



Resolution on Need to Create a Policy on Workload as related to Scholarly and Creative Activities

- Whereas: UPS 210.001 and UPS 210.002 require faculty to engage in scholarly and creative activities in order to be retained, promoted, and tenured; and
- Whereas: Current policy created in a 1976 document (EP&R 76-36) about workload does not provide standardized reassigned time for scholarly and creative activities; and
- Whereas: Many CSU campuses (e.g. San Marcos, San Bernardino, San Francisco, San Jose) offer reassigned time for research; and
- Whereas: Each college at CSUF operates on its own system related to reassigned time for scholarly and creative activities; and
- Whereas: There is no policy at CSUF stating that faculty must receive reassigned time for scholarly and creative activities as they receive for service; and
- Whereas: Typically, there are only about 36 intramural grants funded for about 800 tenure/tenure track faculty; and
- Whereas: There are typically about 50 funded sabbaticals a year for scholarly and creative activities; and
- Whereas: Faculty can lose their jobs or be denied promotion if they do not engage in scholarly and creative activities; and
- Whereas: The University 2024-2029 Strategic Plan specifically calls out the need to “develop guidelines and strategies for allocating research resources to faculty and support their research needs (e.g., space, reassigned time, funds).” (Goal 4, Objective 4.3, Strategy 2); therefore be it
- Resolved: That CSUF senate create a policy outlining how a fair workload compensation for scholarly and creative activities might be implemented at CSUF; and be it further
- Resolved: That this resolution be distributed to the CSUF President, Provost, PRBC Chair, and college deans.