



**ACADEMIC SENATE
EXECUTIVE COMMITTEE
MINUTES
MARCH 15, 2022**

Approved 4-5-22

11:30 PM - 12:50 PM

LH-702

Present: Barros, Casem, Dabirian, Gradilla, Matz, Milligan, Sheehan, Stambough, Walsh

I. CALL TO ORDER

Chair Stambough called the meeting to order at 11:30 AM.

II. URGENT BUSINESS

I have colleagues in my college bring up the same issue regarding EIP, which is the determining pay after the drop deadline in both of the sessions.

- The way I read the last communication was they were going to determine the pay based on dates right after the registration, not after the classes start.
- There were some adjustments made, we can check with Provost Thomas when she gets here.

III. ANNOUNCEMENTS

No announcements.

IV. TIME APPROXIMATE

12:00 PM

**Topic: WoMen's Center
Presenter: VP Oseguera**

VP Oseguera joined the meeting to talk about the closing of the WoMen's Center.

- (Stambough) In talking to people that were involved in the programs and people who are upset, it ranges everywhere from structural issues, budgetary issues, different organizations working together or not working together. So, whatever we come up with, we need to come up with it relatively soon to get ahead of it.

Everybody agreed with the Title IX aspect of it. Everybody was good with having some type of Women's Research Center under Academic Affairs, so we would have to figure out how to get there and bring constituencies in.

- (Oseguera) This decision was started before I came into this role. There is a lot of communication that I had assumed had occurred, and that's not the reality. The person who was supposed to spearhead this communication is no longer at this university. Overall, not the communication or the roll-out that I think this kind of decision would have warranted. I know it caused pain, so for that I have been sincerely offering my apologies. At this point, I have been trying to figure out how to continue the conversation and dialog around this topic or how we can continue to create partnerships.

This decision came from the Chancellor's office and it was clear that the directive wanted to move any services, in particular around the confidential advocate, the support services, and the survivor's stuff out of any gender center. We apparently were very late because we tried to make a case because we were a WoMen and Adult Re-entry Center, that it was not gender. The Chancellor's office did not buy that, they said no it can't be in any gender office, nor can it be in the LGBT Center.

When the AVP who oversaw this area at the time looked at where most everything was going, it was either based on the Student Health Center and in CAPS, because it was already a natural tie in. So, that's where the majority of the services that were once housed there that related to supporting female identified students. We decided to move them into those areas. The remaining programming aspects of it were kind of all over the place. Some of it in Housing and some of it resided in Student Life. But a lot of the groups that we did run out of our Women and Adult Re-entry Center ran out of DIRC.

So, as those services moved out in 2019, in particular the ones around women's health, supporting survivors, those pieces that were moved, the only remaining pieces were the programming pieces of it. Harry LaGrande, was the VP then when they were assessing where those programs should be and what should happen.

In early 2020, we started down the COVID path. We keep those services in the WoMen and Adult Re-entry Center along with all our adult re-entry center services like CalWORKs, Cal Fresh, and all our scholarships for adult re-entry students. The conference room that is inside the center is endowed particularly for adult re-entry, it has nothing to do with supporting women or women scholarship, it's all adult re-entry services. We kept all of the programs going during COVID.

As many divisions started to have cuts that we needed to provide, ours were no different, we took a sixty-five percent (a \$2.3 million cut) in the Division of Student Affairs. We kept two positions we needed, one was around adult re-entry and the other was an ASC support coordinator. All of the other positions, because they had already been funneled to those areas, in particular CAPS and the Student Health Center, they weren't part of the WoMen and Adult Re-entry Center. So, as I looked at what we needed to do to sustain this path we had to put people in existing lines of positions, I opted to move those folks into other areas and relinquish the baseline. We only receive sixty-five percent of the cut back restored, Academic Affairs received eighty percent back, and the rest of the division took a greater cut so some of it could be restored into instruction.

When we received our sixty-five percent cut, I talked to leadership, the President, and Cabinet about what we were going to do and we were going to restore. Critical functions in areas for the Division of Student Affairs are admissions, financial aid, Tuffy Basic needs, DSS, and DIRC. Knowing that the programs and services that were taken out of the center were moved into areas that have baseline funding in addition to student fee money, protects them from any further cuts. I feel somewhat good that the services are continuing, we are expanding the services because both CAPS and the Student Health Center have access to student fee money that is not subject to any cut, so they can grow those programs that are still existing. I've heard it loud and clear that we need to do a better job in terms of making sure students know where those services are now housed, making sure that faculty know where those services are housed so we can refer students to those services.

I have asked if we were going to get any of our restoration money back, and that is not the case. With salary increases for faculty and the rest of the collective bargaining units that have to be negotiated, any money that we have is going to be used for that. We understand that if we don't get the money from the State, we could potentially be facing a three percent cut or a one percent cut, depending on what gets negotiated for faculty salaries and the remaining staff salaries.

- (Gradilla) There is a lag and our concern is that some of the folks in DIRC aren't that comfortable working with faculty. There needs to be a divisional retreat to reset the message, to reexamine how do we have these partnerships with faculty. How do we include them?
- (Matz) Understanding budget problems and how they are now a little more tightly and slim, a collaboration between Faculty Affairs and Student Affairs. If we are talking about getting the faculty involved, why not have both of the divisions work together so you have more money to work with and then you would have more collaboration on both sides? Probably some of the programs didn't work, but there were some that were very successful and people felt apart, people felt joined together.
- (Walsh) I was surprised about the survivorship stuff moving out of the center because HHD placed interns for counseling in the WoMen's Center for people that don't need to escalate their problems to CAPS, because CAPS is way overloaded. So that just stopped and we no longer have interns being placed.
 - (Oseguera) When the switch was made, they still had interns, but because of COVID it absolutely stopped. The reality is that some of that is within CAPS, but it's in our Student Health Center. We have been doing all kinds of things in the Student Health Center, not just for students, but for the entire campus, for faculty and staff. The two folks who were in charge of those programs, one left unexpectedly and the other went out on maternity leave. The hope is to bring those folks back and to have those programs, it's coming back. It's a matter of being short staffed, it has nothing to do with we don't want to do it. The Provost and I have been joined at the hip of trying to figure out some pretty nasty problems and solutions and trying to navigate both our spaces with each other. I see her as a trusted colleague and someone I can rely on at any time.
 - (Walsh) That's good because we were talking about a proposed solution would be to have a joint Academic Affairs/Student Affairs Women's Center, we think that is workable.
 - (Provost) Maybe talk to PRBC and find out if there's a budget request.

- (Walsh) It is in PRBC's request that it be funded.
- (Provost) I wrote to the faculty, Karyl Ketchum, and Kristin Beals, and made them the same offer. The response I got back was thank you we are not interested in talking about a research center for women, we are interested in talking about the Student Affairs Centers and how there can be more of an academic context to that. So, that's the meeting that I am going to have.
- (Oseguera) I think a clear definition of knowing that our services had to be pulled out and they cannot go back into a gendered space, that is part of the Executive Order.

Q: (Stambough) What do people see as the next thing we can do?

A: (Walsh) Turn the temperature down is the top priority.

Q: (Stambough) How do we turn the temperature down so we can actually start planning stuff?

A: (Oseguera) You can take a tour of the center. It's four offices and a conference space, there is no lounge, no hang out space, we have a very small lobby.

- (Casem) With these people who are feeling very passionate, very upset, and disenfranchised, ask them what is their vision for what this space needs to be. You will get different answers from students and faculty, but there may be common things. Whatever that is, does it require a physical space? Is part of the problem just being heard?
- (Oseguera) I offered that last Friday. I understand that some folks were confused about the webinar, but we still had 96 come to the session on Friday. They were allowed to put information however they wanted, through chat, anonymous, or even raise hand option and being able to speak. We were asked to do it in Zoom, but I am happy to do it in person if that would be better for people.

I just want to be very cautious because I don't know what I can offer, because of the financial pieces. So, I don't want to open it up and have people feel like they gave their suggestions and I didn't take them, and they are more upset. That's why I have been very honest about the fiscal realities of Student Affairs, there is no money to do this. If the university wants to provide money as an institution, that's very different.

- (Matz) If we want to turn down the temperature that is heated right now, I think we start with an apology. That will bring more people who would be willing to listen.
- (Oseguera) I agree with you and I started my session with an apology on Friday.
- (Provost) Until the group itself gets past the anger to a place of what do we want to see, it's very hard for VP Oseguera to know how to have a productive meeting with them.
- (Oseguera) I would like to ask for your partnership to talk with them, since they are your colleagues, and share this conversation and help them move in the direction that is more positive for them and everybody?

Q: (Dabirian) I have a question about the center space?

A: (Oseguera) The space is still there, but since it is endowed for adult re-entry, so we have to use it for that purpose. We are opening that space, but have not had the opportunity to do it because we are short staffed. Right now, we are running CalWORKs, Cal Fresh, and our scholarships out of our Veterans Resource Center because it is right next door and they have staff. We will open the space as soon as we can move around staff.

V. APPROVAL OF MINUTES

M/S/P (Walsh/Matz) Motion to approve EC Minutes 2-22-22. Minutes approved.

- 5.1 EC Minutes 2-22-22
- 5.2 EC Minutes 3-1-22 *forthcoming*
- 5.3 EC Minutes 3-8-22 *forthcoming*

VI. CHAIR'S REPORT

- I went to a meeting about commencement and there are some roles for faculty. There is some flexibility at the college level, so everybody should check with their college. In the future, there will be faculty on the commencement planning committee.

VII. PROVOST REPORT – 12:30 PM

Vice Provost Zarate joined the meeting with the Provost and gave Exec an overview on Native American Graves Protection and Repatriation Act (NAGPRA).

CSUF has collections of cultural artifacts and potential ancestral remains that are in CSUF's possession. CSUF is committed to repatriation of Native American human remains and cultural items, in part to meet the mandates of CalNAGPRA. We are proceeding committed and grounded in our collective recognition of and reconciliation for the destructive history of colonization. CSUF is working with descendant communities to create a deliberate and respectful process of repatriation. We are creating an advisory committee that will include members of regional Native American tribes and groups.

Q: (Casem) Do we get to keep the bedrock mortar that is in the Quad?

A: (Zarate) That has not been identified as needing to be returned.

Q: (Casem) This would mainly impact Anthropology?

A: (Zarate) Yes. However, the Deans will get a formal request to ask and inquire to see if there is anything that could be artifacts items or remains.

(Provost) It will lead to us having all of the objects that have existed in boxes, typically collections from archeologists over time. All of this will be inventoried, stored appropriately, and treated in a way that our Native Americans Consultants see as the right way to have been treated from the beginning. We will repatriate as many as possible. This work will go on as long as it goes on. The funding is coming out of my discretionary funds.

Q: (Casem) What if a native group have opinions about the proper treatment of animals, alive or dead?

A: (Zarate) The act doesn't encompass that.

- (Gradilla) The only animal would be eagles and eagles' feathers. If you had a geologist that took a volcanic rock from Hawaii, that could also come under this as well.

VIII. STAFF REPORT

- As of this morning we had 155 people vote in the CSU election. There are two seats available, the candidate with the most votes will get the three-year term, the other candidate will get the one-year term.
- We received three applications for the Outstanding Professor Award.

IX. COMMITTEE LIAISON REPORTS

9.1 ASI Board [Stambough], T, 3-8-22, 1:15 - 3:45 PM, TSU Legislative Chambers

No report submitted.

9.2 Internships & Service Learning Committee [Walsh], W, 3-9-22, 9:00 - 10:00 AM, MH-141

No report submitted.

9.3 University Advancement Committee [Matz], W, 3-9-22, 9:00 - 10:00 AM, CP-810/Zoom

The meeting included four announcements from various programs.

- Class Gift
 - The sashes that students purchase for commencement; part of the costs goes toward their class gift.
- Day of Giving report
 - Goals is for \$500,000 from 1,500 donors
- College and Program Development
 - Katie McGill presented a pyramid of the various levels
- Strategic Communications Overview
 - OC Register publish CSUF stories on Sunday
- Alumni House Project
 - Build in 1928; late 50s gifted to CSUF; mid 90s named the Gollegher House
 - Renovating parts; hired a consultant to show possibilities

- South east garden- improvements so that it is flexible for different activities
 - Fund for improvements
 - \$400-500,000 (\$137,000 committed) naming opportunities with custom tiles \$500 each
 - Launching fund raising in the fall
- 9.4 Faculty Development Center Board [Milligan], F, 3-11-22, 9:30 AM - 11:00 AM, Zoom
- There were 13 people in total on Zoom (quorum).
 - Approved the February 11, 2022 FDC Board meeting minutes.
 - AVP Kristin Stang discussed Equity Pedagogy Module (EPM). There were 1200 EPM completed. The feedback was that most found EPM very useful. Some instructors have stated that they are going to implement some of the things they learned in their classes. Kristin stated there was a lot of feedback and a tremendous amount of data. They are going to have to develop teams to analyze all of the data.
 - Virtual Mid-Career Faculty Retreat is being planned for August 2022
 - Faculty Enhancement & Instructional Award (FEID). Received 43 applications from all the colleges; 20 more than last year. The majority chose the \$5,000 stipend, while a few chose the 3-WTU. The FDC will review and make their recommendation on April 8, 2022. Winners of FEID will be announced on April 22, 2022.
 - Announcements:
 - Faculty Recognition for Scholarly Activities was held on December 9, 2021 at the TSU Pavilion. They used a new format that went extremely well.
 - Faculty Research Network (FRN). FRN will hold bi-monthly meetings, starting April 22, 2022.
 - Mentor Connect is up and running. There are 25 mentors and 27 junior faculty.
- 9.5 Planning, Resource & Budget Committee [Dabirian for Stambough], F, 3-11-22, 1:00 - 2:30 PM, CP-1060
- The committee approved the BS and MS program in Communicative Disorder
 - ECS represented the advantages and disadvantages of the Computer Engineering and Electrical Engineering merger.
 - Better for Students, Faculty, and Research
 - Increase flexibility
 - CPE will have its own DPC and RTP Process
 - EE will have their own DPC and RTP process
 - No change from organization except both will merge under the same department. The new department will be Electrical and Computer Engineering (ECE)
 - They had survey students and over 50% very positive
 - The presentation is attached.
 - There were concerned about the merger since it was Dean initiated and two departments have not voted on.
 - There is a motion to ask a formal vote from both department and bring it back with the result of the vote and more comprehensive budget for multi-year planning. Motion Passed
- 9.6 General Education Committee [Walsh], F, 3-11-22, 2:00 - 4:00 PM, Zoom
- Meeting called to order with four members and the ex-officios.
 - Approved minutes of the February meeting.
 - Reviewed RLST 307 for G.E. categories C.3 and Area Z overlay.
 - Greg Childers led the committee through each of the C.3 objectives one at a time for consideration of the syllabus proposed.
 - Discussed the inadequacies of objective (a). Because there was no clear connection between the material on Janism and the four components of C3a, the committee wanted the syllabus to be more explicit and to discuss how the objective will be assessed. On C3b, it appears only one other discipline is compared in only one week; and, the assessment is vague. Committee recommends returning syllabus be revised for explicit connection between lessons and objectives with clear ties to assessment.

- In Area Z, the syllabus edited the objectives and the revisions are not aligned with the area Z objectives. The consensus was the course is interesting, but as structured needs work to meet G.E.
 - The committee reviewed institutional data provided to assess the G.E. program. Looking over enrollment data, we had several questions to understand some of the trends to understand whether the course offerings are sufficient over the past five years to meet demands of first-time freshmen. As the committee continued through review of data, I left to attend AB 928 presentation panel as requested by G.E. Chair and Academic Senate Chair.
- 9.7 Library Committee [Matz], M, 3-14-22, 11:00 AM - 12:00 PM, PLS-260C
- The meeting met together in-person with the exception of our guest, Mark Bilby who gave a presentation on Scholar Works via Zoom.
 - He explained the depository, Scholar Works, and his efforts in getting people aware of the opportunity for the institution depository. The entire meeting was dedicated to his presentation. He would like to be invited to attend our Exec meeting and hopefully our Senate meeting to explain the depository opportunity to all faculty. There are other opportunities to upload information, for example, COMM Week and other data.
- 9.8 Extension & International Programs Committee [Dabirian], M, 3-14-22, 3:00 - 4:00 PM, THall 1424/Zoom
No report submitted.

X. UNFINISHED BUSINESS

10.1 General Committee Senate Nominees

Executive committee continued working on names of faculty to ask to serve on the AS General Committee vacancies as the Senate Nominee. An email will be sent out to faculty asking them to serve. Once we receive an acceptance, the faculty member's name will be added to the consent calendar at the March 24th Academic Senate meeting for Senate approval.

10.2 Statement of Opinion

The Executive Committee agreed there was no need for a statement of opinion this year.

10.3 Chancellor Resolution

- (Stambough) We are waiting for Sarah Bauer to come to Exec to discuss.

XI. NEW BUSINESS

11.1 Revisions to UPS 411.600 - Policy on Service Learning

11.2 Revisions to UPS 411.104 - Policy on Online Instruction

This document will be added to the AS agenda as a consent calendar item.

XII. ADJOURNMENT

M/S/P (Dabirian/Gradilla) Meeting adjourned at 12:55 pm.