



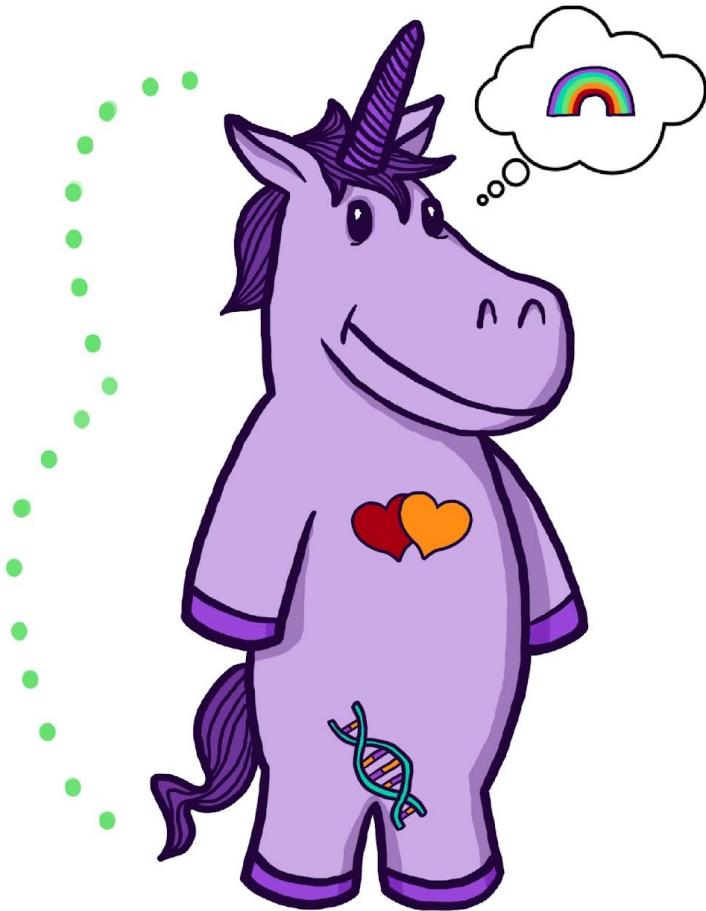
Gender Identity and Pronoun Use

dr. Saby Labor (she/her & they/them)
Learning Programs Manager

2:15pm TSU Alvarado room

The Gender Unicorn

Graphic by:
TSER
Trans Student Educational Resources



Gender Identity

-  Female/Woman/Girl
-  Male/Man/Boy
-  Other Gender(s)

Gender Expression

-  Feminine
-  Masculine
-  Other

Sex Assigned at Birth

-  Female
-  Male
-  Other/Intersex

Physically Attracted to

-  Women
-  Men
-  Other Gender(s)

Emotionally Attracted to

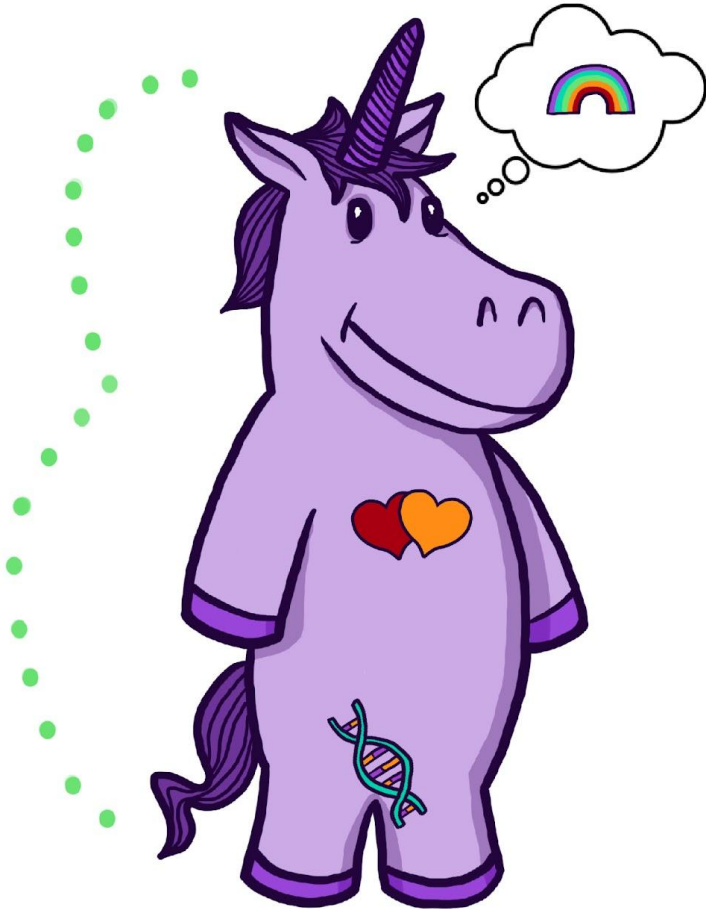
-  Women
-  Men
-  Other Gender(s)

To learn more, go to:
www.transstudent.org/gender




Design by Landyn Pan and Anna Moore

The Gender Unicorn

Graphic by:
TSER
Trans Student Educational Resources



 Gender Identity

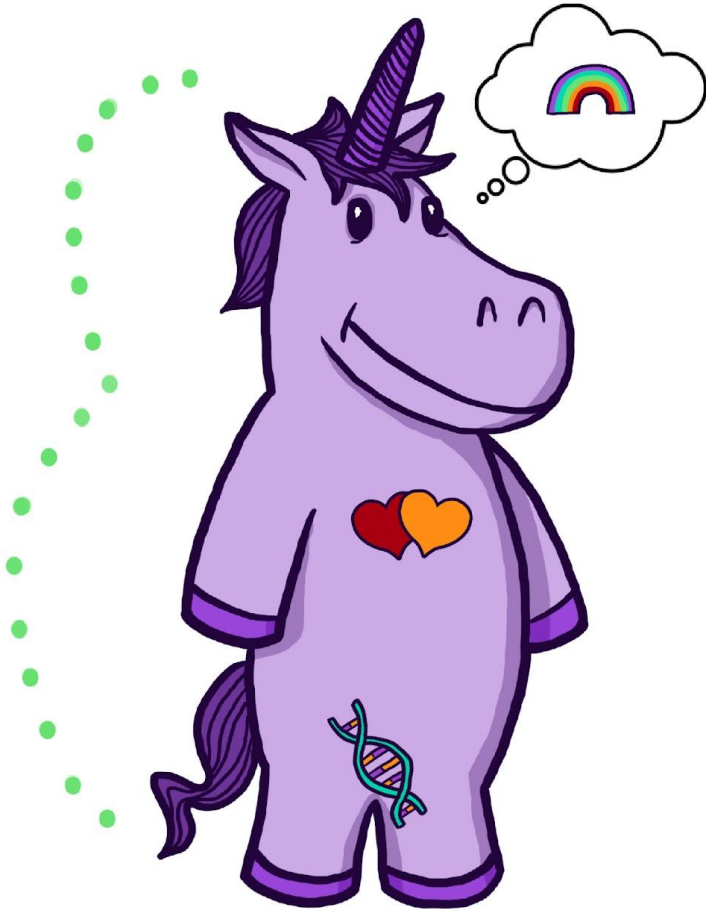
-  Female / Woman / Girl
 -  Male / Man / Boy
 -  Other Gender(s)
-

To learn more, go to:
www.transstudent.org/gender

Design by Landyn Pan and Anna Moore

The Gender Unicorn

Graphic by:
TSER
Trans Student Educational Resources

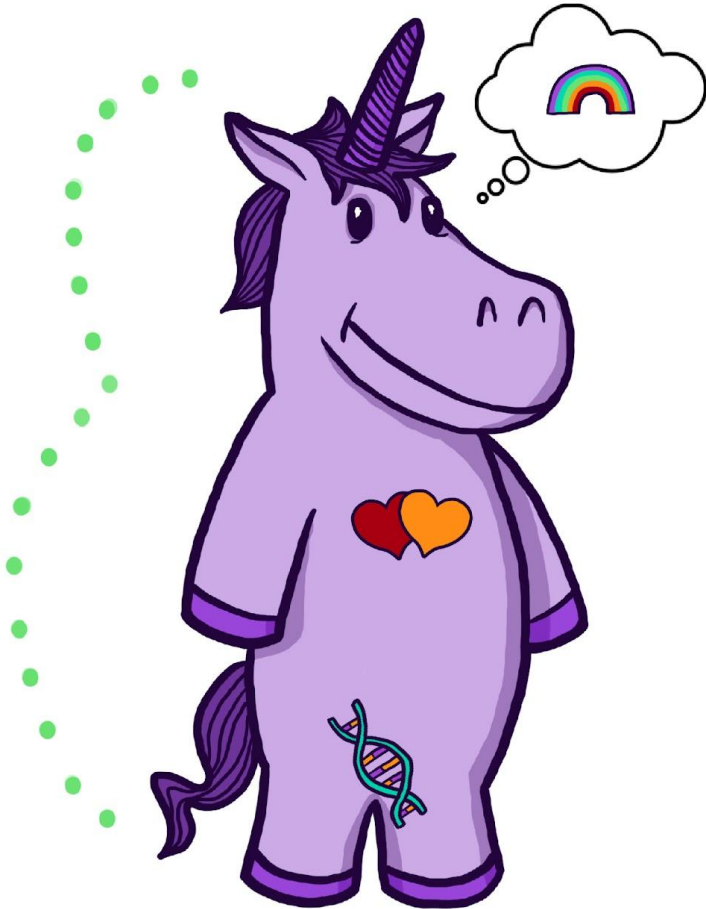



To learn more, go to:
www.transstudent.org/gender




Design by Landyn Pan and Anna Moore

The Gender Unicorn

Graphic by:
TSER
Trans Student Educational Resources



 Sex Assigned at Birth

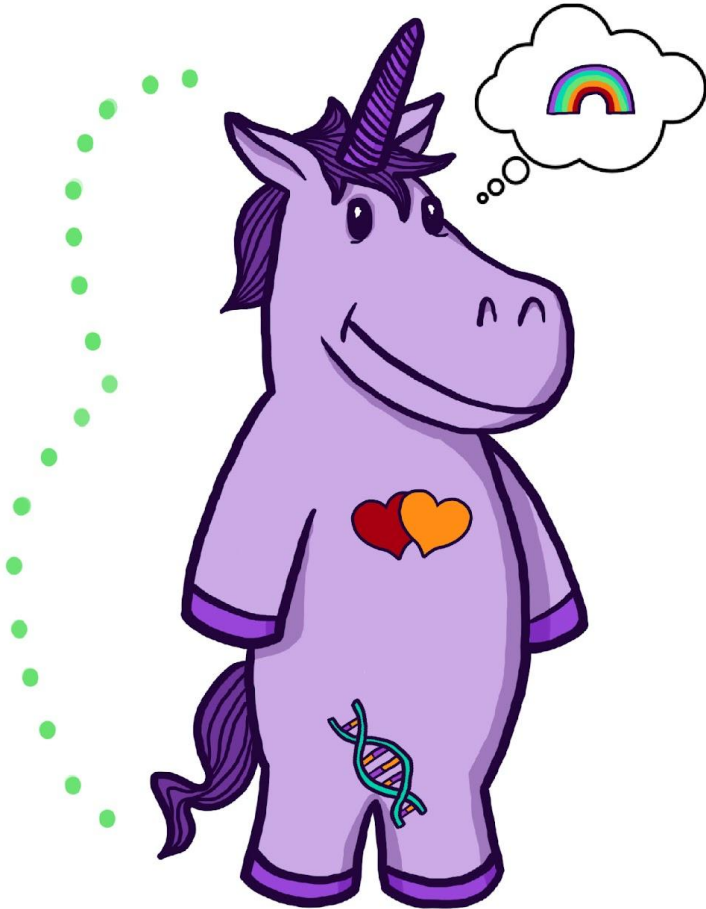
Female	Male	Other/Intersex
		

To learn more, go to:
www.transstudent.org/gender

Design by Landyn Pan and Anna Moore

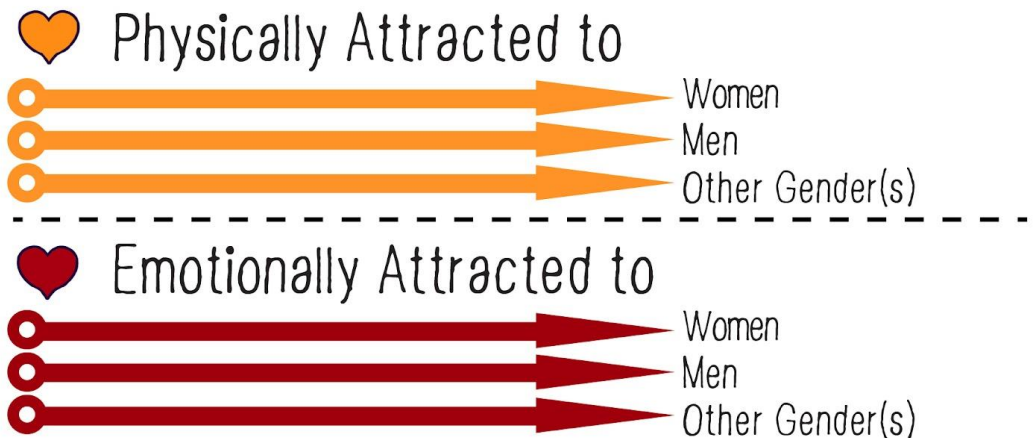
The Gender Unicorn

Graphic by:
TSER
Trans Student Educational Resources



To learn more, go to:
www.transstudent.org/gender

Design by Landyn Pan and Anna Moore



PERSONAL PRONOUNS

I	me	my, mine
we	us	our, ours
you	your, yours	
she, her, hers	he, him, his	they, them, theirs

“Who left their hat over here?”

INCLUSIVE PRACTICES

Introduce yourself with your own pronouns

- Offering your own pronouns can create space for another person to share theirs if they feel comfortable.
- *“Hi, I’m Chloe and my pronouns are she/hers. Nice to meet you.”*

INCLUSIVE PRACTICES

Don't assume pronouns based on someone's gender expression or identity

- If someone has not shared their pronouns, referring to that person by their name and they/them pronouns is usually a safe bet.
- *“I hope Alex attends the seminar. I really liked their point about...”*

INCLUSIVE PRACTICES

Pronouns can be asked, but are not required to be provided.

- Some people (cis or trans) may not want to disclose their pronouns, but asking gives an individual agency to decide.
- Before asking, look for someone's pronouns in their email signature, or ask someone who knows them.
- *"My pronouns are....May I ask your pronouns?"*

PRACTICE USING GENDER PRONOUNS

PRONOUNS

PLAY

ABOUT

CREDITS

 **MINUS18**

<https://www.minus18.org.au/pronouns-app/>

MAKING MISTAKES

Apologize

Correct

Continue

“I was talking to **her**-
sorry, I mean them.

I was talking to them
and they said they
would meet us later.

MAKING MISTAKES

Tips:

- Don't make it about you.
 - You may feel bad, but don't make a show of an apology – it's not fun to be singled out, and it puts pressure on the individual to reassure you.
- Follow up.
 - A private apology email shows respect and consideration.
"Dear ____, I wanted to apologize for misgendering you earlier today. I value you as a coworker and will do better in the future."
- Practice!
 - The best thing you can do: Educate yourself and practice so you don't accidentally misgender someone again. Pronouns are like names – it pays dividends to remember them.

DAILY PRACTICES

- Introducing yourself with your pronouns
- Including gender pronouns on business cards
- Including gender pronouns on name tags
- Including gender pronouns in syllabus/Canvas
- Including gender pronouns in your email signature



dr. Saby Labor

Learning Program Manager

Diversity, Inclusion, and Equity Programs

Human Resources, Diversity and Inclusion

she/her & they/them ([why_pronouns_matter](#))

RESOURCES

- Gender Pronouns Practice on [Minus 18](#) website
- International Writing Center Association's position statement on singular "they" ([link](#))
- "What are personal pronouns and why do they matter?" ([link](#))

LGBTQ+ History Month



WANT MORE?

LGBTQ Safe Space Training:
Foundations

LGBTQ Safe Space Training:
Advocate

LGBT Queer Resource Center

Location: Pollak Library South 180, Room 189

Phone: (657) 278-4218

Email: lgbtq@fullerton.edu

Website: www.fullerton.edu/lgbtq

Hours: Monday-Thursday, 9:00am-7:00pm

Supporting Transgender
Employees @ CSUF

Office of Diversity, Inclusion, and Equity Programs

<https://hr.fullerton.edu/diep/>

Check our newsletter!

THANK YOU & QUESTIONS

SCAN FOR A QUICK SURVEY



CALIFORNIA STATE UNIVERSITY

FULLERTON

DIVERSITY, INCLUSION AND
EQUITY PROGRAMS