# SEARCH PROSPECTUS:

## Dean, College of Education




Cal State Fullerton®

# TABLE OF CONTENTS


THE UNIVERSITY 4

FACILITIES 5

SUSTAINABILITY INITIATIVES 6

STUDENT ACTIVITIES AND PRIVATE SUPPORT 7

ABOUT THE COLLEGE 8

ABOUT THE DEAN POSITION 9

QUALIFICATIONS 11

APPLICATION PROCESS 12




Founded in 1957, California State University, Fullerton serves approximately 45,000 students as of fall 2025, the majority of whom live in Orange County. The campus is located in the city of Fullerton, which serves approximately 140,000 residents and is located 30 miles southeast of central Los Angeles.

Cal State Fullerton is a leading campus of the CSU system, serving as an intellectual and cultural center for Southern California and a driver of workforce and economic development. We are an emerging national model for broadening access to higher education for the diverse student population in the region and beyond, and for supporting student success through innovative educational experiences.

Cal State Fullerton embraces a diverse community, with over 40 nations represented in its student body. Cal State Fullerton is designated as a Hispanic- Serving Institution and an Asian American and Native American Pacific Islander-Serving Institution. Excelencia in Education, a nonprofit and national authority on Latinx student success, recertified Cal State Fullerton in 2024 with the Seal of Excelencia through 2027.



Watch this video to learn more about Cal State Fullerton

# THE UNIVERSITY

### About Cal State Fullerton

With an operating budget of approximately $613 million for the 2025-26 fiscal year, the university offers more than 100 degrees, including doctorates in education and nursing practice. Cal State Fullerton has eight colleges, including the largest accredited business school on the West Coast. The university employs over 2,400 faculty members and nearly 2,000 staff members.

Cal State Fullerton is a major driver of economic activity statewide, powering $2.4 billion in economic activity. The quality of faculty at Cal State Fullerton, 81% of whom hold a doctoral degree, is reflected in numerous state, national and international awards.

A Titan education is defined by high-impact, immersive learning experiences amid rich perspectives and backgrounds. Cal State Fullerton graduates are academically confident, culturally competent, well prepared and uniquely positioned to excel in their local communities, in the global marketplace and in the journey of lifelong learning.

U.S. News and World Report ranked Cal State Fullerton among the top 10 performers in the nation for social mobility (2025). Cal State Fullerton was No. 3 in the nation for total bachelor's degrees granted to Hispanic/Latino students, according to Hispanic Outlook on Education Magazine (2025).

In fall 2025, Cal State Fullerton enrolled a record-high 45,000 students. Nearly 60% of these students receive financial aid, and about 32% of them are the first in their families to attend a university.

### Mission

Cal State Fullerton transforms lives through innovative and quality education, research, and creative activities. We inspire all members of the Titan community to engage in their lifelong pursuit of critical inquiry and societal advancement; to become catalysts for empowerment and inclusivity; and to advance the intellectual, cultural, and economic growth of Orange County and beyond.

### Vision

Cal State Fullerton will serve as a model public university that cultivates leaders who drive innovation, sustained change, and collective well-being in local and global communities.

### Strategic Plan

Cal State Fullerton's 2024-29 Fullerton Forward strategic plan provides an ambitious roadmap for evolving the institution's focus on student access, academic success, support and well-being. It also addresses critical areas of recruitment and retention of students, faculty, and staff, as well as goals related to the physical and financial capacity of the institution and associated campus operations.

### Orange County

Orange County's 3 million residents enjoy a nearly perfect climate in which parks and beaches provide abundant opportunities for outdoor activities. Orange County is the home of exciting professional sports, a wide range of tourist attractions, including Disneyland, and quality venues for visual and performing arts. Orange County boasts a thriving business economy and a well-educated workforce. The County of Orange is a regional service provider with core businesses, including public safety, public health, environmental protection, regional planning, public assistance, social services and aviation.



# FACILITIES

The Cal State Fullerton campus includes approximately 110 permanent buildings, featuring student housing for about 2,600 residents and a recently renovated Titan Dining Hall. New developments include two buildings in the Visual Arts Complex and a 510-bed, apartment-style student housing complex.

Projects currently under construction include:

- Engineering and Computer Science Innovation Hub: 42,000-square foot state-of-the-art building
- Landmark Hall: 20,000-square-foot building to house the Center for Leadership

The main campus core includes Mihaylo Hall, McCarthy Hall, Dan Black Hall, Humanities-Social Sciences Building, Gordon Hall and Langsdorf Hall, surrounded by key academic buildings: Titan Gym, Kinesiology and Health Science Building, Education-Classroom Building, Engineering and Computer Science Complex, and the Visual and Performing Arts Complex.
Supporting academic buildings are the Titan Student Union, Titan Shops, Charles L. and Rachel E. Ruby Gerontology Center (home to the Center for Successful Aging), Student Health and Counseling Center, Titan Hall, and other utility buildings. The 10-story College Park building on Nutwood Avenue hosts the College of Communications and the College of Education, providing additional classroom and office space.

The campus also features four parking structures with a total capacity of 7,323 spaces, and has more than 12,000 parking spaces overall. In addition, Cal State Fullerton's Associated Students Inc. offers an accredited child development center on campus.

The 26-acre Arboretum and Botanical Garden at Cal State Fullerton, located at the northeast corner of campus, is the largest botanical garden in Orange County. The arboretum houses over 4,000 plant species from around the world, and provides students with opportunities for research, internships, service-learning, graduate exhibits and capstone projects.



# SUSTAINABILITY INITIATIVES

Cal State Fullerton is committed to sustainability and has received a Platinum Leadership in Energy and Environmental Design (LEED) certification from the U.S. Green Building Council for its Student Housing Complex, Phase 3. Recent sustainability initiatives include installing a solar-energy network on the rooftops of parking structures, the Kinesiology and Health Science Building, and the Clayes Performing Arts Center, totaling approximately 4,777 kilowatts, with an additional 106 kilowatts planned. The clean-energy project is projected to generate 1.16 megawatt-hours of electricity annually, reducing greenhouse gas emissions by over 700 metric tons each year and saving an estimated $9 million in utility costs over the next 25 years.



**Cal State Fullerton is proud to:**

- Empower graduates to become leaders in innovative climate solutions, as reflected in the multidisciplinary poster presentations addressing sustainability and climate action across the curriculum.
- Be a Second Nature Carbon Commitment signatory and integrate sustainability across academics and operations.
- Be a charter member of the Association for the Advancement of Sustainability in Higher Education (AASHE) with a STARS Gold rating.
- Be recognized as a top performer in water management in the 2024 Sustainable Campus Index, achieving a 27% reduction in water use from infrastructure and landscaping initiatives.
- Offer 100 electric vehicle (EV) charging spaces through the Southern California Edison Charge Ready Program, helping reduce greenhouse gas emissions by up to 8,300 pounds per day for a cleaner tomorrow.

The Associated Students Inc., CSUF provides student development opportunities through leadership, volunteer, and employment experiences. In addition, the Associated Students provides campus community members with important social, cultural, and recreational opportunities, as well as a wide range of programs and services. CSUF recognizes that many of the people who wish to attend the University are parents of young children, and to attend classes, these students must arrange for affordable, quality childcare. Therefore, the CSUF Children's Center has been established and operated with Associated Student Inc. funds, for the purpose of making the educational opportunities at the university equally accessible to these parents of young children.

The Arboretum and Botanical Garden at Cal State Fullerton provides academic experiences for each of the eight colleges, offering a teaching and learning platform spanning 26 acres with opportunities for research, internships, service-learning, thesis exhibits/ presentations, and capstone projects.

## STUDENT ACTIVITIES

An active student co-curriculum is delivered through Student Affairs and college programs, including opportunities for community service, recreation, arts and culture, professional development, and continuous learning to address the whole student experience. Cal State Fullerton is home to more than 300 student clubs and organizations that make a positive impact on campus and in the community.

Cal State Fullerton's Associated Students Inc. hosts a variety of educational, leadership, wellness and entertainment programs throughout the year. ASI's signature Beyond the Conversation speaker series has brought notable guests like actress Issa Rae, director Jon Chu and Olympian Michael Phelps to campus. ASI also operates a Food Pantry, which provides fresh produce and a wide variety of foods to support students in need, and a Children's Center, which offers affordable care for student-parents.

Cal State Fullerton sponsors 18 NCAA Division I sports teams and is home to 12 NCAA National Championships. Men's intercollegiate athletics programs include baseball, basketball, cross country, golf, soccer, track and field, and water polo. Women's intercollegiate athletics programs include basketball, cross country, golf, track and field, soccer, softball, tennis, volleyball, and water polo. The Titan Sports Complex was established in 1992, featuring Titan Stadium (10,000 seats), Goodwin Field (3,500 seats), and Anderson Field for softball, a track and full-sized soccer field. In 2022, the campus opened a new aquatics center featuring an Olympic-sized pool.

The choice of the elephant as the university's mascot, dubbed Tuffy the Titan, dates to 1962 when the campus hosted "the first intercollegiate elephant race in human history." The student-organized event attracted 10,000 spectators, 15 pachyderm entrants and worldwide news coverage.

## PRIVATE SUPPORT

The Cal State Fullerton Philanthropic Foundation oversees the management of charitable gifts to the university. The CSFPF Board of Governors focuses on building and strengthening relationships with communities served to encourage advocacy, investment and support of the university, its mission, goals and programs that advance student success. Cultivating significant opportunities for the future of Cal State Fullerton requires a large network of community support groups. These affiliates include the President's Associates, CSUF Alumni Association, Art Alliance, Colleagues of the College of Natural Sciences and Mathematics, Emeriti, Friends of the Fullerton Arboretum, MAMM Alliance for the Performing Arts, Music Associates, Osher Lifelong Learning Institute, Patrons of the Library, Reading Educators Guild, Titan Advocates, and Titans Athletics Council.



# ABOUT THE COLLEGE

The College of Education at Cal State Fullerton prepares educators and education professionals for work in schools, districts, and community learning settings through undergraduate, credential, master's, and doctoral pathways. The college also supports students early in their pathway through the Center for Careers in Teaching (CCT), which serves as an advising hub for students pursuing a career in education who have not yet completed a bachelor's degree and provides guidance on preparing for CSUF teaching credential programs.

Across its offerings, the College of Education supports multiple teaching modalities—including face-to-face, hybrid, and fully online programs—and diverse areas of professional preparation and advanced study. Graduate offerings include programs in Instructional Design and Technology, Literacy and Reading Education, Transformative Teaching in Secondary Education, Curriculum and Instruction, and Special Education. Pathways span classroom teaching, specialized services for diverse learners, and educational leadership.

Beyond academic degrees, the College of Education includes centers that support research, community engagement, and direct services. These include the Center for Research on Educational Access and Leadership (C-REAL), the Hazel Miller Croy Reading Center, and the SchoolsFirst Federal Credit Union Center for Creativity and Critical Thinking. Together, these centers reflect the college's role in connecting university expertise with schools and communities through research, literacy support, and initiatives that strengthen teaching and learning.

The College of Education has a strong orientation and commitment just, equitable, and inclusive education (JEIE). This commitment, which recognizes and celebrates the intersecting and multiple identities of students is at the core of all the programs in the College and guides the research and work of faculty and staff.



# ABOUT THE DEAN POSITION

The Dean of the College of Education reports to the Provost and Vice President for Academic Affairs and is responsible for the overall leadership and administration of the College. Responsibilities include: administering instructional programs; developing and implementing the annual College budget; planning and maintaining the College's physical infrastructure; leading the College's outreach and fund raising efforts; making independent recommendations on all College personnel matters; recommending appointment of chairs and supervising their administrative actions; providing leadership in curricular improvement, innovation, and assessment of student learning; creating and sustaining an environment supportive of research, scholarship, teaching, academic excellence, and student success; representing the College in the larger University and community; and serving as an effective member of the Council of Deans. The dean must be able to interpret policies developed at the University, state, and federal levels and lead their implementation effectively. The dean also supervises the College's professional, technical, and clerical staff to ensure that integrated efforts of the staff are directed toward the accomplishment of University and College goals. The dean supports and ensures accreditation for appropriate programs in the College. Finally, the dean performs other duties as may be assigned by the Provost and Vice President for Academic Affairs..

**Positions that report to the Dean**

- Associate Dean
- Department Chairs
- Center Directors
- Administrative Support Staff

## PRIMARY RESPONSIBILITIES

**Leadership, Strategic Planning, Program Management, and Continuing Accreditation:**

- Operating within University policies, directives, guidelines, and practices, develops and implements sound short- and long-term plans for the College.
- Aligns organizational resources and structures as necessary and recommends and implements enhancements to organizational structures and processes related to the curricular, research, and business operations of the College.
- Develops and promotes long-range goals for the College in alignment with the University and College Strategic Plans, and works effectively with other divisions and colleges to advance institutional goals and objectives.
- Reviews the administrative organization of the College and recommends changes appropriate to the accomplishment of University and College goals.
- Provides advice and counsel to University officials on matters of importance to the University and to the College.
- Serves on committees, boards, and councils as assigned.
- Works collaboratively with the faculty and staff to provide leadership that ensure the College meets the expectations of accreditation agencies.

**Human Resources Management (e.g., Faculty and Staff):**

- Provides strong, consistent, and fair leadership.
- Further organizational goals consistent with all applicable laws, regulations, collective bargaining unit agreements, and Divisional and University guidelines.
- Recruits, develops, and retains high-quality faculty, staff, and managers.
- Provides coaching and leadership to further professional development.
- Assumes the responsibility for the supervision of the College's support staff and personnel.
- Monitors and evaluates the performance of all employees within the College and offers appropriate recommendations regarding their retention, tenure, reclassification, or promotion.

**Development of Curriculum, Research, and Student Success Programs:**

- Creates and sustains an environment supportive of teaching, research, scholarship, academic excellence, and student success.
- Reviews the curriculum associated with degrees offered by the College and provides leadership in advancing any changes necessary for the maintenance and improvement of program quality and the effectiveness of student learning.

# ABOUT THE DEAN POSITION CONTINUED

- Uses data to inform planning and programming that facilitate student success and graduation in a timely manner, ensures learning outcomes are met, and accelerates progress in narrowing achievement gaps.
- Encourages faculty to seek external funds in support of research and academic programs and supports interdisciplinary activities.
- Reviews and approves the schedule of courses offered by units within the College, as well as the faculty assignments for the courses.
- Develops and maintains professional relationships with external groups and agencies directly connected to the College's disciplines.

**Leadership in Fundraising:**

- Primary spokesperson for the College, working within the larger academic community and community stewards to obtain broad-based financial support for the programs and activities of the College.
- Develops friend-raising and fundraising goals and objectives and aligns, manages, and deploys college resources, including dedicated staff, as necessary to achieve these goals and objectives.
- Serves as a liaison with the University Advancement Division, as necessary, and works with community leaders to promote the activities of the College and its standing in the community.

**Resource Management:**

- Oversees the management of College resources and retains accountability for their equitable and effective allocation and use in accordance with the Federal, State, Chancellor's Office, and University laws, regulations, orders, and practices.
- Ensures that the financial activities of the College are carried out in accordance with Divisional and University-wide directives, strategic priorities, and sound financial management principles and practices.
- Ensures that the College operates within budget allocations and meets or exceeds short-and long-term financial goals and objectives.

**Other Duties as Assigned**



# QUALIFICATIONS

## ESSENTIAL QUALIFICATIONS

- Ph.D. or Ed.D., and a record of teaching, scholarship and creative activity, and administrative service sufficient to be appointed to a tenured full professor position in the College.
- A minimum of three years of progressively responsible administrative experience in a leadership position (chair or higher) in higher education.
- Three or more years of academic administrative experience involving strategic and operational planning, budgeting, human resource management, program assessment, student advisement, faculty development, and curriculum development.
- Experience working collaboratively within a diverse campus community in a shared governance environment.
- Record of supporting faculty development in teaching, research, scholarship, and service.
- Record of implementing initiatives to facilitate student success, ensure that learning outcomes are met, and narrow achievement gaps.
- Ability to generate external support and fundraising to support the mission of the College.
- The ability to contribute to the University's strategic goals.

## PREFERRED QUALIFICATIONS

- Comprehensive knowledge of each academic and program area of the College.
- Engagement with state and national scholarly and policy conversations related to K-12, educator preparation, and higher education.
- Demonstrated experience:
  - developing and maintaining partnerships outside of the university
  - with accreditation and/or program assessment
  - leading organizational change



# APPLICATION PROCESS

To apply visit our careers website:
Careers Listing | CSUF - Human Resources and Inclusive Excellence

If you are interested in confidentially learning more about this opportunity, please reach out to Tara Garcia, Assistant Vice President for Human Resource Services, at (657) 278-5312. Those applications received by Thursday, December 17 by 9:00 PM (Pacific Standard Time)/midnight (Eastern Standard Time) will be assured full consideration. A complete application will include a cover letter addressing the qualifications above, curriculum vitae, a Leadership Statement, and the names, e-mail addresses, and phone numbers of five references. References will not be contacted without explicit permission from the candidate.

California State University, Fullerton is deeply committed to fostering an inclusive environment within which students, staff, administrators and faculty thrive. Individuals interested in advancing the University's strategic goals are strongly encouraged to apply. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.




