



**ACADEMIC SENATE
EXECUTIVE COMMITTEE
MINUTES
OCTOBER 24, 2017**

Approved 11-14-17

11:30 AM - 12:50 PM

PLN-120

Present: Brunelle, Brusckke, Dabirian, Gradilla, Myck-Wayne, Patton, Shahi, Stambough, Stohs

Absent: Bonney, Oliver

I. CALL TO ORDER

Chair Stambough called the meeting to order at 11:30 am.

II. URGENT BUSINESS

- We need some quick action on some items in GE, some departments are already planning for the fall.
 - The GE Committee is working the quick action items. The GE Task Force will be taking a look at issues of what we might want it to be within the framework we are allowed to have and also the advising.
- One department cannot choose the Department Personnel Committee (DPC) member because the policy states FERP faculty cannot vote or be on the DPC. Until last semester the department had someone who was FERP who was allowed to be on every committee and participate in department voting, but this semester faculty were not treated the same way, they changed it.
 - It depends on how they FERP. If they are a 2-2 FERP they can vote, if they are a 0-4 FERP they cannot.
 - It has traditionally been a department decision. If we decided we want to let FERP'ers vote, they voted.
 - Voting for the department business is ultimately a department's decision except for the chair and DPC. There are actual CBA definitions of what a department is for chair elections and DPC.
 - There is a possibility for an exemption for FERP faculty members or external members to serve on the DPC if there is a demonstrated need.

III. ANNOUNCEMENTS

- (Brusckke) The Unity Event is one week from today. Please let people know and encourage them to attend the events. The workshops are all inside in small classroom spaces, and campus security has let us know they will be walking the halls to make sure everything is safe. I will forward the flyer with the list of workshops.
- (Stambough) At the November 2nd Academic Senate meeting we will have the State of the University Address and Fiscal State of the University Address. If you have particular questions for VP Kim, send them to me, and I will forward them to him.
- (Stambough) I was informed there is not a lot of work for the Assessment & Educational Effectiveness Committee (AEEC) to do. Would it make sense for the AEEC to be the centerpiece for PPR's? Would they review them and produce the report of the PPR's for the year?

IV. TIMES APPROXIMATE

12:15 PM – 12:30 PM

Topic: Open Access Policy

Presenter: Mark Bilby and Satoko Kakahara

Mark Bilby and Satoko Kakahara, Library Committee Chair answered additional questions regarding the Open Access Policy that were raised from the presentation given at the October 5th Academic Senate meeting.

Q&A:

Q: If we wanted to have a repository for faculty publications and we went ahead and created it without an Open Access Policy that helps us retain our copyright, would having that repository with our articles be in violation of copyright?

A: Yes, unless we negotiated it one a one off basis.

Q: I just published an article and I want to know what is my right? What does this policy do for me?

A: It depends on what you signed.

Q: Can you opt out for a single article?

A: Yes.

Q: If we pass the Open Access Policy, would the Library register us as having a policy?

A: Yes, we would be in contact with the publishers and we would announce it on different websites and email lists that publishers monitor. All the big publishers would know we are one of the 75 plus major universities that has this policy and they would modify their copyright contracts with our authors ahead of time to make things easy.

Q: Can we register as an Open Access Policy without having a Senate policy?

A: No it wouldn't have to be, but in order for faculty to maintain the control, it makes sense to be a UPS document.

Q: How does co-authorship work if you are co-authoring with someone across the country?

A: Each author has a legitimate claim to copyright. If any participating author is at an institution with Green Open Access Policy, that policy actually applies. So it would be a courtesy if we pass one here and you are co-authoring with others at universities that don't have the policy, to inform your co-authors and ask them and ask them if they want you to opt-out.

V. APPROVAL OF MINUTES

No minutes.

VI. CHAIR'S REPORT

- We will be receiving resolutions in terms of all the events going on next week.
- We should be receiving the GE proposed changes from the committee shortly. They will be done in sequence going through the alphabet.
- We will be going over possibilities for requesting an extension. What we would want to gain out of the extra year if it's a year and what would be the purpose of the extension?
- We will be receiving UPS 210.000 FAC. FAC is splitting UPS 210.000 into three parts; they are taking out the section of the DPC election process and making it a separate UPS document.

VII. INTERIM PROVOST REPORT - 12:30 PM

No report.

VIII. STAFF REPORT

We did not receive any petitions for the Academic Senate Part-time faculty seat.

Suggestions:

- Extend the deadline two or three days and send an email to the senate asking them to encourage the part-time faculty members in their constituency to apply.
- Someone would have to run a write-in campaign.
- Have the Elections committee look at the wording in the Bylaws that specifies who is eligible to run as for the Part-time Academic Senate seat.

IX. COMMITTEE LIAISON REPORTS

9.1 ASI Board [Stambough], T, 10-17-17, 1:15 - 3:45 PM, TSU Legislative Chambers

- The board approved each of the agenda items below without dissent. Also, the board heard public statements from groups in support of the Unity event on October 31st and from groups in support of the CSUF GOP event on October 31st. Both sides presented arguments about civility, speech, and feelings of marginalization.

- Finally, I made a presentation about EO 1100 to the board and went through the impact the revisions are likely to have on GE. Students asked questions about the impact on departments and the impact of diversity requirements.
 - Action: Approve Changes to ASI Bylaws Article IV, Section 2, Clause 9.e.V, The Board Leadership Review Committee.
 - Action: Approve Changes to ASI Policy Concerning Performance Management Governance
 - Action: Approve Striking ASI Policy Concerning Use of ASI Productions Sound and Governance Technical Equipment, Policy Statement #501.

9.2 Diversity & Inclusion Committee [Gradilla], T, 10-17-17, 1:00 - 2:00 PM, PLS-260C

- The newly elected chair, Vita Jones, introduced and welcomed new members of the committee and introduced the vice-chair, James Rodriguez.
- The committee discussed being involved in the exit interview process on two levels--helping create an anonymous survey and by coordinating some face-to-face experience for those who are leaving but not under cramped conditions. They will need to see what parameters and protocols Faculty Personnel Committee follows in order to ensure confidentiality, etc. The big picture is that we need data in order to understand why people leave. We need our team in Academic Affairs prepared for the various scenarios. There may need to be someone in Academic Affairs (and is not the chair of the department or dean of the college) who needs to be alerted an active search so as to prepare for a counteroffer. Chairs and deans need to be trained in not taking any of this personal or retaliate against faculty/colleagues on the job market.
- VP HRDI David Forgues invited the committee to the open forums for the new AVP of D&I.
- Vita Jones invited members to return to the next meeting with information on cluster hires. I shared that John Patton and Steve Walk have hands-on experience with this practice.
- The committee was also tasked to bring information on innovative faculty retention programs from around the country. Hope that the new AVP of D&I would be able to coordinate programs to give faculty opportunities to be more involved on campus for various initiatives beyond faculty governance--more regarding shaping and leading student success.
- We examined faculty diversity data from Institutional Research. We examined the numbers from exemplary departments such as Math, Sociology, and Bilingual/Elementary Education. We also noted that programs that should not be struggling such as Social Work (they currently have ZERO African American and Latino Tenured/Tenure Track faculty...and this program serves So Cal).
<http://www.fullerton.edu/analyticalstudies/faculty/tenure.php>
<http://www.fullerton.edu/analyticalstudies/faculty/FTEF.php>

9.3 Assessment & Educational Effectiveness Committee [Bruschke], W, 10-18-17, 1:00 - 2:15 PM, MH-141

- They really wanted to make sure the work on UPS100.700 was moving forward.
- We heard an overview on campus assessment processes.
- We had an extensive discussion of the role of the committee.
- Maybe a PPR task force would be in order.
- Asked whether Exec thought AEEC might partner with other standing committees on the issue of assessment.

9.4 Writing Proficiency Committee [Oliver], F, 10-20-17, 9:00 - 11:00 AM, PLS-299

- The meeting was called to order by Chair Evanow, the minutes of the September 15, 2017 were approved.
- Unfinished Business
 UPS 320.020 revisions and new language were proposed. Evanow will type up the revisions and email them to the committee for final approval. If approved they will be sent on to the Academic Senate Executive Committee.
- New Business
 - a. Two student petitions were reviewed, one was approved, and one was denied
 - b. Two other petitions will be sent to the committee for review and approval via email
 - c. Two courses were reviewed regarding their writing requirements:
 - BIOL 410 was sent back to the instructor for further clarification
 - HCOM 307 was approved as one of two writing courses, not as a single course
 - d. The committee agreed to invite a member of the Strategic Plan Task Force to speak at its December meeting

9.5 Faculty Affairs Committee [Bonney], F, 10-20-17, 10:00 AM - 12:00 PM, MH-141

The committee had an engaged and productive meeting correcting those sections of UPS 210.000 that were not in compliance with the CBA.

9.6 Library Committee [Stohs], M, 10-23-17, 11:00 AM - 12:00 PM, PLS-256

- Almost ready to open 1st floor south (goal is to be official in Feb 2018).
- Need to fill five staff positions.
- Budget always an issue.
- New Business.
Approval of UPS 508.000 (policy on return of library materials) reviewed and approved.
- Strategic Planning
Student Success and Recruiting and Retaining Faculty (two items currently in Strategic Plan).
The main issue is library budget. Need budget to maintain current subscriptions, etc. (digital items especially); current \$2-3M/year; small for a large institution. And need more staff to work with faculty.
Discussion of journals: use, expense, options, etc.
What do faculty and students need (about the Strategic Plan)? Students need space - the question is how to accommodate that need? Library, other building.

9.7 Extended Education Committee [Myck-Wayne], M, 10-23-17, 3:00 - 4:00 PM, CP-950

- Minutes were approved from the 09/25/2017 meeting.
- Kari Knutson Miller, Dean, Extended Education and AVP of IPGE
The committee worked in groups to review the Strategic Plan and to note areas in the Strategic Plan that should be continued, improved, and added to the new Strategic Plan. The committee members, in this activity, were to take the GI 2025 and Capital Campaign launch into consideration.

Also, the committee discussed how Summer Early Start will be affected due to the EO on remedial Math and English courses.
- Karen McKinley, Senior Director, University Extended Education presented on Winter Session and Summer Session 2018. Scholarships will be available for students who need courses to finish their BA in four years for May graduation and summer graduation. Scholarship recipients will be identified by individual college advisors.

X. NEW BUSINESS

10.1 ASI Resolution on Milo Yiannopoulos

ASI is still working on the final version of their resolution.

10.2 Asian American Studies Department Proposal

Needs Provost's approval.

XI. ADJOURNMENT

M/S/P (Dabirian/Brunelle) Meeting adjourned at 12:50 PM.