A survey was sent out to employers in July 2019 to gather information regarding the number of CSUF students hired, average hourly salary for the positions and career readiness competencies.

**JOBS AND PAID INTERNSHIPS POSTED ON TITAN CONNECTION**

- **12,897** POSITIONS POSTED
- **3,417** UNIQUE EMPLOYERS

**Respondents who hired a CSUF student**

- **332** employers responded
- **215** hired a CSUF student

**Employers from six main industries**

- 7% Entertainment
- 13% Health/Science
- 14% Engineering
- 15% Education
- 33% Business
- 19% Government/Non-Profit/Social Service

**Number of employees in organizations**

- 11% OVER 5,000
- 6% 1,000 - 4,000
- 7% 500 - 999
- 17% 100 - 4999
- 9% 50 - 99
- 51% UNDER 50
THE AVERAGE WAGES BY SECTOR FOR CSUF HIRES

<table>
<thead>
<tr>
<th>Sector</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Intern</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSINESS</td>
<td>$23</td>
<td>$17</td>
<td>$20</td>
</tr>
<tr>
<td>GOVERNMENT/ NON-PROFIT/ SOCIAL SERVICES</td>
<td>$17</td>
<td>$15</td>
<td>$15</td>
</tr>
<tr>
<td>EDUCATION</td>
<td>$25</td>
<td>$14</td>
<td>$16</td>
</tr>
<tr>
<td>HEALTH/ SCIENCE</td>
<td>$22</td>
<td>$16</td>
<td>$15</td>
</tr>
<tr>
<td>ENTERTAINMENT</td>
<td>$28</td>
<td>$21</td>
<td>$20</td>
</tr>
<tr>
<td>ENGINEERING</td>
<td>$24</td>
<td>$16</td>
<td>$19</td>
</tr>
</tbody>
</table>

NACE CAREER READINESS COMPETENCIES

CORE SKILLS OF FOCUS

CSUF student hires display the following Career Readiness Competencies according to employers that reported they hired a CSUF student.

- **Students overall performance:** Very Satisfied or Moderately Satisfied
- **Oral/Written Communication Skills:** Moderately or Strongly agree
- **Teamwork/Collaboration Skills:** Moderately or Strongly agree
- **Career Management Skills:** Moderately or Strongly agree
- **Digital Technology Skills:** Moderately or Strongly agree
- **Professionalism/Work Ethic Skills:** Moderately or Strongly agree
- **Leadership Skills:** Moderately or Strongly agree
- **Critical Thinking/Problem Solving:** Moderately or Strongly agree
- **Global/Intercultural Fluency:** Moderately or Strongly agree

EMPLOYABILITY OF CSUF STUDENTS COMPARED TO OTHER UNIVERSITIES

- 89% of employers rated CSUF students with a hirable rating of 7 and above.

LEVEL OF SATISFACTION: JOB/INTERNERSHIP PERFORMANCE OF CSUF STUDENTS

- 66% very satisfied
- 31% moderately satisfied
- 1% unable to judge
- 2% moderately dissatisfied
- 1% very dissatisfied