



## STATEMENTS OF OPINION RESULTS ALL-UNIVERSITY ELECTION - SPRING 2024

1) Commencement ceremonies should be primarily organized at the department level, including a choice over who reads names.

FULL-TIME ELECTORATE RESPONSES	
90 (29%)	Strongly Agree
71 (23%)	Strongly Disagree
55 (18%)	Neutral or No Opinion
52 (17%)	Disagree
44 (14%)	Agree

PART-TIME FACULTY RESPONSES	
17 (30%)	Neutral or No Opinion
13 (23%)	Strongly Agree
12 (21%)	Agree
8 (14%)	Strongly Disagree
6 (11%)	Disagree

FULL-TIME STAFF RESPONSES	
64 (23%)	Neutral or No Opinion
60 (22%)	Disagree
57 (21%)	Agree
51 (19%)	Strongly Disagree
42 (15%)	Strongly Agree

2) Faculty should not be held responsible for low Student Opinion Questionnaire (SOQ) response rates in the RTP process.

FULL-TIME ELECTORATE RESPONSES	
188 (59%)	Strongly Agree
47 (15%)	Agree
37 (12%)	Neutral or No Opinion
26 (8%)	Strongly Disagree
20 (6%)	Disagree

PART-TIME FACULTY RESPONSES	
44 (76%)	Strongly Agree
7 (12%)	Agree
5 (9%)	Neutral or No Opinion
2 (3%)	Strongly Disagree
0 (0%)	Disagree

FULL-TIME STAFF RESPONSES	
94 (35%)	Neutral or No Opinion
58 (22%)	Agree
56 (21%)	Disagree
35 (13%)	Strongly Agree
27 (10%)	Strongly Disagree

3) Faculty sabbaticals should be allocated so that faculty be awarded a sabbatical (if they want one) automatically after getting tenure, and are eligible to apply for one of the remaining sabbatical leaves periodically after that.

FULL-TIME ELECTORATE RESPONSES	
104 (33%)	Strongly Agree
69 (22%)	Strongly Disagree
52 (17%)	Disagree
50 (16%)	Neutral or No Opinion
40 (13%)	Agree

PART-TIME FACULTY RESPONSES	
19 (36%)	Neutral or No Opinion
17 (32%)	Strongly Agree
12 (23%)	Agree
3 (6%)	Strongly Disagree
2 (4%)	Disagree

FULL-TIME STAFF RESPONSES	
137 (51%)	Neutral or No Opinion
63 (23%)	Agree
25 (9%)	Disagree
24 (9%)	Strongly Agree
22 (8%)	Strongly Disagree

4) Faculty sabbatical policy should explicitly set aside a certain number of sabbaticals for full-time lecturer faculty.

FULL-TIME ELECTORATE RESPONSES	
90 (29%)	Strongly Disagree
73 (23%)	Neutral or No Opinion
59 (19%)	Strongly Agree
51 (16%)	Disagree
42 (13%)	Agree

PART-TIME FACULTY RESPONSES	
20 (37%)	Strongly Agree
18 (33%)	Neutral or No Opinion
12 (12%)	Agree
3 (6%)	Strongly Disagree
1 (2%)	Disagree

FULL-TIME STAFF RESPONSES	
146 (54%)	Neutral or No Opinion
62 (23%)	Agree
30 (11%)	Strongly Agree
18 (7%)	Disagree
13 (5%)	Strongly Disagree

5) Concur should be replaced by processes that are easier to use, including paper-based procedures or simpler electronic forms.

FULL-TIME ELECTORATE RESPONSES	
149 (48%)	Strongly Agree
76 (24%)	Neutral or No Opinion
32 (10%)	Strongly Disagree
29 (9%)	Agree
27 (9%)	Disagree

PART-TIME FACULTY RESPONSES	
29 (53%)	Neutral or No Opinion
18 (33%)	Strongly Agree
6 (11%)	Agree
1 (2%)	Disagree
1 (2%)	Strongly Disagree

FULL-TIME STAFF RESPONSES	
71 (25%)	Strongly Agree
61 (22%)	Strongly Disagree
54 (19%)	Neutral or No Opinion
52 (19%)	Disagree
43 (15%)	Agree