

Academic Senate/Academic Affairs Retreat  
Balancing the Faculty Tripod: Teaching, Research and Creative Activities and Service  
How Can CSUF Faculty Flourish Through RTP and Beyond?

**AGENDA**  
**October 7, 2016 – Fullerton Marriott**

- 8:30-9:00 Breakfast
- 9:00-9:15 Introductory Remarks: The opportunities and the constraints.  
Anil Puri, Interim Provost/VP Academic Affairs  
Emily Bonney, Chair CSUF Academic Senate
- 9:15-9:25 Free write. Allow 5 minutes for each part.
- What circumstances and/or processes have contributed to your success as a faculty member at CSUF?
  - What obstacles have you encountered?
- 9:25-9:55 First Rotation. Research, Scholarly and Creative Activities.
- What types of activities and kinds of evidence should be used in evaluating Research, Scholarly and Creative Activities?
  - What should the performance expectations be for securing tenure?
  - What should the performance expectations be for promotion to full professor?
  - How can we incentivize faculty not only through the RTP process but beyond?
  - How can faculty achieve a work-life balance?
- 9:55-10:10 Summarize results of discussion
- 10:10-10:25 Coffee
- 10:25-10:55 Second Rotation. Teaching.
- What types of activities and kinds of evidence should be used in evaluating Teaching?
  - What should the performance expectations be for securing tenure?
  - What should the performance expectations be for promotion to full professor?
  - How can we incentivize faculty not only through the RTP process but beyond?
  - How can faculty achieve a work-life balance?
- 10:55-11:10 Summarize results of discussion.
- 11:15-11:45 Third Rotation. Service.
- What types of activities and kinds of evidence should be used in evaluating Service?
  - What should the performance expectations be for securing tenure?
  - What should the performance expectations be for promotion to full professor?
  - How can we incentivize faculty not only through the RTP process but beyond?
  - How can faculty achieve a work-life balance?
- 11:45-12:00 Summarize results of discussion.
- 12:00-1:00 Lunch and wrap-up.