



CALIFORNIA STATE UNIVERSITY, FULLERTON

ACADEMIC SENATE MINUTES SEPTEMBER 13, 2018

ASD 18-129

Approved 9-27-18

11:30 AM - 12:50 PM

PLN-130

Present: Badal, Basil, Borjas, Brunelle, Brusckhe, Buck, Casem, Ceisel, Childers, Dabirian, Fitch, Garcia, Gradilla, Heiner, Holland, Jarvis, Kanel, Knutson Miller, Matz, McLain, Mead, Meyer, Patton, Peissig, Perez, Powers, Preston, Rodriguez, Shahi, Stambough, Stohs, Thomas, Tiwari, Torres, Tsang, Valdez, Virjee, Wagner, Walicki, Walker

Absent: Brown, Chandler, Fidalgo, Oliver, Shoar, Tavakolian, Wood

I. CALL TO ORDER

Chair Stohs called meeting to order at 11:30 am.

Ed Fink, Dean of Communications announced the College of Communications will be celebrating their 30th anniversary this year and brought cake today to celebrate with the Senators and those in attendance for the meeting. Ed also thanked the Academic Senate for all they have done in supporting the College of Communications.

II. URGENT BUSINESS

No urgent business.

III. ANNOUNCEMENTS

➤	Academic Senate Special Election to fill vacancies in: <ul style="list-style-type: none"> • CSUF Academic Senate – Part-time faculty seat • Faculty Personnel Committee – COMM and ARTS seats • Faculty Research Committee – EDUC seat • Faculty Representation on the Presidential Selection Committee 	eVoting will take place: M, October 1 st , 7:00 AM thru R, October 4 th , 4:00 PM
➤	Academic Affairs/Academic Senate Retreat, Fall 2018	Friday, October 12, 2018 Marriot Hotel, Fullerton, CA

Additional announcements:

- (Stambough) Several events will take place on campus next week in honor of Constitution week:
 - Sept. 19 - Civil Dialogue: Gun Control, 2-3 p.m. Titan Student Union, Portola Pavilion C
 - Sept. 19 - "The Man Who Shot Liberty Valance" film screening and discussion, 4-6:20 p.m. Claves Performing Arts Center, Room 125
 - Sept. 20 - Constitution Day Jeopardy, 6-7 p.m. Titan Student Union, The Pub
 - Sept. 20 - "The Penalty" film screening and discussion, 7-9 p.m. Humanities-Social Sciences Building, Room 110

IV. TIMES APPROXIMATE

11:45 AM

Topic: Update from the President

Presenter: President Fram Virjee

President Virjee welcomed the body back to a new Academic Year and gave highlights and updates on the following:

- I have been enjoying some time seeing, talking and collaborating with you at Club 57. I hope you have been availing yourselves of your exclusive membership, and that you have been enjoying it too.
- Our progress towards the Graduation Initiative 2025 goals over the past year: Our four-year graduation rates for first-time freshmen went from 22.6% to 25.4%, which is a 12 percent improvement in just one academic year. Our six-year graduation rates for first-time freshmen went from 66.2 % to 67.6%, which is the highest rate in our history and a 32% improvement over the course of our five-year strategic plan that just ended. Our four-year graduation rates for transfer students went from 74.8% to 79.4%, a 6% gain that puts us slightly over 5 percentage points shy of our GI 2025 goal with 7 years to spare.
- President Virjee gave an overview of the recognitions of various divisions and colleges.
- Collectively we secured \$27 million in external funding for faculty and student research, which is a 4% increase year-over-year.
- We had the best year in Titan Athletics history.
- A Duke Professor ranked us 13th in the nation for Academic Rigor.
- We conferred a record-breaking 12,200 degrees, shattering last year's mark by more than 1,000 degrees!
- We had over 75,000 applications for the fall semester with about a 44% acceptance rate.
- We are in the process of drafting our new five-year strategic plan. The strategic plan is currently open for electronic feedback. You can provide feedback until September 18th on our website. Our new strategic plan addresses the opportunities for improvement and will build upon initiatives like the 15-Unit Campaign. Already this program is shifting the Institution from a 12 to 15-unit culture with FT students taking 15 units or more units increasing to 42.5%, more than 10% higher than last year.
- We are bolstering our proactive and targeted advising with: TitanNet, faculty advisors training certificates, Student Success Teams, and online modules for training.
- We welcomed 28 new tenure/tenured track faculty members. This year we have increased the number of tenure-track positions we will authorize for searches from last year's 36 to 60 positions.
- I submitted four goals to Chancellor White in my review: 1) improve Titan pride and sense of community and increase fund raising, 2) hit and exceed all our GI 2025 benchmarks, 3) continue to recruit and retain a high-quality and diverse faculty and staff, and 4) adopt and implement our next five-year strategic plan; finalize and implement the university's first Physical Master Plan; initiate and support the university's first Comprehensive Fundraising Campaign; and ensure all these initiatives point us towards a full 10-year accreditation with the WASC Senior College and University Commission.

Q&A:

Q: (Bruschke) What do you see are things the campus can do to insure quality as we try to increase graduation rates?

A: What we can focus on doing is taking the resources we have and find the best way to put those resources to action in the most efficient and effective way to move the needle.

Q: (Walicki) I have gotten the impression over the years that student success is equated with graduation rates, but if you are in the College of the Arts and you are a bass player or pianist and Branford Marsalis says would you like to join my band and you are a junior, you are not going to say no, let me graduate. Where is the student success? Is that counted as student success that some kid who is really good gets a gig playing in the Count Basie Orchestra, or playing in the New York Philharmonic, or in the Department of the Arts go on to work with Skywalker? I get the impression that is not counted as student success even though to me if they stayed to graduate, that is not student success.

A: Data analytics are an objective way of demonstrating we are moving things forward, but they cannot be looked at in a vacuum. We are dealing with human beings, we are dealing with creating a future not only for their personal success, but for our civic success as a society, and data analytics are not going to demonstrate that. We need to make sure while we are stretching, innovating, and pushing ourselves and our students to succeed, we are also recognizing that there are other paths to success and celebrating those as well. We need to make sure the people in Sacramento and Washington who have set up these artificial measures hear us.

Q: (Kanel) I understand there is a bill in Sacramento they are voting on giving more funding to Mental Health Services on the CSUs. I really hope people would contact their assemblymen, State Senators, and the Governor's office because we definitely need more therapist here on campus. That increases student success. I am encouraging you, if you wouldn't mind, emphasizing that as well when you talk to people.

I also want to encourage you to emphasis that we don't have classrooms for students to take these bottleneck classes, even if we schedule them on Friday and Saturday.

A: On the issue of mental health, I agree with you; we need more health services on campus. This is a focus for the Board of Trustees this year. We have a new chair of the board, Adam Day. This is his signature issue; this is what he wants to leave his mark on with respect to the CSU by providing greater mental health services. There is money for this. We pay taxes that are put into funds for mental health, but because the way the initiative was written, we can't get those funds released and we have been working hard on getting Sacramento to change their minds on those issues.

On the logistics of finding classrooms and parking, I know we are land locked, I know we have a limited amount of space, but I also know we can do better and we need to do better. We need to reexamine are we utilizing our classrooms most efficiently and are we utilizing our space most efficiently? We need to reexamine that in order to get better.

Q: (Brunelle) I am very concerned that I haven't heard anything about GE. Without denigrating the achievements of colleges and departments that have been very successful in accomplishing a lot of things last year, I think there needs to be a recognition of the wreckage, the disaster that the changes to GE have wrecked upon some departments and some colleges on this campus. It was not an even impact and some colleges and departments can shrug it off because either they benefited or at least they weren't negatively impacted. For some of us, last year was a year that can only be described as horrific! When you have to look at colleagues and know they are being laid-off because of what was essentially an arbitrary decision and nobody cares. I am hoping there will be some understanding from you and the campus that some of us are not in a good place this year and we are not going to be worrying about just GI 2025, but how to pull things together and move forward with this disruption that has caused enormous changes on this campus.

A: I don't feel like that question was really addressed to me as much as to the entire campus, but I do want to respond to it by pointing out a couple of things. I hope no one feels that anybody is shrugging off anything. The reason we still don't have a solution, we still haven't reached a conclusion with respect to compliance with the requirements that the Executive Order imposes upon us is because we aren't shrugging it off. If we were shrugging it off, we could have done it a long time ago. This is not something that anyone, especially members of the GE Committee, who have been looking at the implementation of this are taken cavalierly or shrugging off. I don't want anyone to think there is a lack of empathy for the issues. We continue to work within the limitations that are imposed upon us to find solutions to that, because we have too. What I would encourage, is that because this Academic Senate is part of a larger body, that we measure impacts and be able to actually demonstrate the analytics of what the effects will be. We need to be cognizant of the implementation and the effects they have and not be shy to say it is happening, we told you it would happen, to see if we could get amendments as changes as results of the Executive Orders bloom.

Q: (Matz) You have frequently mentioned that we are disadvantaged because we are the poorest funded CSU in the system. We have to keep vigilant until we get a fair allocation of funds.

A: Yes, I am doing and will continue to do what I can to obtain our fair allocation of funds, but it won't come from taking funds away from other campuses. It has to come from new monies.

Q: (McLain) Something needs to be done about the impact of EO 1100. History will lose people who have been teaching for us for 15 years. No one seems concerned about the impact of EO1100 changes on the intellectual development of our students. The CO doesn't seem to care that a WASC report singled out the History 110A/B courses as an exemplary way to bring coherence to GE.

President Virjee closed out the conversation by stating he would be happy to talk to anybody and everybody anytime and anywhere about any of the issues. He said he would be happy to return to an Academic Senate meeting because the dialogue, conversation, and deliberation was very important to him.

President Virjee thanked the Academic Senate for being forthright, talking to him, and speaking their minds because that is the only way he could lead and represent because it is a collaborative effort.

V. APPROVAL OF MINUTES

5.1 ASD 18-119 Academic Senate Minutes 8-30-18 (Draft) - forthcoming

M/S/P (Jarvis/Walicki) ASD 18-119 Academic Senate Minutes 8-30-18 were approved unanimously.

VI. APPROVAL OF CONSENT CALENDAR

M/S/P (Gradilla/Walker) Consent Calendar was approved unanimously.

6.1 NOMINEES TO COMMITTEES

NOMINEES TO TASK FORCE COMMITTEE

GE TASK FORCE

Nominees: Eliza Noh (HUM); Kevin Wortman (ECS); Teeanna Rizkallah (MCBE); Sergio Lizarraga (ARTS); Jessica Stern (SOC SCI); Janna Kim (HHD); Merri Lynn Casem (NSM); Jeanine Congalton (COMM); **Pending** (EDUC)

VII. CHAIR'S REPORT – Written report distributed 9-11-18.

College life often follows the ebb and flow, the natural rhythms of our agrarian past; the excitement of students returning to classes and some living away from home for the first time, faculty returning to a full and bustling campus, staff returning to the usual cycles. At week three we settle into the long rhythm. Faculty, staff and students fall into this rhythm and maintain it for years, while our students graduate into their own life/work/family rhythms that provides focus and meaning. At week three it's just so many days until the end of the semester, until we start again.

I have been very busy early this semester, primarily with meetings, getting organized, and beginning a new academic year. One very welcome event was the opening of Club 57 – thanks to our President and divisions/staff who made this happen. It was absolutely packed today (9/10) at lunch, a great sign for its success. The Senate is occupied with three important items for the next several weeks.

First, on the Senate's agenda is the continuing saga of our **GE Curriculum** as required by executive orders from the Chancellor's Office. Our GE Committee is now addressing those issues with the goal of reaching a solution by October for Senate action in November, and implementation by the end of this calendar year, for students entering CSUF in fall 2019.

Second is the **AA/AS Retreat schedule on Friday, October 12th at the Fullerton Marriott**. Academic Affairs and the Executive Committee of the Senate plans to focus on the faculty role in student success. A planning team will complete an agenda very soon, and then the Senate office will provide information as soon as possible. Please pay attention and attend if you are able.

The third important process occurring is the **Strategic Plan Electronic Feedback** period, which ends on Tuesday, September 18, 2018. I'm now directly involved in the Strategic Plan, and encourage you to provide your feedback as an individual or group:

https://fullerton.qualtrics.com/jfe/form/SV_43isKZQIsQjZsRD . **Prior feedback** is readily available on-line at <http://planning.fullerton.edu/feedback/>. The members of the Strategic Planning committee will certainly take account of all feedback.

It is worthwhile to note that the Academic Senate's PRBC (Planning, Resource and Budget Committee) is reviewing the most recent draft of our Strategic Plan and will submit its own separate recommendations to the Planning Committee by next week as well. This step in the process was added to ensure that the Academic Senate would have some direct role in strategic planning for our campus. When the final draft is complete in October, the Strategic Plan will be presented to the Academic Senate.

Since the Academic Senate represents all campus constituents, having the Strategic Plan "run through" the Senate in some official capacity is an appropriate element of collegial governance. It is unlikely that the Senate would absorb the complete strategic planning process for campus. One potential and important role for the Senate would be managing and monitoring the implementation of the final Strategic Plan. Our campus would benefit greatly by adopting a plan consistent with CSUF and our regions educational needs. The Senate Executive Committee is working with campus members to arrive at that plan.

VIII. PROVOST REPORT

[1-page report](#)

IX. STATEWIDE ACADEMIC SENATE REPORT - Written report distributed 9-11-18.

[2-page report.](#)

X. ASI REPORT

- (Borjas) I will be sitting on the University Presidential Search Committee as the student representative.
 - We are in a competition against other California Universities for Voter Registration and Civic Engagement. We are leading the competition, we have about 143 students registered.
 - This is suicide prevention month.

- (Torres) We had an all-day ASI event yesterday. There were a lot of activities for the students. We have heard nothing but positive things about it.

Q: (Kanel) Do you have contact with the Trustees at all?

A: (Torres) Yes. We have two students' trustees that sit on the Board of Trustees.

- (Stohs) The Executive Committee is working with the Student Association to come up with a way faculty can be involved with voter registration.
- (Knutson Miller) On October 16th, 10:00 am to 4:00 pm is the target date [for campus-wide voter registration].

XI. CFA REPORT

No report.

XII. NEW BUSINESS

12.1 ASD 18-120 Revisions to UPS 290.000 - The Outstanding Professor Award

M/S/P (Walker/Casem) ASD 18-120 Revisions to UPS 290.000 – The Outstanding Professor Award was passed unanimously.

12.2 ASD 18-121 Revisions to UPS 292.000 - Faculty Leadership in Collegial Governance Award

The Executive Committee noticed an issue as it relates to consistence with all the award documents, We will discuss it and this document will come back to the senate at a future meeting.

XIII. ADJOURNMENT

M/S/P (Dabirian/) Meeting adjourned at 12:55 PM.