



### **Resolution on High-level Administrative Personnel Search Process in the California State University (CSU) System: Announcement of Finalists and Visits to Campuses**

- Whereas: That California State University, Fullerton (CSUF) affirms its position on open and transparent high-level administrative personnel searches as previously expressed in both AS-3234-15/EX, *Presidential Search Process in the California State University System: announcement of Finalists and Visits to Campuses* (November 2015) and AS-3-35-11/FA, *Response to Proposed Changes to the Board of Trustees Policy for the Selection of Presidents: Affirming the Importance of Campus Involvement and Transparency* (September 2011); and ASD 15-141 *California State University (CSU), Fullerton Academic Senate 2015-16 Presidential Searches*; and,
- Whereas: Transparency would allow and encourage more input from the CSU community; and,
- Whereas: A closed search discourages the CSU community from sharing relevant and potentially damaging information from reaching the Board of Trustees and airing such information could prevent resignation or termination of the appointee; and,
- Resolved: That the CSUF Academic Senate requests the CSU Board of Trustees and Chancellor acknowledge the importance of the CSU's history, university's history, culture, and climate that makes their assessment of the candidates as to the appropriateness of their leadership as high-level administrative personnel critical in their selection and; and be it further
- Resolved: That the CSUF Academic Senate requests the Board of Trustees (BOT) reinstitute the policy of providing for public announcement of finalists with open visits to the CSU campuses or the Chancellor's office; and be it further
- Resolved: That the CSUF Academic Senate distribute this resolution to:
- CSU Board of Trustees,
  - CSU Acting or Interim Chancellor,
  - CSU Campus Presidents,
  - CSU Campus Senate Chairs,
  - CSU Campus Senate Executive Committees,
  - CSU Provosts/Vice Presidents of Academic Affairs,
  - CSU Vice Presidents of Student Affairs,
  - California Faculty Association (CFA)
  - California State Student Association (CSSA)
  - CSU Emeritus and Retired Faculty & Staff Association (CSU-ERFSA)