

## CSU Desert Studies Center Code of Conduct

### Expected Behavior

- The DSC is a workplace, university campus, and residence, where professional conduct is expected at all times.
- Be mindful of your surroundings and of your fellow participants. Alert DSC staff or other appropriate authorities if you see a dangerous situation or someone in distress.
- Everyone is to be treated with respect and consideration. The DSC is a shared space; respect others' privacy and personal space.
- Treat the DSC facilities, grounds, and Mojave National Preserve with care and respect. Report any problems to DSC staff.
- Know and follow the policies of your home institution, CSU Fullerton, and the Mojave National Preserve.

### Unacceptable Behavior

- **Threatening the safety of others, yourself, or the facility and grounds.**
- **Harassment**, including offensive comments or hostile actions around race/ethnicity, gender/identity/expression, sexual orientation, appearance/ability, and body size.
- **Sexual misconduct**, including unwelcome advances, requests for favors, other verbal or physical conduct of a sexual nature; rape, sexual assault, inappropriate touching, sexual battery, exploitation, coercion, and other forms of non-consensual sexual activity.
- **Physical intimidation or abuse, or dating/domestic violence** including emotional, verbal, and economic abuse with or without the presence of physical abuse.
- **Power-based personal violence**, when an individual asserts authority, power, control, or intimidation in order to harm another.
- **Patterns of inappropriate social contact**, such as requesting/assuming inappropriate levels of intimacy with others. **Stalking**, including repeatedly following, harassing, threatening, or intimidating, including by phone, email, mail, or social media.
- **Deliberately mis-characterizing a person's gender identity**, including through the use of a name or pronoun that the person has rejected.
- **Gratuitous or off-topic sexual images or behavior** in spaces where they're not appropriate at the field station.
- **Ignoring incidents.** Ask questions, seek support, and/or report incidents. If you're not sure if there is a problem, ask questions and/or seek help anyway.

### DSC staff members are committed to:

- Maintaining a safe and respectful environment for all visitors.
- Providing 24/7 support and resources to reporting parties, including access to phone, internet, and/or transportation.
- Responding swiftly and appropriately to any reports, while protecting the confidentiality of all parties to the greatest extent possible.