



**ACADEMIC SENATE
EXECUTIVE COMMITTEE
MINUTES
MAY 21, 2024**

Approved 6-18-24

11:30 AM - 1:00 PM

MH-141

Present: Childers, Garcia, Jarvis, Kanel, Milligan, Shepard, Swarat, Valdez, Wood

I. CALL TO ORDER

Chair Jarvis called the meeting to order at 11:30 am.

II. URGENT BUSINESS

No urgent business.

III. ANNOUNCEMENTS

- (Kanel) Matt you did a fantastic job with the AS Marathon meeting. You consolidated the documents and we only had two documents pulled from the consent calendar.
- (Jarvis) The campus office of Government and Community Relations is searching for a new Director of Local and Community Relations". Not sure if that person would be reporting to Annie Yea or would be the same/similar position that she's in right now. They are looking at having open forums on May 31st.

Q: (Kanel) Do we know about the HSS Dean?

A: (Jarvis) Not yet.

Q: (Kanel) Will we find out who the interim dean for COMM will be today?

A: (Jarvis) The call for nominations closed on Friday, we can ask the Provost today when the announcement will be going out.

Additional announcements:

The Executive Committee went into Executive Session.

IV. APPROVAL OF MINUTES

- M/S/P (Swarat/Garcia) Motion to approve the April 30th and May 7th minutes. Motion passed.

4.1 EC Minutes 4-30-24 (draft)

4.2 EC Minutes 5-7-24 (draft)

4.3 EC Minutes 5-14-24 (draft) - *forthcoming*

V. CHAIR'S REPORT

- Fallout from our Marathon meeting, Scott Spitzer emailed me, was not happy with the passage of the CSSA based resolution, he thought JSFA's resolution should have been passed along side it. I responded to Scott and suggested if he wanted to come to Exec sometime this summer to say what his concerns are, we welcome hearing from him.

VI. PROVOST REPORT – 12:30 PM

- The Executive Committee went into Executive Session.

Additional Provost report:

- Open University

The Executive Committee will approve a resolution on Open University on behalf of the Senate over the summer.

- Two years ago, the College of HSS had a committee to put murals based on a student survey. They surveyed students in HSS, based on that they wanted to do three murals in their area. The first one is about journey, the second one is about experiences, and the third one is about belonging.

They hired three artists to do the artwork. Two of the artists have already been identified and have agreed on it. The first mural is 80% done, the artist will start working on the second mural on June 10th. We won't know the actual look of the mural until the artist begins working on it. The artist works on the design and then comes and put it up. As I get the additional artwork, I will forward it to Exec.

The Campus Facilities & Beautification Committee is usually consulted on these things, but they do not meet over the summer, so I am bringing it to Exec.

Q: (Kanel) How are the murals being funded?

A: (Provost) They are being funded through the College of HSS.

- We will announce the Dean of HSS today or tomorrow.
- We will announce the Deputy Provost by the end of the week. We had more candidates, but they did not meet the requirements of the position, so we only had one applicant.
 - (Jarvis) Before you walked in one of our conversations was having a faculty admin pipeline, we should not have one qualified applicant.
 - (Provost) I agree. The committee writes the job description, when they say candidates need to have two years or three years of administrative, they need to clarify what means in more detail to allow for more qualified candidates when vacancies arise.
 - (Valdez) I think the concern with stuff like that is if you are first generation faculty of color, you don't have those experiences, so how are you supposed to get your foot in the door. We FDC met yesterday, we talked about mentoring folks. We are excluding a diverse pool when you do that, and we are not offering some sort of training position.
 - (Provost) We can look at the pipeline and I would love to work with Exec to see how we can make the pipelines, internships. A lot of times we can have internships in the administrative offices for faculty to be able to do that.
 - (Valdez) Maybe a fellow, that will allow faculty to get release time.
 - (Wood) When we have so many vacancies for so long, we know as a community that we cannot afford someone to learn on the job, what it needs is someone who can hit the ground running. And this is the problem, is it creates these slim pools because we cannot afford to train someone.

Q: (Valdez) Is there a plan to get the Deputy Provost some sort of support?

A: (Provost) Yes.

One thing I noticed, and it's not unique to Deputy Provost, I think all of them have these issues. There is a level of diversity training that we need to do for all our administrators, they are willing to learn, but they don't have it. So, to bring the standard up on campus, we need those professional levels trainings.

- (Valdez) I will happily make an EMP for administration.
- (Provost) I would love to do that. We will have professional development for individuals.

VII. STAFF REPORT

No report.

VIII. NEW BUSINESS

8.1 Proposed Summer Meeting Dates - Summer 2024

- Exec reviewed and approved the summer meeting dates.

8.2 Summer Alternate

(Jarvis) Email Sheretha your summer alternate.

8.3 Setting Goals and Priorities for Academic Senate 2024-2025

- Exec began discussing goals and priorities for 2024-25. Discussion will continue at next week's meeting.

Suggestions:

- Conversation with Senate and Cabinet to make progress on the review process.
- Searches
- Faculty applicant pipeline

8.4 Faculty Committee Assignments for Standing Committees/Misc. Boards/Committee, 2024-2025

IX. ADJOURNMENT

M/S/P (Garcia/Shepard) Meeting adjourned at 12:55 pm.