

Resolution on Extending Grace to Fellow Titans

- Whereas: The recent fires throughout Los Angeles County have caused widespread devastation, displacement, and loss of property, resulting in significant trauma and heightened anxiety that have impacted our students, staff and faculty, as well as their families and communities; and
- Whereas: Political changes may contribute to additional stress and uncertainty for members of our university community; and
- Whereas: Such trauma and stress can manifest in numerous ways, both visible and invisible, affecting individuals' mental, emotional, and physical well-being, and may not always be apparent to others; and
- Whereas: Cal State Fullerton's vision is that we will serve as a model public university that cultivates leaders who drive innovation, systemic change, and collective well-being in local and global communities; and
- Whereas: Our values include a holistic and inclusive approach to student success, nurturing an inclusive workplace culture, and inspiring all Titans to be informed, responsible, and engaged community members; and
- Whereas: The timing of these challenges poses unique problems at the beginning of a semester; and
- Whereas: The Academic Senate passed [ASD 24-130](#) Resolution on Withdrawals on December 12, 2024; be it therefore
- Resolved: That the University acknowledges the profound impact of these events and reaffirms its commitment to supporting all members through these challenging times; and be it further
- Resolved: That faculty are encouraged to recognize the unique challenges that students may be facing, extend grace and understanding in these cases, and consider adopting flexible deadlines and alternative arrangements where feasible; and be it further
- Resolved: That all members of the university community are encouraged to prioritize their mental health and well-being, and utilize campus resources such as Counseling and Psychological Services (for students) and the Employee Assistance Program (for faculty and staff) as needed; and be it further
- Resolved: That the university recognize the unique challenges that faculty and staff may be facing, extend grace and understanding in these cases, and consider adopting flexible deadlines and alternative arrangements where feasible; and be it further
- Resolved: That the University provide clear guidance on how faculty undergoing personnel review can request an extension of due dates for a time period appropriate for their circumstances; and be it further

Resolved: That the university communicate updates on available resources and support systems; and be it finally

Resolved: That the university recognizes the efforts of emergency responders and healthcare and mental health professionals in supporting the community.