



**ACADEMIC SENATE
MINUTES
APRIL 13, 2017**

ASD 17-53

Approved 4-27-17

11:30 AM - 12:50 PM

PLN-120

Present: Armstrong, Barr, Basil, Bonney, Bruschke, Buck, Casem, Dabirian, DeMars, Dries, Fidalgo, Filowitz, Fischer, Fitch, Fujita-Rony, Gradilla, Hagihara, Holland, Jarvis, Kanel, Maddox, Matz, Mead, Meyer, Mickey, Myck-Wayne, Patton, Perez, Powers, Puri, Rodriguez, Sargeant, Self, Stang, Stohs, Tsang, Walicki, Walker, Wang, Wood

Absent: Bates, Chavis, Evanow, García, Martinez, Oliver, Stambough, Tavakolian

I. CALL TO ORDER

Chair Bonney called the meeting to order at 11:30 AM.

A moment of silence was observed.

In Memoriam

- Patrick Callanan, Part-time Lecturer of Human Services [died 3-17-17, age 82]

II. URGENT BUSINESS

(Kanel) I have been getting some requests from faculty in my constituency regarding students getting only four tickets for graduation. They were complaining because if we are considered a Hispanic Serving Institution, it seems to be contrary to that goal of retention of the first generation student to only allow four tickets. Considering it's highly culturally insensitive to have that policy, is there anything that can be done to increase the number of tickets for our students. It just seems to be very contradictory to what our policy and our goals are.

- (Puri) We will look into it and get back to you. I will talk to Greg Saks.

III. ANNOUNCEMENTS

➤	COMM Week	April 24 th thru April 27 th fullerton.edu/commweek
➤	Peeps Contest	Vote for your Favorite Literacy Peeps Diorama Now through April 16th, 1 st floor of the Library

- Chair Bonney introduced our new Dean of the Library, Clement Guthro.
- (Matz) Jack Bedell will be speaking for Comm Week on Thursday, April 27th at 5:00 pm.

IV. APPROVAL OF MINUTES

- 4.1. ASD 17-40 Academic Senate Minutes 3-16-17 (Draft)
M/S/P (Patton/Jarvis) Minutes were approved unanimously.
- 4.2. ASD 17-45 Academic Senate Minutes 3-23-17 (Draft)
M/S/P (Kanel/Jarvis) Minutes were approved unanimously.

V. CONSENT CALENDAR

M/S/P (Walker/Stang) Consent Calendar was approved unanimously.

5.1 NOMINEES TO COMMITTEES

NOMINEES TO GENERAL COMMITTEES – SENATE NOMINEES – ALL UNIVERSITY ELECTIONS

FACULTY RESEARCH COMMITTEE (10 faculty – Tenured Professor Status)

AS Nominees: Mike DeMars (Library)
Confirmed 3/16: Mark Goodrich (ARTS); Gerard Beenen (MCBE); HyeKyeung Seung (COMM);
 Katherine Bono (HHD); Peter de Lijser (NSM); Margaret Garber (HUM);
 Sharon Chappell (EDUC); Edward Knell (SOC SCI); Jidong Huang (ECS)

VI. CHAIR'S REPORT – written report distributed on 4-7-17.

There is little to add to the 23 March report. At the upcoming meeting we will complete work on UPS 210.500. Three pieces of new business will require attention. Revisions to UPS 100.001 Academic Senate Bylaws add the position of parliamentarian to the Academic Senate. Since the parliamentarian will not participate in Executive Committee meetings we are not required to make any changes to the Constitution. The G.E. Committee has revised UPS 411.201 B.E. Breadth Objectives and Course Development to clarify what is required to satisfy the G.E. Writing Requirement and indicate that a broad range of types of writings can be used. The Executive Committee has revised UPS 230.020 Policy on Faculty Office Hours for both greater clarity and more flexible language regarding hours for online classes.

There also will be two first readings. The previous chair's report already addressed the proposed revisions to UPS 210.000 Faculty Personnel Policy and Procedures to create College Personnel Standards Review Committee whose responsibility would be to review documents and not files. The processes for the review of personnel files whether for Performance Review or Periodic Evaluation remain unchanged. The second document to be considered in a first reading is UPS 320.020 University Writing Requirement.

Looking ahead a reminder that VP Kim will make his spring budget presentation at the 4 May meeting. Chair Bonney will attend the final quarterly meeting of the chairs of academic senates across the system and should return with much to report.

VII. INTERIM PROVOST REPORT

- Tenure track hiring process
 - 49 offers
 - 39 accepted
 - 10 rejected
 - 12 pending
- The Faculty Affairs and Records Director search committee has conducted skype interviews. On campus interviews will be held on April 24th and April 25th.
- The Faculty Development Center Director search committee, had only one candidate and she has been interviewed. We will make an announcement soon.
- AVP for Academic Operations, today is the application deadline. The committee will meet next week to select candidates for neutral site interviews.
- WASC committee is proceeding along. The steering committee and subcommittees have all met and they are starting the preliminary work. On April 26th the steering committee will determine the final schedule for writing, editing, reviewing, and incorporating campus feedback. On May 16th there will be a workshop led by Dr. Barbara Gross Davis, the vice president of WASC who is assigned to us to help us along with the process.
- Graduate Initiative 2025:
 - 274 students were offered a completion grant to complete their degrees this summer. The tuition was paid by the system.
 - The website for Graduate Initiative 2025 is going live on April 17th and the five task forces are to receive input from faculty on the things that we should be fixing.
 - We will be expediting the process of transcripts getting on line. We bought new software that will be able to read 35 transcripts at a time, rather than one at a time, it should be a substantial improvement.

- Call for proposals for innovation grants went out on March 23rd. If you have any ideas you would like to submit, please do so.
- Each of the colleges has now submitted its first year experience programs, and we have developed the first year experience program for undeclared students for this incoming class. This is the first time we are going to have a comprehensive campus-wide first year experience. Many of these programs are going to be pilots for this fall and pilot programs for our transfer students in spring. In fall 2018 we should see a full-fledged first year experience program rolled out for both declared and undeclared majors, which is the key component of our strategy for Graduate Initiative 2025.
- The Strategic Enrollment Management and Services Group made their recommendations which will be sent to the President, and she will make a decision on next year's enrollment targets. The system has already given us the target. Unless things change after the budget has passed, those are the targets the campus has been given. The President will review what the recommendations are, and you will be hearing about that.

Q&A:

Q: (Kanel) The new system for projectors they are installing in the classrooms, could we mention to the people who are installing them to not put the table it sits on in front of the screen because it is blocking the screen from the students. And could they not put the projector in front of the clock or could they move the clock? Because the clock is behind the screen and the new table the computer is on is blocking the screen. Could someone help with that?

A: (Dabirian) If you give me the room number, I will be more than happy to look into it. A lot of times there are limitations in the classroom with the number of seats we can put in the classroom because of the way it was designed. As far as the clock piece, what happens is we implement the technology piece faster than we get the facilities to come and change something. So there is possibility that is already in the works and will happen later.

Q: (Walker) I believe I heard you say we have a University target, but we haven't approved the ones for the colleges?

A: No that is in the works, so the President will formally set a target for the campus.

Q: (Gradilla) My question is regarding the searches and the 10 candidates that didn't accept. What kind of data are we collecting on successful candidates that get the offer, but then turn us down? Is it very rich or just informal between the chair, the dean, and the candidate? Do we have systematized information about why people say no to us?

A: There are all kind of reasons why people choose not to accept our offers. They might get multiple offers, family reasons, there are all kinds of reasons. We are collecting data from the colleges on why they said no and we will share if you like.

Q: (Perez) A couple of years ago at a retreat we had a long robust discussion of the retention and recruitment of diverse faculty. How much of the sentiment and data that came out of that retreat was implemented in this round of faculty searches?

A: I am not sure exactly which retreat you are talking about or whether there was a formal set of recommendations to be followed or not. But I can tell you I am working with the Deans very intensely to attract and recruit diverse candidates. And when they are selected in the pool we make every offer to make an offer that would be acceptable to them. In some cases when the college has run out of its quota, I found a way to give them supplemental positions if the candidate they want to make an offer to happens to be from an underserved community. I will share with you the total count including the number of diverse candidates we hired this year. I checked earlier and we will show a substantial improvement this year.

VIII. STATEWIDE ACADEMIC SENATE REPORT

No Report

IX. ASI REPORT

No Report.

X. CFA REPORT – written report distributed on 4-7-17.

CFA Dues Increase: As prescribed by CFA bylaws, Delegates to CFA's 85th Assembly voted by an overwhelming majority to increase membership dues by 0.3% (three-tenths of one percent), effective July 2017. The vote concluded a consultation process that began in the wake of the November 2016 election.

“Safe Campus Resolution” Adopted: Assembly Delegates took this action in light of a political climate that has become increasingly hostile toward unions, public education and academic freedom. Increasing CFA resources to fight back is one way to help protect faculty from these adverse threats and decisions. All CFA campus chapters are setting up membership meetings to discuss the dues increase.

Delegates to the [85th CFA Assembly](#) also voted to adopt a [“Resolution to Designate the CSU System a Safe Zone for Students and Families Threatened by Immigration Enforcement.”](#)

The resolution notes the fears students feel given the current political climate and the risks they face. The resolution includes recommendations on proper conduct of campus police, and University officials and other personnel with regard to immigrant students and federal immigration agencies. It also calls on campus presidents to develop plans and to work with the campus community, including CFA and the campus Academic Senates.

Intellectual Property Rights Policy: CFA faculty advocates recently have seen copies of two draft policies on Intellectual Property Rights that were circulated in the Statewide Academic Senate and in several campus Academic Senates. The committees that developed these draft policies were made up entirely of administrators and campus/system legal advisors and, in our opinion, the content of these draft policies reflects this fact.

Intellectual Property is covered under [Article 39](#) of our Faculty Contract, and the University Administration is obligated under the [Higher Education Employee Reform Act](#) to bargain with CFA over Intellectual Property.

CFA has no intention of allowing the erosion of faculty Intellectual Property Rights, and we have informed the administration accordingly. The draft policies sent out in recent weeks cannot and will not be implemented without CFA meeting and conferring on behalf of faculty in the CSU.

Political Action: 170 CFA members and students joined forces to lobby in Sacramento on April 5, 2017. Among lobby topics were the need to increase the budget to the CSU and 4 assembly bills. Assemblywoman Sharon Quirk-Silva has championed AB 393: The Student Protection Act, legislation to put a moratorium on tuition and fee increases in public community colleges and the CSU system until 2020. Other bills included AB 1038 (Bonta): Blue Ribbon Commission for Post-Secondary Education, AB 1464 (Weber): California State University: Tenure-Track Faculty, and AB 21 (Kalra): Access to Higher Education for Every Student

XI. UNFINISHED BUSINESS

11.1 ASD 16-133 Revision to UPS 210.500 - Searches for Administrative Personnel
M/S/P (Patton/Stang) ASD 16-133 Revision to UPS 210.500 – Searches for Administrative Personnel was approved unanimously as amended.

From approved 3-23-17 AS Minutes: ASD 17-45

M/S (Patton/Stang) Motioned to approve ASD 16-133 Revision to UPS 210.500 - Searches for Administrative Personnel [MAIN MOTION].

Chair Bonney reminded the body where they left off on this document.

M/S/P (Dabirian/Kanel) Motion to amend the already amended document to put the original language back into the document on Line 19 to read:

“The President shall appoint the chair of the committee and will provide staff support for the committee.”

M/S/P (Jarvis/Walker) Amendment to the amendment to revise wording to read:

“The President in consultation with the Executive Committee shall appoint the chair of the committee and will provide staff support for the committee.”

Mead motion to revise the language (see below). *Considered friendly.*

“The President in consultation with the Executive Committee shall appoint the chair of the committee. An Administrator will provide staff support for the committee.”

Back to the Dabirian amendment

XII. NEW BUSINESS

12.1 ASD 17-46 Revision to UPS 100.001 - Academic Senate Bylaws

M/S/P (Walker/Jarvis) ASD 17-46 Revision to UPS 100.001 - Academic Senate Bylaws was approved.

- (Buck) Line 1026: add the wording “the Parliamentarian need not be a senator”. *Considered friendly.*
- (Buck) revised wording to read: “A Parliamentarian of the Senate may....” *Considered friendly.*

12.2 ASD 17-34 Revision to UPS 411.201 - GE Breadth Objectives and Course Development (writing requirements)

M/S/ (Patton/Walker) ASD 17-34 Revision to UPS 411.201 - GE Breadth Objectives and Course Development (writing requirements)

M/S/P (Walker/Fitch) Line 30: motion to amend the language to read:

When a student is enrolled in a combined lecture and laboratory course, the laboratory portion of the course may be used to satisfy the GE writing requirement.

Back to main motion

M/P/F (Bruschke/Walker) Line 26-28: motion to strike the sentence “Instructors shall provide careful and timely evaluations....”

Back to main motion

12.3 ASD 17-48 Revision to UPS 230.020 - Policy on Faculty Office Hours

XIII. FIRST READING

13.1 ASD 17-41 Revision to UPS 210.000 - Faculty Personnel Policy and Procedures

13.2 ASD 17-47 Revision to UPS 320.020 - University Writing Requirement

XIV. ADJOURNMENT

M/S/P (Dabirian/Walker) Meeting adjourned at 12:50 pm.