

To: All CSUF Students and Employees (via email)

From: Sarah Bauer
Executive Director for Civil Rights / Title IX Coordinator

Date: September 19, 2025

Re: Interim CSU Nondiscrimination Policy (Nondiscrimination Policy)

The California State University (CSU) is committed to an inclusive and equitable community that values diversity and fosters mutual respect. We embrace our community differences in age, disability, gender, gender identity (including nonbinary or transgender), gender expression, genetic information, marital status, medical condition, nationality, pregnancy or related conditions, race or ethnicity (including color, caste, or ancestry), religion or religious creed, sex (including sex stereotyping or sex characteristics), sexual orientation, and veteran or military status.

All Students and Employees have the right to participate fully in CSU programs, activities, admission, and employment free from Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and Retaliation. The Office for Civil Rights and Equity at CSUF is responsible for upholding the CSU's Nondiscrimination Policy which prohibits these types of misconduct.

Below are relevant links to the Interim CSU Nondiscrimination Policy and related documents:

- [Interim CSU Nondiscrimination Policy](#) (Nondiscrimination Policy) (3-4-2025)
 - [Interim CSU Nondiscrimination Policy – Student Procedures](#) (3-4-2025)
 - [Interim CSU Nondiscrimination Policy – Employee Third-Party Procedures](#) (3-4-2025)
- [Support Resources](#)
- [Notice of Non-Discrimination on the Basis of Gender or Sex](#)
- [Rights and Options for Victims of Sexual Misconduct, Sexual Assault, Sexual Exploitation, Dating and Domestic Violence, and Stalking](#)
- [Nondiscrimination Policy Attachment E: Myths and Facts about Sexual Misconduct/Sexual Assault](#)

Any questions or concerns about Discrimination, Harassment, Sexual Misconduct, Sexual Harassment, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, Prohibited Consensual Relationships, or Retaliation can be directed to the [Office for Civil Rights and Equity](#), civilrights@fullerton.edu, or 657-278-2121.