Desert Studies Center - California State University

Code of Conduct

Expected behavior

● The DSC is a workplace, university campus, and residence, where professional conduct is expected at all times.
● Be mindful of your surroundings and of your fellow participants. Alert DSC staff or other appropriate authorities if you notice a dangerous situation, or someone in distress.
● Everyone is to be treated with respect and consideration. The DSC is a shared space; respect others’ privacy and personal space.
● Treat DSC facilities, grounds, and Mojave National Preserve with respect. Report any problems to DSC staff.
● Follow the policies of your home institution, CSU Fullerton, and Mojave National Preserve.

Unacceptable behavior

● Threatening the safety of others, yourself, or the facility.
● Harassment, including offensive comments or hostile actions around race/ethnicity, gender/gender identity/gender expression, sexual orientation, physical appearance/ability, and body size.
● Sexual misconduct, including unwelcome sexual advances, requests for sexual favors, other verbal or physical conduct of a sexual nature; rape, sexual assault, inappropriate touching, sexual battery, sexual exploitation, coercion, and other forms of non-consensual sexual activity.
● Physical intimidation or abuse, or dating/domestic violence including emotional, verbal, and economic abuse with or without the presence of physical abuse.
● Power-based personal violence, when an individual asserts authority, power, control, or intimidation in order to harm another.
● Patterns of inappropriate social contact, such as requesting/assuming inappropriate levels of intimacy with others. Stalking, including repeatedly following, harassing, threatening, or intimidating including by telephone, mail, electronic communication, or social media.
● Deliberately mis-characterizing a person's gender identity, including through the use of a name or pronoun that the person has rejected.
● Gratuitous or off-topic sexual images or behavior in spaces where they're not appropriate at the field station.
● Ignoring incidents. Ask questions, seek support, and/or report incidents. If you’re not sure if there is a problem, ask questions and/or seek help anyway.

DSC staff are committed to:

● Maintaining a safe and respectful environment for all visitors to the DSC.
● Providing 24/7 support and resources to reporting parties, including access to phone, internet, and/or transportation.
● Responding swiftly and appropriately to any reports, while protecting the confidentiality of all parties to the greatest extent possible.

DSC Contacts
Jason Wallace - 714-732-8326 - jwallace@fullerton.edu | Terry McGlynn (off site) 626-487-7314, tmcglynn@csudh.edu