



A Resolution Responding to Potential Racist Remarks and/or Physical Violence

WHEREAS the campus community was informed of a “deeply concerning incident that potentially involves individuals affiliated with a suspended campus organization engaging in racist remarks and potential acts of physical violence at an off-campus location,” and

WHEREAS per CSU Executive Order 1097 - “The California State University (CSU) is committed to maintaining an inclusive community that values diversity and fosters tolerance and mutual respect. . . All Students have the right to participate fully in CSU programs and activities free from Discrimination, Harassment, and Retaliation.”¹, and

WHEREAS the CSUF Academic Senate passed ASD 19-99 in 2019 responding to a racist event at that time, and

WHEREAS hate crimes in the United States have been on the rise, reaching 11,682 incidents in 2023, therefore be it

RESOLVED that the CSUF Academic Senate recommit itself to ASD 19-99, to the core values of CSUF reflected in UPS 100.007, and to the basic principles of anti-racism, and be it further

RESOLVED that the Academic Senate condemns any behavior or action that causes any student, faculty, staff, or community member to feel unsafe, unwelcome or unsupported, and be it further

RESOLVED that the Academic Senate finds that the use of racial slurs violates CSU policy and the CSUF civility policy. This type of language is antithetical to our commitment to a respectful and diverse campus as articulated in our Mission and Goals, Strategic Plan, and Academic Master Plan; and be it further

RESOLVED that the Academic Senate, in collaboration with the Administration, supports efforts to change the CSUF campus culture and campus climate, and be it further

RESOLVED that the CSUF Academic Senate calls on CSUF to quickly investigate and take action per Title 5 of the California Code of Regulations § 41301- Standards for Student Conduct, CSU Executive Order 1097 and 1098, and UPS 300.000; and be it finally

RESOLVED that copies of this resolution be distributed to the CSUF President, the CSUF Provost and Vice President for Academic Affairs, the Vice President for Student Affairs, the Vice President for Human Resources and Inclusive Excellence, the Vice President for Administration and Finance, the Vice President for University Advancement, the Associated Students Inc. (ASI) President, the Chair of the ASI Board of Directors, the President of the BSU, the CSUF-CFA President, the Associate Vice Presidents for Student Affairs at CSUF, the National Pan-Hellenic Council, CSUF Chief Diversity Officer, and all constituents of the Senate (faculty, staff, and administrators).

1- <https://calstate.policystat.com/policy/6742744/latest/>