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Resolution of Support for Departments Updating Department Personnel Standards (DPS)

Whereas: Retaining and promoting faculty is one of the most important factors in achieving university’s goals, and

Whereas: The updated UPS clarifies the evaluation of teaching, service, and scholarly and creative activities, institutes practices to reduce bias in the use of SOQs and grade distributions, and changes in standards for early promotion and tenure (see here - <http://www.fullerton.edu/far/dps/DPSRequirements.pdf>), and

Whereas: The UPS is a living document and must continuously be updated to reflect the values and practices of the different academic units and trends in higher education; and be it

Resolved: That the CSUF Academic Senate encourages colleges and departments to create spaces for the discussion and updating of current DPSs considering the updated UPS and submit these to the College Personnel Committee by no later than fall semester of 2023 to be in compliance with the newly revised UPS 210.002, be it further

Resolved: That the CSUF Academic Senate urges FAR to continue to provide support to departments in the process of updating their UPS in accordance with the new UPS, be it further

Resolved: That the CSUF Academic Senate and its committees will continue to request and thoroughly consider feedback from departments and colleges regarding UPS 210.002; and be it finally

Resolved: That copies of this resolution be distributed to CSUF faculty, staff, and administrators.