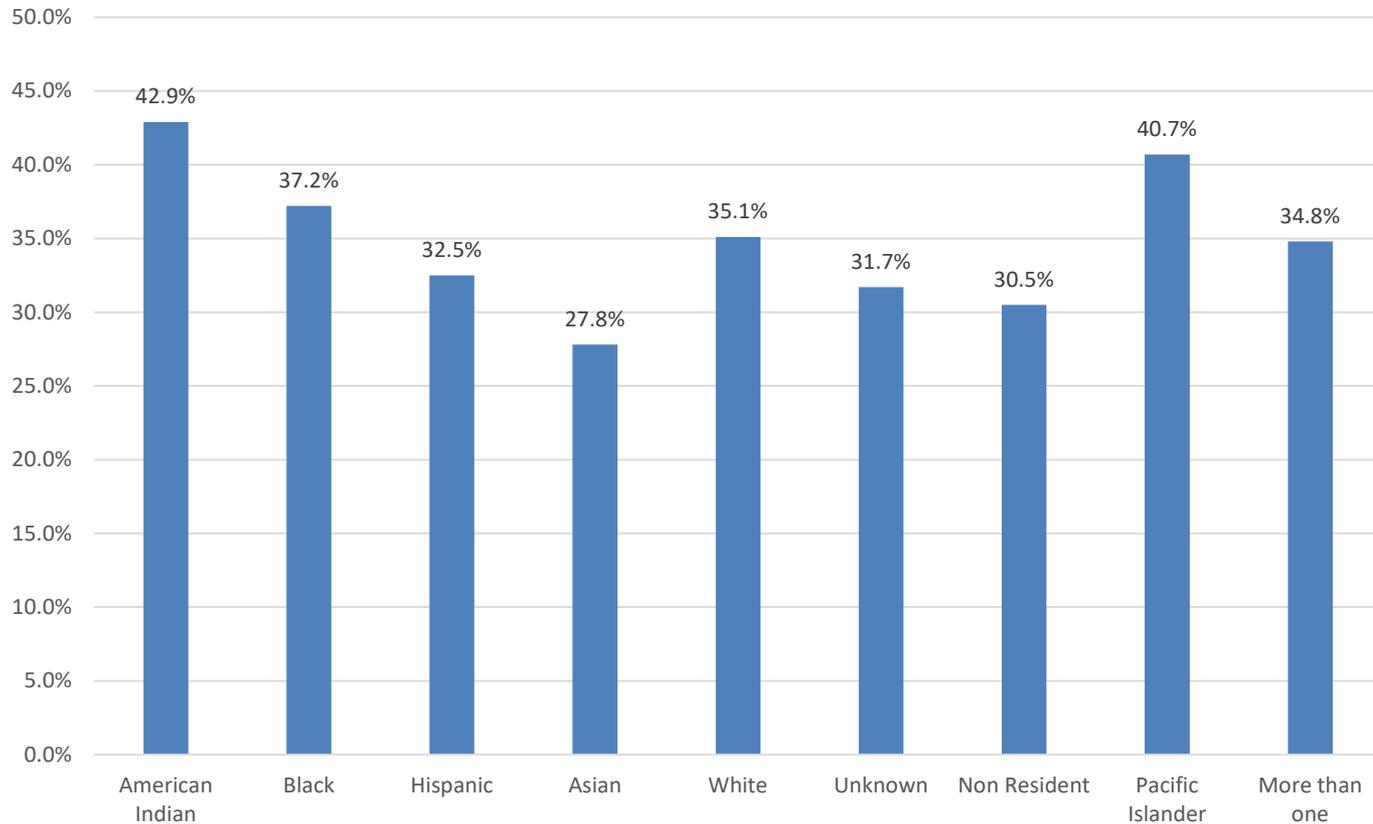
2-yr graduation rate by major at entry



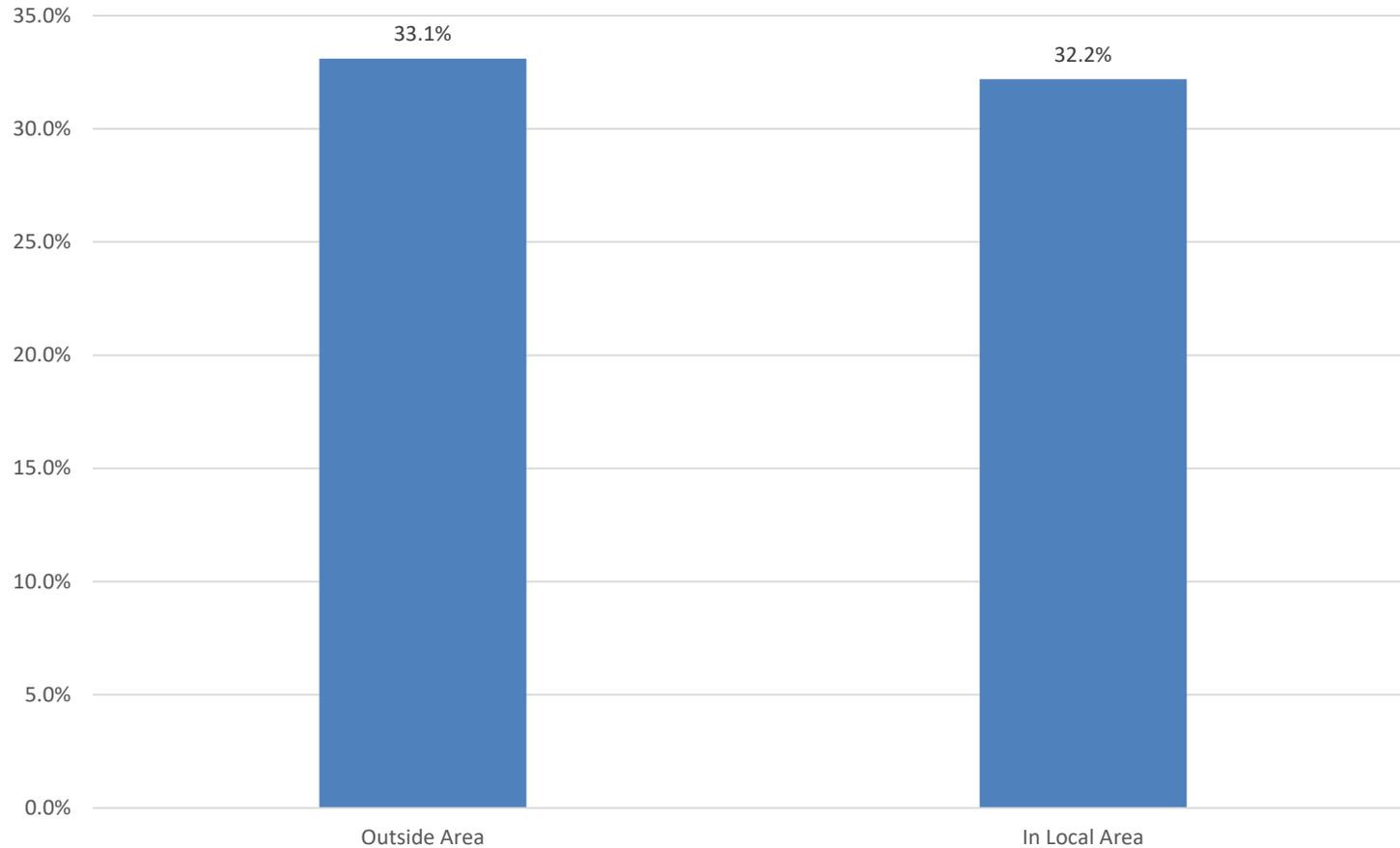
2-yr graduation rate by parental education



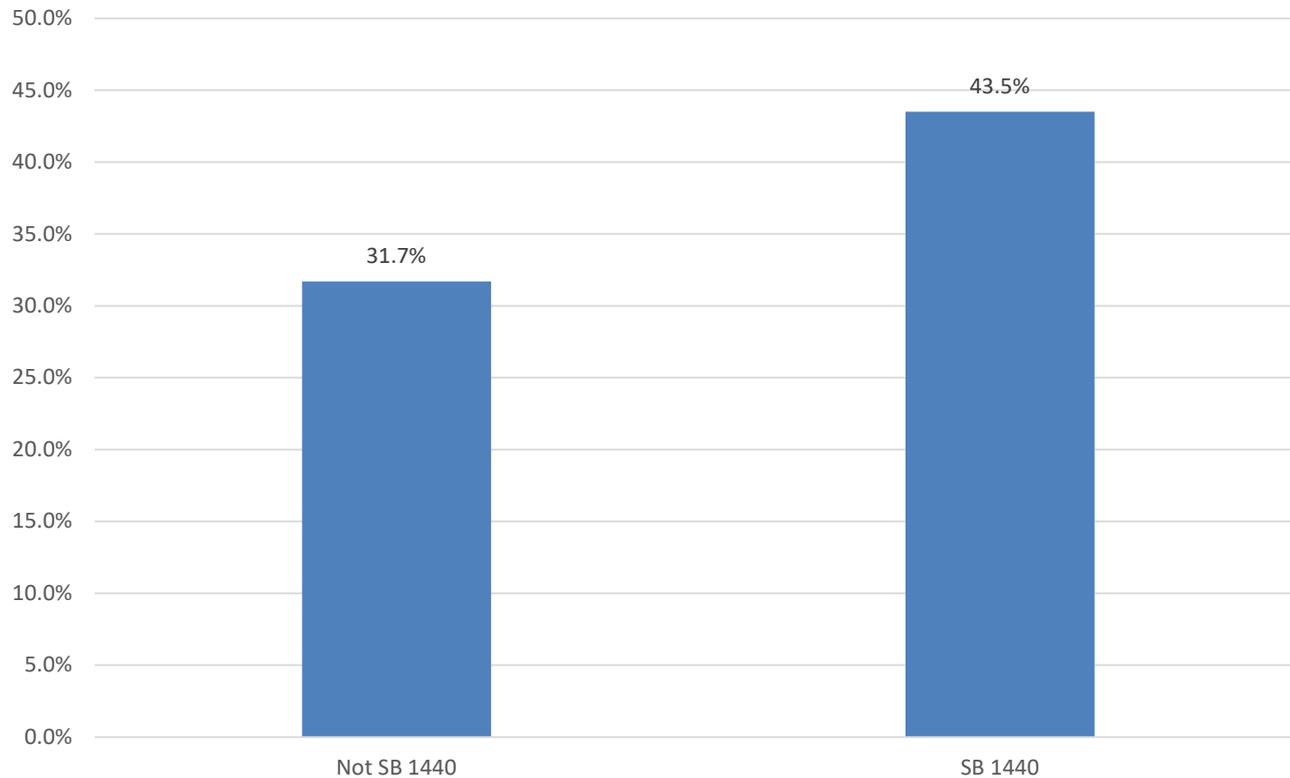
2-yr graduation rate by ethnicity



2-yr graduation rate by admission area



2-yr graduation rate by SB 1440 status



Method

- Logistic regression
 - Dependent variable:
 - Graduated in 2 years (yes/no)
 - Independent variables
 - Categorical:
 - Gender, ethnicity, parental education, major, admission area, Pell Grant received, Fall entry, SB 1440.
 - Continuous:
 - Transfer GPA, units taken during the first time, Transfer Units

Results summary

- Nagelkerke R^2 : 29.3%
- 70% overall accuracy

	Predictor	Odds Ratio	Sig.
	Transfer GPA	1.3	<0.001
	Transfer Units	1.3	<0.001
	Units taken, first term	2.4	<0.001
	Fall entry	1.2	0.066
	Men	0.7	<0.001
	local	1.3	0.002
	SB1440 status	1.3	<0.001
	Pell Received	0.8	<0.001
Ethnicity	American Ind.	1.7	0.213
	Black	1.0	0.757
	Hispanic	0.9	0.104
	Asian	0.8	<0.001
	Non-Res	0.9	0.28
	Pacific Islander	1.4	0.43
	Unknown	0.9	0.476
parent ed	First Generation	1.0	0.665
	Some College	1.1	0.031
	Unknown	0.8	0.041
Major	Arts	0.1	<0.001
	Business	0.5	<0.001
	Communications	1.2	0.022
	Engineering	0.03	<0.001
	Health and Human Dev	1.3	<0.001
	Natural Science/Math	0.1	<0.001
	Other	0.3	0.299

Summary

- ✓ Less well academically prepared students are less likely to succeed.
- ✓ Men are less likely to succeed than women
- ✗ URM are less likely to graduate
- ✓ Higher # of Units in 1st term is associated with graduation
- ✓ STEM majors less likely to succeed
- ✗ Students from outside of our local admissions area are less likely to succeed
- △ Freshmen who complete remediation in mathematics early in their academic careers are more likely to succeed.

More options

- Feature engineering
- Discrete-time survival analysis
- Competing risk analysis
- Survival Tree

Feature Engineering

Feature engineering: create new variables from existing ones.

Example: application data

Quantify institutional characteristics

Institution	Mean SAT	Mean HS GPA	First Gen %	URM %	admission rate	application count
A	1050	3.23	0.18	0.1	0.6	73
B	1092.38	2.99	0.06	0.04	0.46	96
C	1065.73	3.25	0.06	0.06	0.67	78
D	1055.37	3.09	0.18	0.18	0.67	45
E	1068.68	2.98	0.02	0.05	0.43	42

- These predictors were added to the FTF model for 4-year graduation
 - Nagelkerke R^2 : 23%
 - 71% overall accuracy

Feature Engineering

Feature engineering: create new variables from existing ones.

Example: DFW

1. Calculate average DFW for courses taken in the first term
2. Calculate Max values of DFW among the courses taken
3. Count the number of courses with DFW $\geq 20\%$

student	Course	DFW
1	DANC 101	3.0%
1	HCOM 100	10.0%
1	HIST 110B	14.0%
1	MATH 115	30.0%
2	ENGL 99	12.0%
2	HIST 110B	14.0%
2	MATH 115	30.0%
2	POSC 100	22.0%



student	Avarage DFW	Max DFW	Count > 20 %
1	14.3%	30.0%	1
2	19.5%	30.0%	2

Feature Engineering

Feature engineering: create new variables from existing ones.

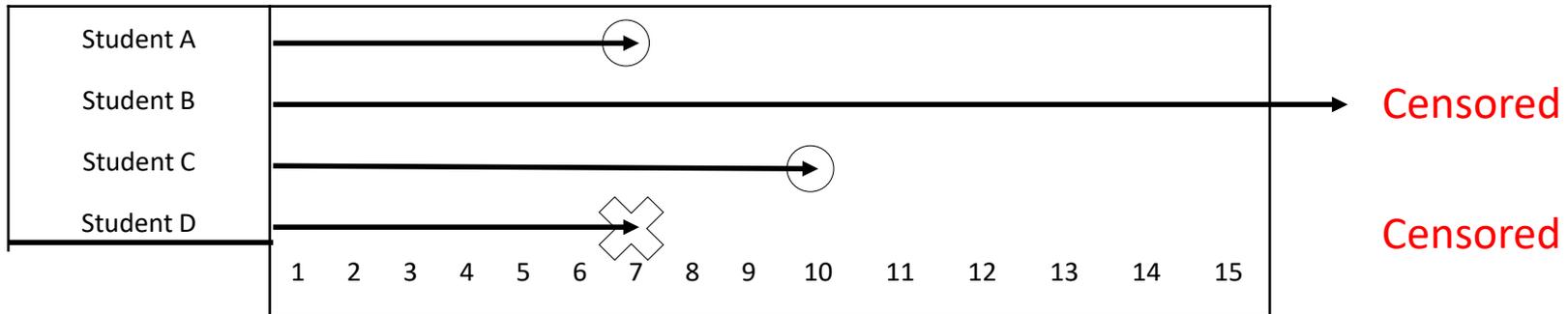
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 - Nagelkerke R^2 : 22%
 - 71% overall accuracy

Predictor	Odds Ratio	Sig.
Average DFW by faculty	1.0	0.5
Average DFW by course	0.9	<0.001
Max DFW by faculty	0.9	0.18
Max DFW by course	0.9	0.01
Count of high DFW by faculty	1.0	0.35
Count of high DFW by course	1.3	<0.001

Survival analysis

- This can be used to examine the length of time until the occurrence of some event, such as time to degree.
- Two possible outcomes:
 - event happened
 - Not happened (censored)



○ Graduated
✕ Dropped out

	Graduated	Term
Student A	1	7
Student B	0	15
Student C	1	10
Student D	0	7

Data structure

Student ID	last_term	Graduated	Male
1	4	0	0
2	2	0	0
3	7	1	1



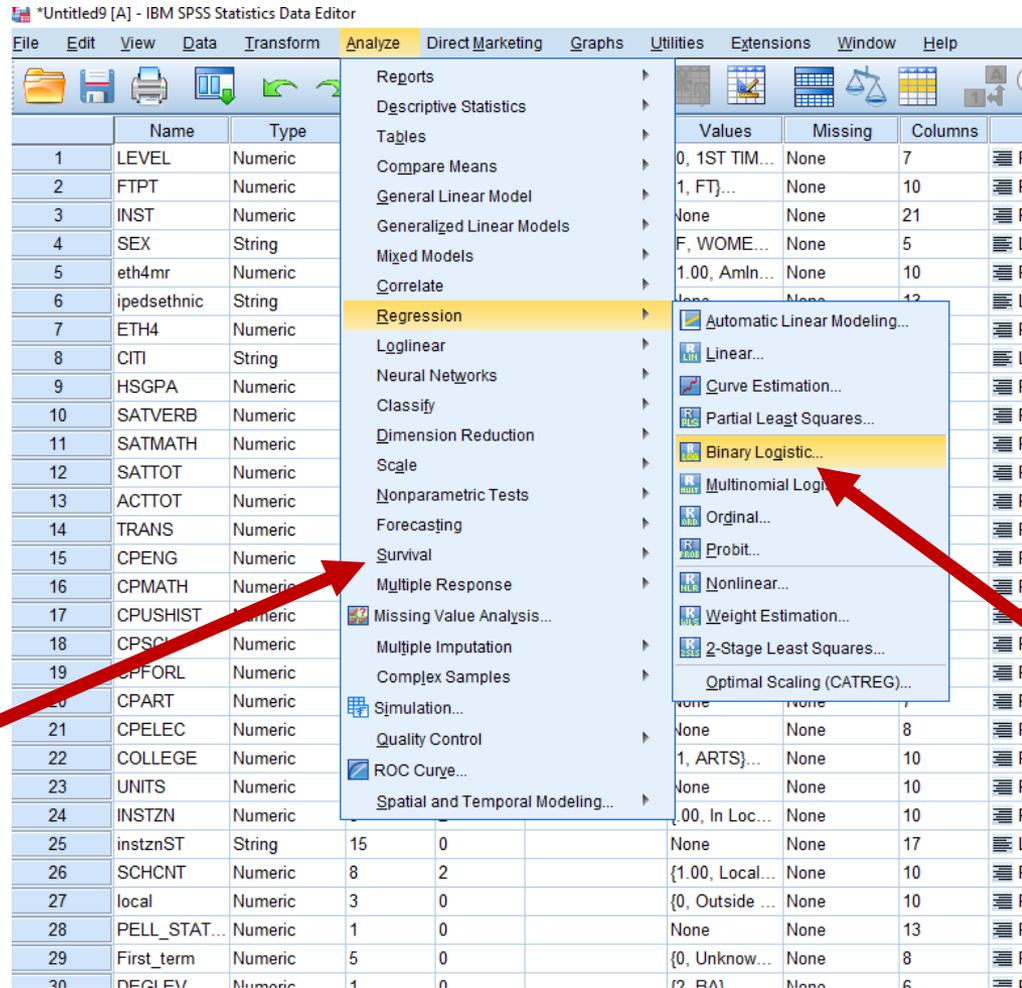
DV



Binary variables for each term

Student ID	Term	Graduated	Male	T1	T2	T3	T4	T5	T6
1	1	0	0	1	0	0	0	0	0
1	2	0	0	0	1	0	0	0	0
1	3	0	0	0	0	1	0	0	0
1	4	0	0	0	0	0	1	0	0
2	1	0	1	1	0	0	0	0	0
2	2	0	1	0	1	0	0	0	0
3	1	0	0	1	0	0	0	0	0
3	2	0	0	0	1	0	0	0	0
3	3	0	0	0	0	1	0	0	0
3	4	0	0	0	0	0	1	0	0
3	5	0	0	0	0	0	0	1	0
3	6	0	0	0	0	0	0	0	1
3	7	1	0	0	0	0	0	0	0

In spss



Not this,
Unless time is
continuous

this

Logistic Regression

Dependent: []

Block 1 of 1

Previous Next

Covariates:

T1
T2
T3
T4
T5
T6
T7
T8
T9
T10
T11
T12
T13
T14
T15
T16
T17
T18
T19

Method: Enter

Selection Variable: [] Rule...

OK Paste Reset Cancel Help

T17	Numeric	8	2		None	None	10	Right	Nominal	Input
T18	Numeric	8	2		None	None	10	Right	Nominal	Input
T19	Numeric	8	2		None	None	10	Right	Nominal	Input
ARTS	Numeric	8	2		None	None	10	Right	Nominal	Input

Logistic Regression: Options

Statistics and Plots

Classification plots Correlations of estimates

Hosmer-Lemeshow goodness-of-fit Iteration history

Casewise listing of residuals CI for exp(B): 95 %

Outliers outside 2 std. dev.

All cases

Display

At each step At last step

Probability for Stepwise

Entry: 0.05 Removal: 0.10 Classification cutoff: 0.5

Maximum iterations: 20

Conserve memory for complex analyses or large datasets

Include constant in model

Continue Cancel Help

uncheck

In R, include -1 in the formula. For example, `glm(GRAD ~ T1 + T2 + T3... - 1, family="binomial")`

Survival analysis

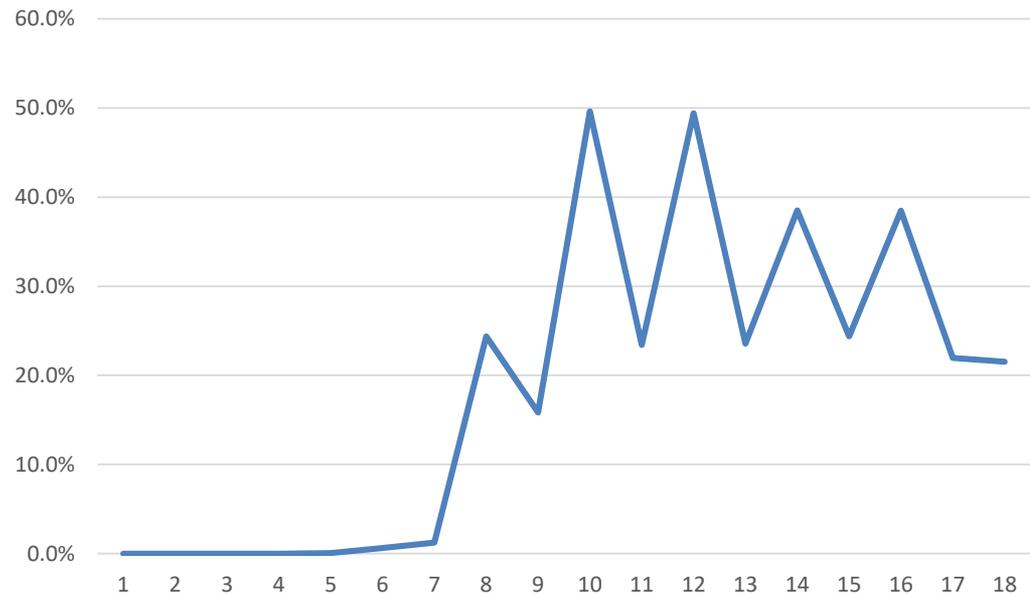
- Data
 - FTF from fall 2008 to fall 2013 cohorts
 - 26059 FTFs.
- Method
 - Discrete-time survival analysis
 - DV: Graduated = 1; Not graduated = 0
 - IV: Use the same set of predictors as logistic regression analysis plus 18 binary time indicator variables.
 - Step 1: time indicators only
 - Step 2: enter all the other predictors.

Survival analysis

Step 1: Time Indicator variables only

Term	B	hazard
T1	-21.2	0.0%
T2	-21.2	0.0%
T3	-10.0	0.0%
T4	-10.0	0.0%
T5	-7.5	0.1%
T6	-5.1	0.6%
T7	-4.4	1.2%
T8	-1.1	24.4%
T9	-1.7	15.8%
T10	0.0	49.6%
T11	-1.2	23.4%
T12	0.0	49.4%
T13	-1.2	23.6%
T14	-0.5	38.5%
T15	-1.1	24.4%
T16	-0.5	38.5%
T17	-1.3	21.9%
T18	-1.3	21.5%

Hazard is the probability of an event during the term given the event hasn't occurred earlier. Convert B by $1/(1 + \text{EXP}(B))$



Survival analysis

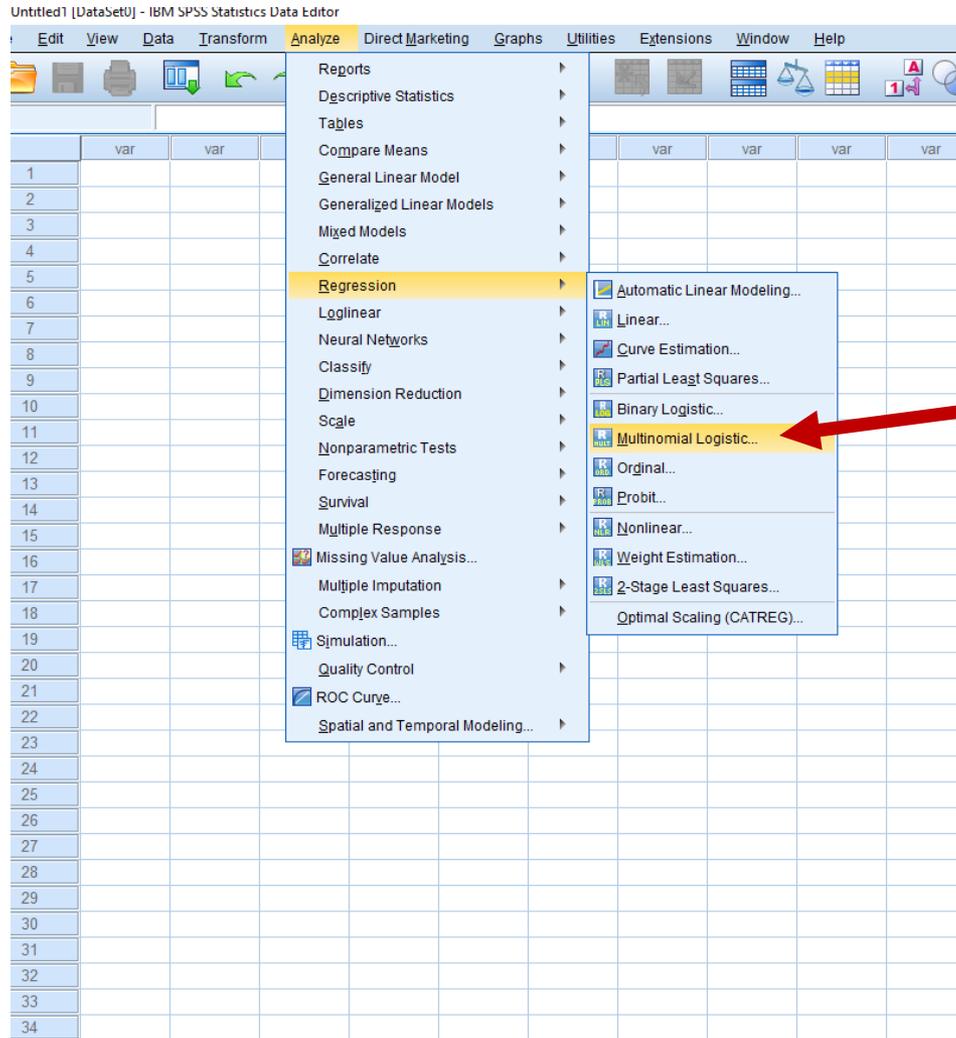
Step 2: Add predictors.

	Predictor	Odds Ratio	Sig.
	HS GPA	1.189	<0.001
	Units taken	1.224	<0.001
	SAT	1.071	<0.001
	Men	0.69	<0.001
	Local	0.874	<0.001
	Pell Received	0.856	<0.001
Ethnicity	American Ind.	1.028	0.902
	Black	0.739	<0.001
	Hispanic	0.663	<0.001
	Asian	0.736	<0.001
	Non-Res	0.662	<0.001
	Pacific Islander	0.643	0.06
	Unknown	0.827	<0.001
parent ed	First Generation	0.799	<0.001
	Some College	0.866	<0.001
	Unknown	0.907	0.046
Major	Arts	0.518	<0.001
	Business	0.773	<0.001
	Communications	1.289	<0.001
	Engineering	0.366	<0.001
	Health and Human Dev	0.794	<0.001
	Natural Science/Math	0.413	<0.001
	Other	0.65	<0.001
College Preparatory	English	0.917	0.006
	Math	1.043	0.011
	History	1.054	0.038
	Social Science	0.984	0.345
	Foreign Language	1.024	0.122
	Arts	0.979	0.197
	Electives	0.955	0.355

More options

- Competing risk analysis
 - Use survival data
 - More than two outcomes
 - Graduated = 1, dropped out = 2, neither = 0.
- Machine learning
 - Survival data can be examined more modern methods.
 - In R, for example, you can use *DStree* to build *discrete-time survival tree*.

In SPSS





Multinomial Logistic Regression

Dependent: [] Model... Statistics...

Reference Category...

Factor(s):

Covariate(s):

OK Paste Reset Cancel Help

YRTRM1
ENSTAT
LEVEL
DEGOBJ
FTPT
Institution Code [INST]
SEX
ipedsethnic
eth4mr
ETH4
CITI
TRANS
COLLEGE
UNITS
TRANSGPA
TERM
DEGLEV
DEG_TERM
DEG_MAJOR
TTD
GR2
GR4
cwid
SB1440_HC
Contin
PELL_STATUS
HISP
BLK
AMIN
ASIAN
PAC
WHITE
UNK
Nonres
INTERNATIONAL
ARTS

Multinomial Logistic Regression: Model

Specify Model

Main effects Full factorial Custom/Stepwise

Factors & Covariates:

Forced Entry Terms:

Build Terms

Interaction

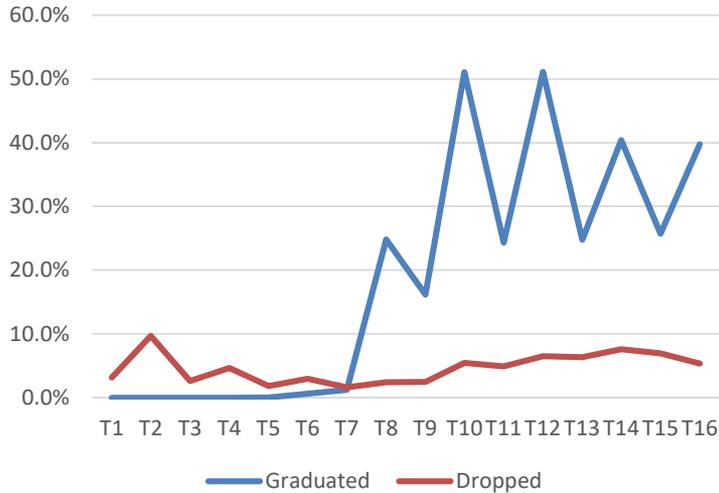
Stepwise Terms:

Stepwise Method: Forward entry

Include intercept in model

Continue Cancel Help

uncheck

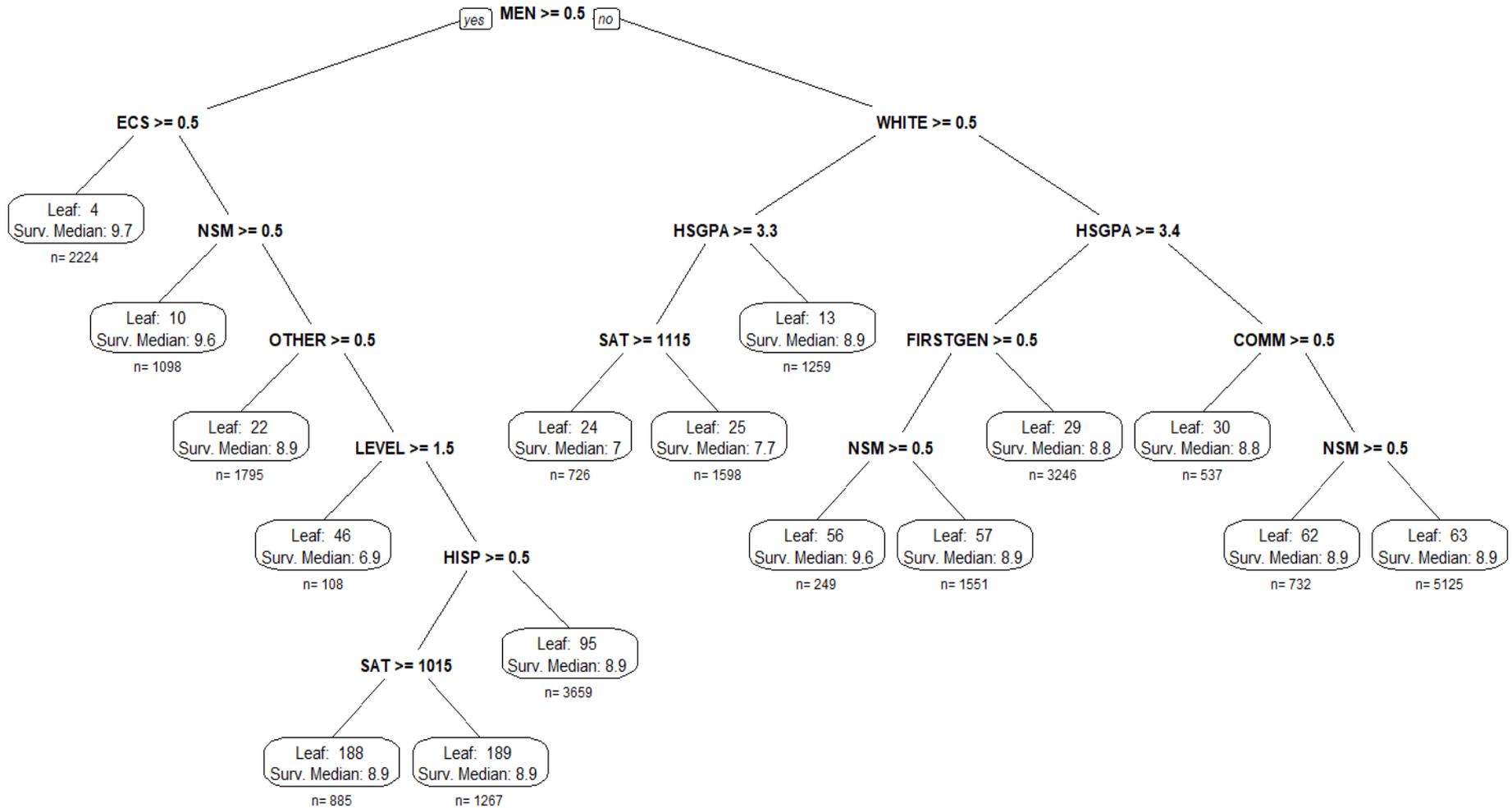


	6yr-grad rate
Black	47.00%
Hispanic	54.90%
Asian	64.50%
White	64.60%
Non Local	59.00%
Local	60.20%



Predictor	Graduated		Dropped out		
	Odds Ratio	Sig.	Odds Ratio	Sig.	
HS GPA	1.2	<0.001	0.8	<0.001	
Units taken	1.2	<0.001	1.0	0.848	
SAT	1.1	<0.001	1.0	0.172	
Men	0.7	<0.001	1.2	<0.001	
Local	0.9	<0.001	0.7	<0.001	
Pell Received	0.9	<0.001	1.0	0.665	
Ethnicity	American Ind.	1.0	0.855	1.3	0.174
	Black	0.7	<0.001	1.2	0.002
	Hispanic	0.7	<0.001	1.0	0.5
	Asian	0.7	<0.001	0.8	<0.001
	Non-Res	0.7	<0.001	1.2	0.083
	Pacific Islander	0.6	0.054	0.7	0.256
	Unknown	0.8	<0.001	1.1	0.089
	parent ed	First Generation	0.8	<0.001	1.2
Some College		0.9	<0.001	1.1	<0.001
Unknown		0.9	0.055	1.1	0.13
Major	Arts	0.5	<0.001	1.3	<0.001
	Business	0.8	<0.001	0.9	0.164
	Communications	1.3	<0.001	0.9	0.123
	Engineering	0.4	<0.001	1.2	<0.001
	Health and Human Dev	0.8	<0.001	1.0	0.466
	Natural Science/Math	0.4	<0.001	1.1	0.011
	Other	0.6	<0.001	1.0	0.448
College Preparatory	English	0.9	0.008	1.1	0.032
	Math	1.0	0.025	0.9	<0.001
	History	1.1	0.027	1.1	0.005
	Social Science	1.0	0.248	0.9	<0.001
	Foreign Language	1.0	0.163	0.9	0.001
	Arts	1.0	0.251	1.1	0.003
	Electives	1.0	0.351	1.0	0.836

Result of Discrete-time survival tree



End

Question?