



## Resolution in Commendation of Dean Laurie Roades, College of Health and Human Development

**Whereas** having served as Chair of the Department of Psychology and Associate Dean for Academic Personnel and Resources in Cal Poly Pomona's College of Letters, Arts, and Social Sciences, with 20 years of experience in higher education and a distinguished reputation as a scholar and administrator, Dr. Laurie A. Roades enthusiastically joined the Titans in 2016 as Professor in the Department of Public Health and served as Dean from 2016 - 2021; and

**Whereas** Dean Laurie Roades was so enthusiastic when she first joined the College that she offered to serve green smoothies to the Chairs and Director at every College leadership meeting; and

**Whereas** Dean Laurie Roades, better acquainted with the College, now offers a spread of chocolate, popcorn, peanuts, and gummy bears at every leadership meeting; and

**Whereas** Dean Laurie Roades provides a rational, competent, yet compassionate approach to guide the Chairs and Director in working with faculty and encourages a mentor/coach approach rather than a punitive one; and

**Whereas** Dean Laurie Roades ensures transparent budget processes and seeks input and feedback from the HHD Chairs and Director about how to prioritize needs within the College; and

**Whereas** Dean Laurie Roades supports her Chairs and Director by treating them to the best wine tasting experience in North Orange County; and

**Whereas** Dean Laurie Roades so loves the College that she more than once offered to help raise money personally by singing and dancing until sufficient donations were provided to make her stop; and

**Whereas** Dean Laurie Roades works exceptionally well with faculty in support of collegiality and shared governance; and

**Whereas** Dean Laurie Roades is remarkably effective in having conversations that are worthwhile, where one feels understood, and that come to a productive and clearly articulated outcome; and

**Whereas** Dean Laurie Roades is inclusive, fair, and just; and

**Whereas** Dean Laurie Roades demonstrates a strong commitment to helping women break-through systemic barriers and achieve their fullest potential; and

**Whereas** above all, Dean Laurie Roades must have her iced tea; therefore, be it

**Resolved** that the Academic Senate of California State University, Fullerton expresses its appreciation and gratitude for Dean Roades' service to California State University, Fullerton and to shared governance; and be it further

**Resolved** that the Academic Senate of California State University, Fullerton wishes Dean Laurie Roades the very best in her retirement; and be it further

**Resolved** that the Academic Senate of California State University, Fullerton wishes Dean Laurie Roades a cup of iced tea that never runs dry.