



**ACADEMIC SENATE
MINUTES
AUGUST 27, 2020**

ASD 20-85

Approved 10-8-20

11:30 AM - 12:50 PM

Zoom

Present: Badal, Barber, Barros, Biesiada, Brown, Bruce, Brusckke, Casem, Childers, Choi, Dabirian, David, Fidalgo, Filowitz, Fitch, Forsgren, Ghosh, Gillespie, Gnanlet, Gradilla, Graewingholt, Jarvis, Jefferies, Kanel, Linares, Lucas, Matz, Meyer, Nair, Perez, Reneau, Self, Sheehan, Shoar, Stambough, Stohs, C. Thomas, E. Thomas, Valdez, Virjee, Walicki, Walker, Walsh, Woo, Wood, Wynants, Zarate

Absent: McLain

I. CALL TO ORDER

Chair Stambough called the first meeting for the AY 2020-21 to order at 11:30 AM.

A moment of silence was observed.

In Memoriam

- John O. White, Professor Emeritus of English, Comparative Literature & Linguistics [died in March 2020]
- Michael Davis, Professor Emeritus of Communication Sciences and Disorders [died June 17, 2020, age 68]
- Gerald P. "Jerry" Rosen, Professor Emeritus of Sociology [died July 15, 2020, age 78]

II. URGENT BUSINESS

Chair Stambough had the secretary do a roll call vote for the attendance, then we proceeded with the meeting.

2.1 ASD 20-82 CSUF Resolution on Course Retirements

M/S/P (Walker/Wood) Motion to approve ASD 20-82 CSUF Resolution on Course Retirement. Motion passed as amended.

- M/S/P (Filowitz/Kanel) Motion to remove the resolve in lines 22-24 from the resolution. (Vote: Yes = 21, No = 19).

Back to main motion

2.2 ASD 20-83 CSUF Resolution on Lecturer Evaluations During COVID-19

M/S/P (Walsh/Brown) Motion to approve ASD 20-83 CSUF Resolution on Lecturer Evaluations During COVID-19. Motion passed as amended.

- (Jarvis) Add the wording "Inclusion of SOQs in" to the title. The resolution will be titled: CSUF Resolution on Inclusion of SOQs in Lecturer Evaluations During COVID-19. Considered friendly.
- (Walsh) Delete lines 32-34 from the document, the wording is redundant. Considered friendly.

III. INTRODUCTIONS

Chair Stambough introduced the following people:

- Carolyn C. Thomas, Provost and Vice President for Academic Affairs
- Tonantzin Oseguera, Vice President of Student Affairs

IV. WELCOME - Present Virjee

President Virjee welcomed everyone to the first meeting of the Academic Year.

As I wrote in my welcome back letter to campus, it would be disingenuous for me to welcome you back with visions that your summer months were all relaxation and refreshment. They weren't for me, and I know they weren't for you. I know all of you worked throughout the summer to ensure our virtual curriculum and teaching is as transformative, engaging, and vivid as it can be. I was so proud to see more than 2,600 faculty working with the FDC this summer to enhance virtual learning. I know many of us have been consumed by and given our energy to rooting out issues of hate and intolerance while continuing to create equitable and inclusive environments that recognize the value of diversity. I know that all of you did that while caring for family, friends, and colleagues. In short, I know we are tired, but I also know we are Titans. We have our bold claims about "reaching higher," and "it takes a Titan", and those claims are never truer than they have been this week, especially with 40,000 students returning to an even more robust and vivid academic experience than the one we pivoted to on a dime last spring.

I also know that kindness, patience, and care for our students and each other have never been more critical to our success.

A student set up a Zoom meeting with me the other day. I was prepared for what students often ask a president for policy change, letters of recommendation, mentorship, and to complain about parking. Instead, this young man, who is set to graduate this year, was articulating his heartache for those among us suffering from not just the pandemic, but also issues of systemic racism that are plaguing our nation. When he finished, he looked at me through his Zoom window and simply said to me, "how can I help? What can I do to make this a better institution for my fellow students, for the Titan community? How can I make this a better world for fellow humans?" Of course, I responded with a long-winded soliloquy that covered everyone from Dietrich Bonhoeffer to our Second Baptist Church pastor Ivan Pitts, who is on our faculty. But at the heart of my advice was the same message I try to remind myself of every day.

A message that was the crux of my very first communication to campus when we first encountered the pandemic. The same message I welcome you back with today, which is to be kind, be patient, be empathetical, and be inclusive.

This is a difficult time for all of us; I know that, and I recognize that we have to worry about self-care and care for each other. But those of us who were already marginalized, already disproportionately brutalized in our justice system, and already facing inequitable pathways to upward mobility, they are now suffering even greater injustices, greater persecution, and greater stress. So yes, this is a time for action. It's time to stand tall. a time to speak out, a time to observe the words of thinkers and leaders like Mr. Bonhoeffer, who said, "We are not going to just simply bandage the wounds of the victims beneath the wheels of injustice, but we have to drive a spoke in the wheel itself." But we can do all that and so much more. We can do all that with greater efficiency and effectiveness by treating each other with kindness, compassion, care, and empathy; that's what we seek, and we deserve. As we return from a summer where we were committed to making fall better for our students and for each other, that's my ask of each of us in this new academic year, and it is a theme I promise to keep prevalent in the work that we have to do ahead.

I know you also likely read my letter to campus yesterday regarding our College of Business and Economics and its name change. If you have not had a chance to read it, please go back and read it. Review our news site, and look through the FAQs that are posted about how we arrived at this important decision. It's unfortunate, to say the least, but as those documents explain, I believe it is the right thing to do for our university, to stand up for our university and its students. I think it was our only choice. I want to thank everyone for their support over the last 24 hours and for standing behind and with our colleagues in the College of Business and Economics. The future is so bright for that college, they have amazing faculty and students, and I look forward to seeing that college shine even brighter in the months and years to come.

As some of you know, we are splitting Convocation this year into two events. The first will be on September 10th with a YouTube premier video presentation that will be more in alignment with a traditional convocation geared to towards faculty and staff, although students are certainly welcome to tune in, it will be available to everyone. At the first Convocation, I will present the State of the University. Provost Thomas and the Deans will frame their work ahead, and Vice President Oseguera will share some of her key initiatives. The second Convocation event will be on Wednesday, September 16th, and this one is geared more towards students, but faculty and staff will play a big role, and you are welcome to join and watch. We will have some outrageous surprises, as it has become my practice, I will make a fool of myself. We will have a campus tour of all our virtual student support services, and it's shaping up to be a fun and informative event for our students.

With those two events coming up, as I said, I am not going to the State of the University here, but I do ask that you at least save those dates, September 10th at 11:30 am especially, which would normally be our Senate time. Until then, I want to say thank you, welcome back, be kind, be well, be healthy, be patient, and be careful. We will get through this together and as one Titan Family.

V. ANNOUNCEMENTS

➤	Academic Senate Special Election to fill vacancies in: <ul style="list-style-type: none"> • Faculty Personnel Committee - CCOM seat • Professional Leaves Committee - Library seat 	eVoting will take place: M, September 28 th , 7:00 AM thru R, October 1 st , 4:00 PM
➤	Online Education and Training Online Best Practices Webinar Series – Fall 2020	Flyer in Dropbox folder
➤	Information for Students on Voter Registration	Document in Dropbox folder

VI. TIMES APPROXIMATE

12:20 PM – 12:30 PM

Topic: Associated Students, Inc. - Priorities for 2020-21

Presenter: Marcus Reveles, ASI President

Marcus gave an overview of ASI's priorities. Three of the priorities that ASI has been focusing on are:

- Mental Health
 - CAPS collaboration
 - Food pantry
 - Scholarships
 - Programming events
 - Mental health workshops
- Systemic Racism, Diversity & Inclusion
 - Titans Together
 - Social Justice Week
 - Address concerns of the campus that students feel tokenized and not welcome. How we can collaborate to improve environment
- Voter Registration/Election
 - City collaboration
 - CSU Collaboration
 - Education on the Props and candidates
 - Address potential aggression of the polarization of the two major parties
 - Work to get students registered to vote

12:30 PM – 12:40 PM

Topic: Update from Provost

Presenter: Provost Carolyn C. Thomas

I love this format of bringing the administration and Senate to a common space to talk about what is the best route forward for the campus. What really attracted me to this job was the opportunity to be on a campus that is so committed to being on the side of history, to taking a phenomenal group of students, who are Titans, and committing that each of them will have a life-changing educational experience. I was really struck during the search process by both how upfront people were with me with some of the distance that still needs to be traveled in terms of recruitment and retention faculty of color and ensuring that the climate in our classrooms truly reflects our values and what we know about research-based learning styles which would lead all students to have an equal chance at academic success in the classroom. I entered into this role deeply curious and humbled to be here in this leadership position amongst you all.

I have a pretty deep background in both serving in the Senate in the University California system and liaising with the Senate. My tendency is to step into spaces and see my role as faculty member turned administrator, and how can I help us see the bigger structure? How can I help us identify practices that might need to be questioned?

Where are the opportunities to create the academic infrastructure that matches the vision? And to work in that space of promoting the vision, which is really your vision, but also be able to dive in. The Academic Senate, in my experience, is a valuable partner because your role is to look at the curriculum, the policies, and the issues that impact the structure and the issues that impact faculty review and faculty success. My role as Provost is to look within the colleges, within the dean's portfolios, within my Associate Vice President's portfolios, overall working with the President and Cabinet on how we are setting up those structures that enable the learning success? I am not surprised at all to find that I have colleagues who are just as committed as I thought they were to all of these outcomes. But also, I am in a place where I think we are comfortable naming something that as an American Studies undergraduate at Cal State Fullerton, I remember I was first taught and that's this concept of cultural lag, which is an anthropological concept, that we are always inheriting the footprint, the architecture of systems that served those who came before us. That, in fact, the values and beliefs that we have, that we show up with today, are, in some ways, limited by structures that were set up for previous generations. When we are in these positions of being able to pull a lever of change, our job is to see where we can help those values. Equitable education, a reflection of the true knowledge created by scholars who can ask questions that a white majority never thought to or allowed to be asked. How can we create a system that actually supports that learning experience? What I found is so many people deeply committed to that.

I am refining my understanding of what it means as Provost to see my particular role. Ensuring that by the time I leave the system at Cal State Fullerton, the way that money flows, the way that we think about the ratio of undergraduate to graduate students, the way that we provide scholarly and creative activity support to our faculty, especially our junior faculty, that those kinds of systems have been reworked or created. We all are in the right moment in history; AB 1460 gives us all that opportunity to sit at the very driver's seat in a change nationally, what we think it means to have a college degree.

It means you have emerged with some ability to understand the structures of power that guide practice in society and question us to be more diverse and equitable in the future.

At this time that I have before you, my hope is that you feel very comfortable telling me what you want to know what your questions are. I will come to you with what I think the priorities look like from where I sit. I will expect to be challenged by you and informed by you as we develop a true partnership that leaves Academic Affairs much stronger and more confident in our ability to lead change verbally and financially. In terms of our faculty's makeup and what legacy we leave behind from that.

VII. APPROVAL OF MINUTES

- 7.1 ASD 20-67 Academic Senate Marathon Minutes 5-14-20 (Draft)
M/S/P (Matz/Kanel) ASD 20-67 Marathon minutes were approved unanimously.
- 7.2 ASD 20-68 Academic Senate Electoral Minutes 5-14-20 (Draft)
M/S/P (Matz/Kanel) ASD 20-68 Electoral minutes were approved unanimously.

VIII. APPROVAL OF CONSENT CALENDAR

Consent Calendar was approved.

- 8.1 ASD 20-70 Academic Senate Meeting Calendar AY 2020-2021
- 8.2 Senate Parliamentarian Nominee - Ed Fink
- 8.3 ASD 20-74 Resolution on Internships and Service Learning during COVID
- 8.4 ASD 20-75 Revisions to UPS 300.004 Policy on Syllabi (Course Outlines)
- 8.5 **NOMINEES TO COMMITTEES**

NOMINEES TO GENERAL COMMITTEES – SENATE NOMINEES – SPECIAL ELECTION, FALL 2020

FACULTY PERSONNEL COMMITTEE (10 faculty – Full Professor Status)

AS Nominees: Anthony Fellow (CCOM)

Continuing: Mortaza Jamshidian (NSM); Christina Smith (ARTS); Janice Myck-Wayne (EDUC); John Hickok (Library); Reyes Fidalgo (HUM); Sadeeka Al-Majid (HHD); Uksun Kim (ECS); Kristine Dennehy (SOC SCI); Radha Bhattacharya (MCBE)

PROFESSIONAL LEAVES COMMITTEE (10 faculty – Tenured Professor Status)AS Nominees: Robert Tomaszewski (Library)Continuing: Rebecca Bodan (HHD); Esther Chen (NSM); Yuna Kim (MCBE); David Nevell (ARTS); Shawn Wang (ECS); Bonnie Williams (HUM); Kathleen Preston (SOC SCI); Timothy Green (EDUC); Emily Erickson (CCOM)**NOMINEES TO STANDING COMMITTEES****ACADEMIC STANDARDS COMMITTEE** (10 faculty)Nominees: Katherine Reed (ARTS)Continuing: Erdem Ucar (MCBE); Greg Childers (NSM); Zac Johnson (CCOM); Sung Hee Lee (EDUC); Sarah Hill (SOC SCI); Eric Karkhoff (L/A/C); Sudarshan Kurwadkar (ECS); Pablo Costa (HHD); Daniel Rueckert (HUM)**CAMPUS FACILITIES & BEAUTIFICATION COMMITTEE** (10 faculty)Nominees: Celia Martínez-Sáez (HUM); Mojgan Sami (HHD); Cotton Coslett (L/A/C)Continuing: Yuhong He (MCBE); Deepak Sharma (ECS); Javette Hayes (CCOM); Joyce Gomez-Najarro (EDUC); Merri Lynn Casem (NSM); Kathryn Wilson (ARTS); Edward Knell (SOC SCI)**CURRICULUM COMMITTEE** (10 faculty)Nominees: Sean Loyd (NSM)Continuing: Fred Kinney (ARTS); Samuel Barber (L/A/C); Irena Praitis (HUM); Debbie Rose (HHD); Rahul Chakroborty (CCOM); Phoolendra Mishra (ECS); Brenda Bowser (SOC SCI); Joyce Gomez-Najarro (EDUC); Kristin Kleinjans (MCBE)**DIVERSITY & INCLUSION COMMITTEE (10 faculty)**Nominees: Michelle Ramos (HHD)Continuing: Aitana Guia (SOC SCI); Chelsea Reynolds (CCOM); Rebecca Dolhinow (HUM); Joy Lambert (L/A/C); Carolina Valdez (EDUC); Amr Soror (MCBE); Hyun Sook Kim (ARTS); Parvin Shahrestani (NSM); John Sanders (ECS)**ELECTIONS COMMITTEE** (5 faculty)Nominees: Kanika Sood (ECS)Continuing: Sarah Hill (SOC SCI); Henry Puente (CCOM); Merri Lynn Casem (NSM); Mira Farka (MCBE)**FACULTY AFFAIRS COMMITTEE** (10 faculty)Nominees: Ankita Mohapatra (ECS)Continuing: Atul Teckchandani (MCBE); Jade Jewett (ARTS); Barbara Miller (L/A/C); Peter de Lijser (NSM); Karyl Ketchum (HUM); Christine Scher (SOC SCI); Maritza Lozano (EDUC); Joao Barros (HHD); HyeKyeung Seung (CCOM)**FACULTY DEVELOPMENT CENTER BOARD** (10 faculty)Nominees: Gayle Brisbane (CCOM); Xin Che (MCBE); **Pending** (HUM)Continuing: Michaela Keating (L/A/C); Shelli Wynants (HHD); Michael Turi (ECS); Kristy Forsgren (NSM); Rob Watson (ARTS); Aja McKee (EDUC); Sarah Grant (SOC SCI)**GENERAL EDUCATION COMMITTEE** (10 faculty)Nominees: JR Luker (ARTS)Continuing: Brenda Bowser (SOC SCI); Pratanu Ghosh (ECS); Emmanuel Lartey (MCBE); Sarah Parramore (L/A/C); Greg Childers (NSM); Rosie Ordonez-Jasis (EDUC); Karyl Ketchum (HUM); John Gleaves (HHD); Jon Brusckke (CCOM)**GRADUATE EDUCATION COMMITTEE** (10 faculty)Nominees: Ying Du (CCOM); Robert Sage (L/A/C)Continuing: John (Kenneth) Faller (ECS); Penny Weismuller (HHD); Katherine Powers (ARTS); Eric Carbajal (HUM); Sam Stone (SOC SCI); Kristy Forsgren (NSM); Nancy Watkins (EDUC); Pawel Kalczynski (MCBE)

HONORS PROGRAMS ADVISORY BOARD (10 faculty)

Nominees: Josephine Pham (EDUC)

Continuing: Craig McConnell (HUM); Katherine Reed (ARTS); Shelli Wynants (HHD); Phoolendra Mishra (ECS); Hunter Hargraves (CCOM); Jonathan Cornforth (L/A/C); Ting Luo (MCBE); Stacy Mallicoat (SOC SCI); Allyson Fry (NSM);

INTERNATIONAL EDUCATION COMMITTEE (10 faculty)

Nominees: Natalie Graham (SOC SCI); Mun Yong (CCOM)

Continuing: John Hickok (L/A/C); Peng Liu (MCBE); Rebecca Gutierrez Keeton (EDUC); Joao Barros (HHD); April Bullock (HUM); Sudarshan Kurwadkar (ECS); Hyun Sook Kim (ARTS); Charles Lee (NSM)

INTERNSHIPS & SERVICE LEARNING COMMITTEE (10 faculty)

Nominees: Mugdha Yeolekar (HUM); **Pending** (ARTS)

Continuing: Grace Cho (EDUC); John Haan (NSM); Joy Sage (L/A/C); Shana Charles (HHD); Amber Wilson (CCOM); Rakeshkumar Mahto (ECS); John Patton (SOC SCI); Marcia Clark (MCBE)

UNIVERSITY ADVANCEMENT COMMITTEE (10 faculty)

Nominees: Austin Nation (HHD)

Continuing: Richard (William) Laton (NSM); Pratanu Ghosh (ECS); Satoko Kakihara (HUM); Katherine Powers (ARTS); Tara Suwinyattichaiorn (CCOM); Keri Prelitz (L/A/C); Natalie Tran (EDUC); Howard Forman (MCBE); Ella Ben Hagai (SOC SCI)

WRITING PROFICIENCY COMMITTEE (10 faculty)

Nominees: Catherine Brennan (NSM); Hunter Hargraves (CCOM); JR Luker (ARTS)

Continuing: Janna Kim (HHD); Garrett Struckhoff (ECS); Kevin Lambert (HUM); Jie Tian (L/A/C); Alison Dover (EDUC); Teeanna Rizkallah (MCBE); Patricia Perez (SOC SCI)

NOMINEES TO MISCELLANEOUS COMMITTEES**AUXILIARY SERVICES CORP. (ASC)**

Nominee: Justin Tucker (SOC SCI)

Continuing: Sean Walker (NSM), Marcia Clark (MCBE)

CSUF ALUMNI ASSOCIATION BOARD OF DIRECTORS

Nominee: Austin Nation (HHD)

OUTSTANDING PROFESSOR COMMITTEE

Nominees: Matt Englar-Carlson (HHD)

Continuing: Christopher Petersen (ARTS); David Traven (SOC SCI); Marcelo Tolmasky (NSM); Shaun Pichler (MCBE); Rahul Chakraborty (CCOM); Shawn Wang (ECS); Debra Ambrosetti (EDUC)

STUDENT AFFAIRS ADVISORY COMMITTEE

Nominees: Kristi Kanel (HHD); Marcos Ortega (NSM); Jason Shepard (CCOM); Maria Malagon (SOC SCI); Debra Noble (ARTS)

STUDENT FEE ADVISORY COMMITTEE

Nominees: Jon Brusckke (CCOM)

NOMINEES TO SEARCH COMMITTEES**AVP FOR GOVERNMENT AND COMMUNITY RELATIONS**

Nominees: Meriem Doucette (SOC SCI); Natalie Tran (EDUC); W. Richard Laton (NSM)

IX. CHAIR'S REPORT

[2-page report](#)

X. STATEWIDE ACADEMIC SENATE REPORT[1-page report](#)**XI. CFA REPORT**[3-page report](#)

- [Chris Brown Open Letter](#)
- [CFA Wins Update](#)

M/S/P (Gradilla/Valdez) Motion to extend the Academic Senate Meeting to by ten minutes. Motion passed.

XII. NEW BUSINESS

12.1 ASD 20-76 Resolution Condemning Racism in Society

M/S/P (Kanel/Linares) Motion to approve ASD 20-76 Resolution Condemning Racism in Society. Motion passed as amended.

- (Valdez) Add the wording “and Anti-Blackness” to the tile. The resolution will be titled: Resolution Condemning Racism and Anti-Blackness in Society. Considered friendly.
- (Valdez) Line 20: add the wording “and anti-Blackness”. Considered friendly.

- M/S/ (Gradilla/Walsh) Motion to add language to beginning of the document. Motion passed as amended.

Whereas: Jacob S. Blake, a 29-year-old African-American man who was shot in the back by four shots of seven fired by police officer Rusten Sheskey, in Kenosha, Wisconsin on August 23, 2020. And he remains in critical condition in the hospital;

Whereas: This new incident of state sponsored violence and extra judicial punishment provoked new large-scale protests and triggered major labor protests in the National Basketball Association, Women's National Basketball Association and Major League Baseball led by Black athletes;

- (Valdez) Amendment to Senator Gradilla’s amendment to remove all names from the resolution. Senator Gradilla’s motion now considered friendly.
- (Walker) Change the wording from “in response to these tragic events” to “In response to several tragic events”. Considered friendly.

M/S/P (Walker/Linares) Motion to extend the Academic Senate Meeting to an additional ten minutes. Motion passed.

12.2 ASD 20-77 Resolution in Support of Addressing Structural Racism in Our Policies

M/S/P (Kanel/Bruschke) Motion to approve ASD 20-77 Resolution Support of Addressing Structural Racism in Our Policies. Motion passed as amended.

- M/S/P (Gradilla/Walker) I recommend some baseline language throughout the document that would add clarity to the resolution. Several insertions were displayed. Motion passed as amended.
 - (Kanel) Take out the word “That” from the third resolve. Considered friendly.

Back to main motion

XIII. DISCUSSION ITEM

13.1 ASD 20-78 Revisions to UPS 210.001 - Recruitment and Appointment of Tenure-Track Faculty

XIV. ADJOURNMENT

M/S/P (Walicki/Dabirian) Meeting adjourned at 1:10 PM.